

MINUTES OF THE REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF CHATHAM COUNTY, GEORGIA, HELD ON FRIDAY, JUNE 14, 2013, IN THE COMMISSION MEETING ROOM ON THE SECOND FLOOR OF THE CHATHAM COUNTY COURTHOUSE, LEGISLATIVE AND ADMINISTRATIVE BUILDING, 124 BULL STREET, SAVANNAH, GEORGIA.

I. CALL TO ORDER

Chairman Albert J. Scott called the meeting to order at 9:40 a.m. on Friday, June 14, 2013.

=====

II. INVOCATION

Chairman Scott said, good morning and welcome. We will ask that -- that during Pastor Temple's message that -- that you be seated, and when he asks a call for prayer, if he would indicate when he's ready, and please stand. In the meantime you may be seated, and I will ask that the County Manager to lead us in the Pledge of Allegiance at the appropriate time. At this time it's my pleasure to -- to call on Pastor Ricky Temple. You may have observed some of his televised worship service. He's the pastor of Overcoming by Faith. He's nationally known, nationally televised, and a friend, and we welcome him here and look forward to his message. At this time, Pastor Ricky Temple. [Applause.]

Pastor Ricky Temple said, thank you very much. I appreciate that Mr. Chairman, and I do thank you Commissioners for having me come today. Well I thought about what would I say today to such a special group of leaders, and I come to find out we've got another special group of emerging leaders here today, the Youth Commission. Abraham Lincoln said, the best way to predict your future is to create it. Sometimes it's really hard to face that fact that you have a lot to do with what happens in your life. But these young people get to sit before people who worked hard to create where they sit. They sacrificed, they paid a high price. It wasn't free. In the world there are special people chosen to do special things. Some are chosen to serve, some are chosen to create, some are chosen to inspire, some to teach and some to lead. The call to lead is one of those special things that has many sides to it. In the beginning there is the dream of leadership, a lot of joy in that phase. Over time it becomes the surprises of leadership. The small print you didn't sign up for but you find yourself dealing with. Eventually it becomes the weight of leadership. It's a lot heavier than you expected, and if you last, you wait it out, you see the reward of leadership. And often time that's in seeing young people like this develop and grow, seeing a city develop. In the end you tally it all up, and you look back and you see the high price of leadership. And it truly is a high price. I pray all of you who serve as leaders that have discovered the high price and carried the weight of leadership with very little reward. Often times there is not as much reward as people think. The reward is that you have made a difference in the world. You've helped people. You often times are not as appreciated as you hoped you would have been because of the sacrifices you have made, but let me just say as I conclude, you are the front lines. The Commissioners, young leaders. That you are the front lines of our hope and the key to our long-term success. May God give you wisdom, patience and -- and forgive us for those of us who don't say it enough, who don't make you feel appreciated enough, who don't often make you feel valued enough. So let me just say thank you. We all should say that more often, and I appreciate your sacrifice. Let's all stand and have a word of prayer.

Pastor Temple, gave the invocation as follows:

Lord, I thank you for the opportunity to be a leader. I thank you for the opportunity to serve such a great city. It's an honor to sit here. It's an honor to lay our lives down for causes that touch people that we will never know. The work of this Commission is not always seen by everyone. People don't always recognize these men and women who walk down the streets like them, who live in this community like them, but who pave the way. They are truly the ones who carve the future. These young leaders are gathered here today, and I speak special blessings upon them because they are the future Commissioners and leaders of this town, and I pray that you will give us all wisdom that we help us find answers to crime and the other issues that we all commonly face, the economy, the city issues that divide us sometimes. Help us to find a way to unify. We are one city called to one purpose and that is to make a difference to those we serve, the people of this city. So I pray this in your name. Blessings upon all of us as we go forward. In your name pray. Amen.

Pastor Temple said, God bless you. Thank you for the opportunity.

=====

III. PLEDGE OF ALLEGIANCE

County Manager Russ Abolt led all in the Pledge of Allegiance to Flag of the United States of America.

=====

IV. ROLL CALL

Chairman Scott said, the Clerk will call the roll, and after the roll is called our vice Chair, Commissioner Thomas, will recognize the members of the Youth Commission present today.

The Clerk called the roll.

Present: Albert J. Scott, Chairman
 Dr. Priscilla D. Thomas, Vice Chairman, District Eight
 Helen L. Stone, Chairman Pro Tem, District One
 James J. Holmes, District Two
 Tony Center, District Three
 Patrick K. Farrell, District Four
 Yusef K. Shabazz, District Five
 Lori L. Brady, District Six
 Dean Kicklighter, District Seven

Also present: R. E. Abolt, County Manager
 R. Jonathan Hart, County Attorney
 Janice E. Bocoock, County Clerk

=====

CHATHAM COUNTY YOUTH COMMISSION

Commissioner Thomas said, Mr. Chairman, members of the Commission, ladies and gentlemen, I am excited about introducing these young people this morning because they're the ones that have been elected to follow in the footsteps of some of the others. Serving as vice-Chair elect is Sabrina [sic] Jones. She's a student at St. Vincent's Academy. Kristen Conley, she is the executive member elect from Bible Baptist, and Kentrell Johnson, he's the parliamentarian elect from Jenkins High School. And we do have other members who have been elected to serve for the 2013-2014 year whom you shall meet at another time. Thank you, Mr. Chairman.

Chairman Scott said, thank you.

=====

V. PROCLAMATIONS AND SPECIAL PRESENTATIONS

1. PROCLAMATION RECOGNIZING EMORY LANIER FOR HIS RETIREMENT FROM THE PUBLIC WORKS AND PARK SERVICES DEPARTMENT.

Chairman Scott said, the next item on the agenda on page 2 where we have a proclamation and recognition for Mr. Emory Lanier on his retirement from Park Service. Any members of the Commission who care to join us, please feel free. I just wanted to come down and -- hello, sir. Thank you for all your service.

Mr. Emory Lanier said, thank you, sir.

Chairman Scott said, and we -- we have a -- little proclamation we wanted to present to you so you will have something to remember all your years of service with the county. And it's not often that we get employees that are dedicated and committed as you've been, and where your performance has always been outstanding --

Chairman Scott read the proclamation as follows:



The County of Chatham
Georgia
Proclamation

WHEREAS, it is a great asset to an employer when he has an employee that is found to be trustworthy, loyal and dependable and it is a great loss when that employee comes to the point where he retires. Today, we commend one such employee, Emory Lanier;

WHEREAS, Emory Lanier began his career with Chatham County on November 21, 1972 as a Road Section Laborer; however, after a few months of exhibiting his professionalism and eagerness, Emory was reclassified as an Apprentice Equipment Operator Class I on March 3, 1973 and promoted to the position of Apprentice Equipment Operator, Class II on October 15, 1973; and

WHEREAS, Emory's performance evaluations have always been outstanding, which resulted in his receiving several promotions and the Chatham County Public Works Safety Award for the years 2008 - 2012. He has always been an excellent role model for other employees and is always willing to extend a helping hand to the citizens of Chatham County as well as his co-workers.

[Chairman Scott said, and that's really -- that particular paragraph is really the most important part.]

NOW, THEREFORE, I, Albert J. Scott, Chairman, on behalf of the Chatham County Board of Commissioners, do hereby salute:

EMORY LANIER

for more than forty years of dedicated service to the Chatham County Public Works Department and the citizens of Chatham County and extend best wishes for a long, healthy and happy retirement.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of Chatham County, Georgia to be affixed this the 14th day of June 2013.

Albert J. Scott, Chairman
Chatham County Commission

ATTEST:

Gail F. Gordon, Administrative
Assistant to the Chairman

Chairman Scott said, and I just want to say as Chair that I therefore present this to you and wish you the very best and hope that -- hope that you will achieve a full recovery and that you will continue a very productive life for many years. We really appreciate your service. Thank you so very much. [Applause.]

Chairman Scott said, I will now recognize the County Manager for comments.

County Manager Abolt said, thank you Mr. Chairman, Emory [Lanier's] and family and Mr. Drewry. I'll -- I'll start out with a bit of a trivia question possibly only Commissioner Holmes and I might remember who Steve Austin was.

Commissioner Holmes said, I'm pretty sure I do remember Steve Austin.

County Manager Abolt said, Steve Austin was the Bionic Man. When that show started on TV it always had a teaser that said, we have the technology. We can rebuild him. What the Chairman has said so well applies to Mr. Lanier. He is our \$6 million man. This gentleman has not only gone above and beyond the call, but you might remember several weeks ago I had you called. I talked to the Chairman after Emory was faced with a terrible, terrible accident involving a tree, and I do remember when I first visited Emory and his wife and his father-in-law, Emory's only recollection was if you can imagine, and I don't want to in effect speak to it too much, but all he remembered was that his leg was like up here by his ear, and the amount of pain that he has endured, the amount of surgery he has gone through and the fact that he stands before us today with his family so strong

in spirit and now body is testimony to the man, our \$6 million man. I'm going to have Mr. Drewry present a lamp to him, but I want to tell Emory from my heart, he will always be that special county employee. [Applause.]

Commissioner Thomas said, yes.

Mr. Robert Drewry said, good morning. I do want to present this lamp to you, Emory [Lanier].

Mr. Lanier said, thank you.

Mr. Drewry said, I want to say a few words before I turn the mike over to Mr. Lanier. He's had I think over 40 years of -- of this organization. He's given us over 40 years of his employment here. Quite literally he's worked his way up through the organization. In November of last year he was promoted to the maintenance superintendent in solid waste. So this is a man that can operate just about any piece of equipment we've had, and -- and as Mr. Abolt referred to his unfortunate accident with the tree. I do want to say figuratively Mr. Lanier has given this organization his heart and his soul, and quite literally he's given this organization some bones and -- and maybe even some teeth came out of that too. So, we owe a lot to Mr. Lanier, and -- and I owe a great -- lot to Mr. Lanier. He's -- he's been a very good force in the department and wish him well in his retirement, and I know a lot of people will certainly miss him. [Applause.]

Mr. Emory Lanier said, thank you for having me here. I'm not much on giving speeches. I'm not really comfortable being here, but I so want to thank the County Commissioners present and the past for allowing me to put 40 years in here. Thank you very much. I appreciate everybody that stood up and come took care of my wife with the accident. Appreciate it.

Commissioner Thomas said, Mr. Lanier?

Mr. Lanier said, yes, ma'am?

Commissioner Thomas said, I personally want to thank you.

Mr. Lanier said, thank you.

Commissioner Thomas said, as an employee of Chatham County for the number of years that you have served this county. It's commendable. And it's not always the opportunity in terms of really saying this kind of thing to everybody but you have certainly given your heart and your soul, and I'll always remember it, and I just thank you for the number of years that you have given to this county.

Mr. Lanier said, thank you, ma'am.

Commissioner Thomas said, thank you so very much.

Mr. Lanier said, thank you, ma'am. Appreciate that.

Chairman Scott said, Commissioner Shabazz.

Commissioner Shabazz said, good morning, Mr. Lanier.

Mr. Lanier said, good morning.

Commissioner Shabazz said, congratulations on your retirement.

Mr. Lanier said, thank you.

Commissioner Shabazz said, it's good to see those who are working behind the scenes. Often times we see the lights, camera, action but we don't see all the persons that make things happen and get things done, and I wanted to tell you thank you as one of the new coming Commissioners on this Board. Thank you and appreciate you as well.

Mr. Lanier said, thank you, sir.

Commissioner Shabazz said, thank you, sir.

Commissioner Stone said, Mr. Chairman?

Chairman Scott said, Commissioner Stone.

Commissioner Stone said, thank you. Mr. Lanier, God bless you and your family and thank you for your years of service and your dedication to this organization. It's deeply appreciated.

Mr. Lanier said, thank you, ma'am.

Chairman Scott said, Commissioner Holmes.

Commissioner Holmes said, Mr. Lanier, are you that Lanier family that plays so much football through us -- Chatham County, Savannah?

Mr. Lanier said, huh-uh. No, sir. My -- two of my uncles did play for the University of Georgia and one for Georgia Tech, but they're up in Bulloch County.

Chairman Scott said, yeah. That's -- those are the names that I'm familiar with.

Mr. Lanier said, okay. Yes, it is, sir.

Commissioner Holmes said, and want to say congratulations on your retirement.

Mr. Lanier said, thank you.

Commissioner Holmes said, but any time a person can do 40 years on any job --

Commissioner Thomas said, that's right.

Commissioner Holmes said, -- it's a milestone that you should never forget.

Mr. Lanier said, yes, sir.

Commissioner Holmes said, to see you standing up here now after what you've gone through after putting in 40 years, congratulations and enjoy yourself after that.

Mr. Lanier said, thank you, sir. Appreciate it.

Chairman Scott said, anyone else? Thank you. [Applause.]

=====

2. SPECIAL EMPLOYEE RECOGNITION.

Chairman Scott said, the next item on the agenda is something that was brought to our attention by a member of the Commission, and we don't often single out employees for recognition at this particular meeting, but it's time to really -- to start acknowledging.

Commissioner Thomas said, that's right.

Chairman Scott said, so Commissioner Farrell really wanted to acknowledge the service of Mr. John Savage and Mr. Marlon Knight. Are they present?

County Manager Abolt said, yes, Mr. Chairman. I appreciate the opportunity, and I'll have them come forward with -- with Nick Batey their department head, but also I want to -- to introduce a subject that I believe Commissioner Farrell wants to speak to. We're familiar with the term that neither rain, sleet, snow or dead of night will keep the mail service from its appointed rounds. It may not sleet that much here. Certainly doesn't snow, but it's dark and it rains, and the two gentlemen that we're going to recognize today with the remarks from Commissioner Farrell are -- are special servants.

Commissioner Farrell said, well, could y'all gentlemen come on up to the podium and -- it gives me great pleasure to -- to see y'all up here, and we -- we generally wait till we have our best employees -- and -- and we recognize them publicly when they retire, and -- and I'd like to recognize all of our employees and the two that are closest to me on a daily basis are Mr. John [Savage] and Mr. Marlon [Knight] --

Commissioner Thomas said, that's right.

Commissioner Farrell said, who come by and visit us Commissioners on a regular basis, and I understand that they are the goodwill ambassadors and probably visit and touch most every -- every department and almost every employee on a regular basis throughout the years. So it -- it just seemed like as Pastor Temple was saying earlier, there's many of us that's -- think that we're toiling invisibly because we're not recognized publicly or -- or very often, but, you know, be it known that these two gentlemen and -- and all the employees here at Chatham County are -- are not toiling invisibly. We know you're working, we know you're doing a great job. It's very difficult because we just don't interact to -- to -- to say something on a personal level or -- or even a setting like this. But I just would like the opportunity to -- to show two shining stars out of the whole sky of shining stars that -- that work and -- for the county and work for all 265,000 people that live here for the -- to provide the services that are much needed and are much appreciated. So I'll come down to the podium and present these proclamations.

Chairman Scott said, any members of the Commission who care to join him, please feel free to do so.

Commissioner Holmes said, it ain't worth it.

Commissioner Farrell said, said from the heart.

Commissioner Center said, it's like a coup d'état.

Commissioner Farrell said, well, I'm going to read the proclamations. There are slightly different versions for each gentleman, but I won't read the entire proclamation twice. So. Let me begin.

Commissioner Farrell read John Savage's proclamations as follows:



WHEREAS, Chatham County is privileged to have employees that are dedicated, loyal and committed to perform assigned duties to the best of their ability and for these reasons, we commend John Savage and Marlon Knight; and

WHEREAS, John Savage and Marlon Knight are employed in the Print Shop Courier Services Department and have almost 55 years of combined experience between them with John having served nearly 40 years and Marlon, nearly 15 years; and

[Commissioner Farrell said, John's [Savage] been here so long that he remembers when my mother worked for Chatham County so long and decades ago. So.]

WHEREAS, their positions involve critical courier, mail, and printing services for all employees of Chatham County, including the special needs of the County Commissioners and County Manager; and

WHEREAS, they have shown a long standing, successful relationship with the County Commission through multiple leadership changes and Board composition and have both gone above the call of duty, including working after hours if needed to perform their duties in a professional manner; and

[Commissioner Farrell said, there are times when I believe these guys are out at 10:00 and 11:00 o'clock at night doing what they have to do to keep us informed.]

WHEREAS, John and Marlon work with little to no notice by the public and is often done with such regularity and reliability and at times may seem invisible to the staff utilizing the services, services they provide which is the core to the processes of serving the public.

NOW, THEREFORE, I, Albert J. Scott, Chairman, on behalf of the Chatham County Board of Commissioners do hereby recognize:

JOHN SAVAGE

for a job well done over decades of dedication and perseverance and extend heartfelt appreciation for services you provide to ensure effective and efficient operation of Chatham County government.

Albert J. Scott, Chairman
Chatham County Commission

ATTEST:

Gail F. Gordon, Administrative
Assistant to the Chairman

Commissioner Farrell said, so John [Savage] --

Mr. John Savage said, yes, sir.

Commissioner Farrell said, I'd like to present this to you so you can always remember whether we say it or don't say anything --

Mr. Savage said, yes, sir.

Commissioner Farrell said, -- that we -- we know you're there, and we know you're doing a great job --

Mr. Savage said, yes, sir.

Commissioner Farrell said, and we appreciate what you do --

Mr. Savage said, thank you, sir.

Commissioner Farrell said, and -- and we're so -- so very happy to -- to have you working in the county and -- and doing the great job that you're doing.

Mr. John Savage said, thank you, sir.

Commissioner Farrell said, all right.

Marlon Knight's proclamation:



WHEREAS, Chatham County is privileged to have employees that are dedicated, loyal and committed to perform assigned duties to the best of their ability and for these reasons, we commend John Savage and Marlon Knight; and

WHEREAS, John Savage and Marlon Knight are employed in the Print Shop Courier Services Department and have almost 55 years of combined experience between them with John having served nearly 40 years and Marlon, nearly 15 years; and

WHEREAS, their positions involve critical courier, mail, and printing services for all employees of Chatham County, including the special needs of the County Commissioners and the County Manager; and

WHEREAS, they have shown a long standing, successful relationship with the County Commission through multiple leadership changes and Board composition and have both gone above the call of duty, including working after hours if needed to perform their duties in a professional manner; and

WHEREAS, John and Marlon work with such regularity and reliability that it often goes unnoticed by the public and may, at times, seem invisible to county staff who utilize their services as they fulfill their duties and responsibilities.

NOW, THEREFORE, I, Albert J. Scott, Chairman, on behalf of the Chatham County Board of Commissioners do hereby recognize:

[Commissioner Farrell read the proclamation from this point as follows:]

MARLON KNIGHT

for nearly 15 years as a member of the Chatham County family and extend heartfelt appreciation for the services you provide to ensure that Chatham County government operates effectively and efficiently.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of Chatham County, Georgia to be affixed this the 14th day of June 2013.

Albert J. Scott, Chairman
Chatham County Commission

ATTEST:

Gail F. Gordon, Administrative
Assistant to the Chairman

Commissioner Farrell said, so, Marlon [Knight], congratulations. Thank you for all you do. We certainly appreciate everything, and we're glad to still do something on a spontaneous manner where you don't have to wait until you retire. We hope you're with us for another 10 or 15 years and we hope you're with us for another 40 years, and y'all have a combined century of experience so Commissioners in the future will -- will be able benefit like the Commissioner in the present are from -- from your service. A heartfelt thank you, and I'm going to give you a hand. [Applause.]

Commissioner Farrell said, Marlon [Knight], you're never at a shortage of words. I know you -- you can say something.

Chairman Scott said, thank you guys. We have a few members of the Commission would like to make a few comments. Commissioner Stone.

Commissioner Stone said, thank you, Mr. Chairman. Marlon [Knight], I believe it was you that the first time you came to deliver my mail came to my driveway and was greeted by two dogs.

Mr. Marlon Knight said, yes, ma'am.

Commissioner Stone said, and I believe a UPS truck was coming in about that time, and so you just handed off my mail to the UPS truck. Since then you and Tyler especially with the help of a box of dog biscuits have become very good friends, and Tyler awaits your arrival every afternoon. So this -- this greeting and thank you to both of you. I don't think you had an issue with Tyler.

Mr. Savage said, no. No, ma'am.

Commissioner Stone said, but I think Marlon [Knight] did. I don't think Marlon was expecting -- Tyler weighs about as much as I do, and so with a box of dog biscuits, Marlon and Tyler have become very good friends.

Commissioner Kicklighter said, Mr. Chairman? Oh, go ahead.

Chairman Scott said, Commissioner Kicklighter, Commissioner Thomas, Commissioner Shabazz and Commissioner Center, and Commissioner Holmes.

Commissioner Kicklighter said, I think this is great today that -- that you're being acknowledged. John [Savage] you're always out there hustling doing a job, you know, coming in at 10:00 o'clock at night. Marlon [Knight] I just want to say, man, you -- you -- you I think deliver on the westside a little bit more, and you've been there 15 years. I've been on here 13 years, so my son was three years old when you started. He'll be 16 coming up here shortly, and I've just got to say, you know, pretty awesome guy. Come up and throughout the years my son will be out in that front yard, and you made him feel special, would throw the football on the way -- going to -- bringing the stuff up to the door and all. Maybe shoot one basket with him on the way out, and, you know, y'all -- y'all are both special people, and I'm glad that -- that Commissioner Farrell did this, because, you know, there wouldn't really be a way to tell you -- tell you that, but y'all are good guys, and we do really appreciate you.

Mr. Savage said, thank you.

Mr. Marlon Knight said, thank you.

Commissioner Thomas said, who's next? Me?

Chairman Scott said, yes, you.

Commissioner Thomas said, thank you. I'd just like to also echo what's been said. These two gentlemen, they come to my home as well, and I have never seen them angry or act as if they didn't want to come to make a delivery. You can call anytime and ask for Marlon [Knight] or Mr. Savage, and I just want to say that I am just ecstatic over the fact that you are being recognized today while you can see it, hear it, smell --

Mr. Savage said, yes, ma'am.

Commissioner Thomas said, --whatever the roses are, and just congratulations and keep up the good work.

Mr. Savage said, thank you.

Mr. Knight said, thank you.

Commissioner Shabazz said, good morning.

Mr. Savage said, good morning.

Mr. Marlon Knight said, good morning.

Commissioner Shabazz said, how you doing? When I -- when I first started here on the Commission, and I received the first batch of mail, the person -- whoever delivered the mail, they left it to my neighbor's house down the street. And -- and -- and what happened -- what happened was they brought it down to the house and they said that we couldn't find his address so just give it to him, and so we -- we received it.

Mr. Savage said, okay.

Commissioner Shabazz said, and -- and last week, I'm so used -- I'm so accustomed to you all delivering the mail like on maybe Wednesday evening or something like that, and so I was -- I was under the impression that the Commission meeting was going to be last Friday, and so I called Danielle [Hillery] and asked for Russ [Abolt] and say I haven't received my agenda yet, and they say well it's coming next week. But I would like to thank you, commend you for being on time and getting that mail to us. Thank you.

Mr. Savage said, yes, sir.

Commissioner Holmes said, how you two guys doing?

Mr. Savage said, doing great.

Commissioner Holmes said, great, John [Savage], Marlon [Knight]. But let me say the Chamber of Commerce don't have anything on Frank Callen Boys and Girls Club. You know, Leadership Savannah is when you get leaders to go through all agencies. As I look up there, looking at the three of you guys, John, Marlon and Cedric [Rouse], you guys really exemplify what the Boys and Girls Club have done, given you all the foundation to be leaders, to be good employees, to be good citizens, to be good husbands.

Mr. Savage said, yes, sir.

Commissioner Holmes said, so I want to say congratulations to you guys. But let me say this to everybody who looking at John. John came to my house to deliver and wanted to say something to me one day, came inside, and when John went back outside within 30 second, John's car was gone. Someone stole John's car. I said, John, you have to be kidding. We walked out there, John's car was gone from the front of my door. I've never seen a frightening face. I said, hold on, Russ [Abolt] not going to fire you. It -- it -- it's going to be all right. But I've never seen a person so frightening in all my days, but I calmed John down, and I think within a couple hours we got the car back. But you guys have continuously doing the good work, and I appreciate all the work that you're doing, and I know you're going to continue doing it. But Marlon don't come to my house no more smiling and telling me those good lies. Okay? And Cedric, keep doing what you're doing. Congratulations.

Commissioner Center said, am I now?

Chairman Scott said, yes.

Commissioner Center said, all right. Thank you, Mr. Chairman, and Commissioner Farrell, thank you for bringing this up, and I just want to say when y'all first came to my house and left a package, and I told Mr. Abolt, I said, I felt like I'm in the CIA. Doorbell rang, a man showed up and handed me a package and he was gone. April and I look forward to every night, you know, where's the package? Has Mr. Savage been here? Has Mr. Knight been here yet? We just look -- and you always come with a smile.

Commissioner Thomas said, mm-hmm

Commissioner Center said, no matter what happens during the day. It's like when I used to come home and my children were there. You always come with a smile and it brightens up the day, and I remember Colin Powell once said that he didn't grow up with the internet, he grew up with the Auntie net. He had Aunts sitting all around in Harlem and whatever he did, they called and said Little Colin's in trouble, and before he got home, his mother knew about it. And I feel like we have the John Savage and Marlon Knight net. Y'all keep us informed, and I -- I really do appreciate it, and I do appreciate the demeanor with which you do it. It's a great thing that Commissioner Farrell, you know, had the -- had the -- the gumption to bring you up here and the forthright -- I really do appreciate what you're doing, and I think you see it from every Commissioner. You make our days better.

Mr. Savage said, thank you.

Chairman Scott said, Commissioner Brady.

Commissioner Brady said, hi.

Mr. Knight said, hi.

Commissioner Brady said, congratulations, and I -- I really do appreciate as well the work that you do, and I was shocked on Friday after Tropical Storm Andrea hit. I started to call the office and say, you know, please don't send them out to deliver my package tonight. You know, I don't want them out in the weather, and y'all did go out in the weather. I was shocked that it was there the next day, and I really thought when I was going to call, I was like surely they won't send them out in this weather. So, thank goodness you're safe. And these gentlemen have had the opportunity to see me in my flannel pajamas. I've come out there and run towards the driveway, and I keep apologizing. I'm like, I'm so sorry I'm in my pajamas. But if you've noticed lately, I -- I know you're out there but I just wait til you leave --

Mr. Savage said, yes, ma'am.

Commissioner Brady said, -- so you don't see me in my jam-jams.

Mr. Savage said, okay.

Commissioner Brady said, but, I do appreciate your hard work. Thank you so much.

Mr. Savage said, thank you.

Mr. Knight said, thank you.

Mr. Savage said, I just wanted to say a few words, and there is a thing I always say. The Bible say let another man praise you, a stranger, not your own lips. I just thank God for what you all are doing for Marlon [Knight] and myself each and every day. You know when I came to the county many moons ago. I always say it was -- I always tell Mr. Abolt, moons ago, I say I thank God for what he has brought me from and where he is taking me at. And there is one special person that always been in my heart, spiritual brother, that is Pastor Gregory Formey, over there. Gregory Formey over there. He's my spiritual brother. You know, he's the one that led me to the Lord many years ago, Pastor Formey. He's not in Savannah anymore -- hey Gregory, how you doing? -- and there's one thing about that young gentleman over there, he was a very great inspiration in my heart many years ago. And we always in the same church together, you know. We went down different ways, but thank God for what he had, you know, what he is doing in his life. So an opportunity of this -- this special day for Marlon [Knight], for myself, I just thank God for what he has brought us from and what he is doing. You know as God leads me to another place in my heart, you know, another place in my life, there is a time and a place for everything. It's not the right time at this moment. There is a time and there is a place, and I just want to say thank you to each one of you all. Thank you. [Applause.]

Chairman Scott said, thank you.

Commissioner Farrell said, excuse me, before Mr. Marlon [Knight] speaks, could -- you think you might want to put a time limit on it, 'cause he -- he has a tendency to -- to -- just kidding.

Mr. Knight said, good morning everyone.

Chairman Scott and members of the Board collectively said, good morning.

Mr. Knight said, I just want to say thank you because there are -- we are just a fraction of the county employees that put in some strong, strong efforts, that work hard. We have an advantage because we go around to each department, and we can really hear the concerns of the employees, so we are just a fraction. So, you know, I'm grateful. We are grateful. Growing up my mother would always tell me, son, be mindful of how you carry yourself out this house because I'm a representation of her. And not only did she raise me well to be the man I am today, the county has pretty much been raising me. So when I go out, I don't just represent Marlon or Marlon's family -- my family, I'm representing Chatham County.

Commissioner Thomas said, there you go.

Mr. Knight said, so I thank you all. I appreciate it, and basically all the gifts that I have are gifts from God. So that's just my -- that's just me being me. So, thank you. [Applause.]

Chairman Scott said, thank you guys.

Commissioner Shabazz said, yes.

Mr. Cedric Rouse said, I'm the department head for administrative services, and these young people work for me, and it -- it wouldn't be fair for me not to get a opportunity to tell them how much I thank them for every day. I'm -- they create relationships when they go out with the Commissioners and with everybody they come in

contact with. And I just wanted to say thank you from me on your every day. I know it's hard sometime. It's hot outside. It's raining, but y'all continue to do a great job for Chatham County, and to the County Commissioners, to just the whole Chatham County family, these are some great men --

Commissioner Thomas said, yes, sir.

Mr. Rouse said, -- that we have here.

Commissioner Thomas said, yes it is.

Mr. Rouse said, and I just want to thank them, and like they say, maybe we'll get a century of experience as they -- as they go forward. Thank y'all so much. [Applause.]

Mr. Nick Batey said, my name is Nick Batey, I'm with the ICS Department. The records department is a division of ours. Reverend Teeple -- Temple, sorry, Reverend Temple came up and he mentioned that -- that it is an honor to be a leader here, and it really is, but it makes it so simple and so easy and straightforward when you have men working on the team like this, that have little to no supervision, get the job done day to day, have good character, good position, and good drive internally to get the job done. We really appreciate and it makes the job very easy. Thank you guys. [Applause.]

Mr. Savage said, thank you.

Chairman Scott said, thank you. Thank you all. We appreciate you being here.

=====

3. GRADUATION CEREMONY FOR THE CHATHAM COUNTY YOUTH COMMISSION CLASS OF 2013.

Chairman Scott said, the next item on the agenda is -- I will refer to our vice Chair, Commissioner Thomas for the graduation ceremony, the Chatham County Youth Commission Class of 2013.

Commissioner Thomas said, thank you, Mr. Chairman, and members of the Commission. Before I call up the director, Mr. Johnson, Van Johnson, I'd like to say just a few words before I go down and join him. Just want to say congratulations to all of the graduates with best wishes for all that you have achieved and all that lies ahead of you. Each of you have made this Commission, as well as former Commissioners, parents and supporters very proud of you. You have excelled in so many ways. You have traveled, and you have represented us in the best way that one could do. So today is your day, and I want to challenge you as you move forward, we hope that you will continue to move in the direction in which you have been educated and the leadership that you have shown.

Commissioner Thomas said, thanks to Mr. Van Johnson who is a dynamic director of this program. He has done a yeomen' job not only doing what he is supposed to do with Chatham County and as Mayor Pro Tem of the City of Savannah, but he does it so well, and he does it graciously, and I want to say publicly that I appreciate everything that he does. Now, Mr. Johnson.

Mr. Van Johnson said, thank you, Dr. Thomas. Mr. Chairman, Commissioner Thomas, Ladies and Gentlemen of this Honorable Commission, I think the recurring refrain of today is about leadership, and I -- I will tell you that Chatham County is a place of leaders, but Chatham County is also an awesome place to breed leaders, and so the time has come again where this is really a very happy time for us, but also a very sad time as we watch our collective investment to this world grow up and walk in their destiny. And so it gives me great pleasure this morning to introduce you to the 2013 graduating class of the Chatham County Youth Commission.

Mr. Johnson said, I'm sure that you are as proud of these young people as I am. This organization is your organization. It exists because of you, and they share this day with you, and I thank you for allowing a little time in a very full agenda for affirming the success of these young people. And I -- I guarantee you it is well worth the investment. These are your children who each -- each earned over 150 hours of community service within the last 12 months, collectively over 2,000 community service hours. These are your children who were your welcome ambassadors when you hosted the ACCG conference here this year. These are your children who represented you well in Washington at the NACo conference. These are your children who you've seen all over the place at County Government week and other county functions. These are your children who sponsored the teen victim intervention program with Recorder's Court and two high schools this year to teach their peers about the dangers of drinking and driving. These are your children who partnered with Safe Shelter to teach their peers that love should never hurt. These are your children who hosted the Youth Summit with over 600 participants. These are your children who sit in these meetings with you, observing you as you debate the issues of the day and sometimes asking very pointed and very probing questions.

Mr. Johnson said, I thank you for your continuing support of this 20-year endeavor. We have celebrated 20 years, and I thank Dr. Thomas for being the angel of our organization and for her vision and for her enthusiastic

support of these young people, and I thank Mr. Abolt who has been here from the very, very beginning, Mr. Kaigler, county department heads, and my wonderful team of Mrs. Debra Allen, Ms. Marilyn Rodriguez, Ms. Octavia Brown, Ms. Leigh Herald, and of course, Mr. Pete Nichols. We also thank our partners in progress we like to call them the partner -- the parents, grandparents, aunts and uncles of these fine young people. We've cried with them during some of the bad times and we celebrated with them during the good times. They allowed us to challenge their young people. They allowed us to hold them accountable, to make them mad, sometimes very mad.

Commissioner Thomas said, mm-hmm.

Mr. Johnson said, and we are very, very happy as we watch all of them graduate, and I told them that they're not going far, they will still be in their pocket for many years to come. So will all of the parents and family members of our graduates please stand. Let's recognize them. [Applause.]

Mr. Johnson said, thank you. To our graduates, to my children, I can only offer you these famous but true words of wisdom, *you have brains in your head. You have feet in your shoes. You can steer yourself in any direction you choose. You're on your own. And you know what you know. And you are the one who will decide where to go.* You've come to us as children, and you leave us as young adults. I've seen you grow and develop, and I am so proud of you. We've had some real strange times this year. Strange times, but you've also made history. Thank you for allowing us to be a part of your life. Please do not forget about us or what you have learned as a member of our family. Be young people who respect others, who expect success, who have positive influences on others, who live lives of integrity as you embody the attributes of leadership. The only thing that stands between you and the top of the ladder, of course, is the ladder. *So you're off to great places. Today is your day. Your mountain is waiting. So... get on your way.*

Mr. Johnson said, I would ask Mr. Chairman, Dr. Thomas, if you'll come down and join us as we recognize our graduates. And we'll -- when we call your graduate, parents will you come and join us as well. They've promised not to cry. No crying. I will fine you. Our Chairwoman, Ms. Alexis Parker. She's a third -- three-term Youth Commissioner. She graduated from St. Vincent's Academy, and she will be going to Spellman College. [Applause.] Ms. Brianna Polite is a three-term Youth Commissioner from Windsor Forest. She will be going to the -- one of the best colleges in the world, Savannah State University. [Applause.]

Commissioner Shabazz said, yeah. Yeah.

Mr. Johnson said, you can get anywhere from Savannah State.

Commissioner Shabazz said, that's right. That's right.

Mr. Johnson said, Ms. Nia Dawson is a three -- three-term Youth Commissioner. She's a honor's graduate from Savannah Arts Academy, and she will be going to Washington, D.C. to Howard University. [Applause.]

Commissioner Shabazz said, yeah. Yes.

Mr. Johnson said, Ms. Lydia Peay is a three-term Youth Commissioner. She graduated from Savannah Christian, and she will become a Georgia Southern Eagle. [Applause.]

Commissioner Shabazz said, yes.

Mr. Johnson said, that's my other alma mater.

Commissioner Shabazz said, yes, sir.

Mr. Johnson said, Ms. Brianna Adams is a three-term Youth Commissioner. She's an honor's graduate from Johnson High School, and she will be going to Savannah State University. [Applause.]

Commissioner Shabazz said, yes.

Mr. Johnson said, Ms. Wynter Benyard is a one-term Youth Commissioner. She graduated from Johnson High School, and she will be joining Brianna at Savannah State. [Applause.] Ms. Emily Bermudez is a three-term Youth Commissioner. She graduated from St. Vincent's Academy and she will become an Armstrong Atlantic State Pirate. [Applause.] Mr. Marcus Brown is a two-term Youth Commissioner. He graduated from Benedictine Military Academy, and he will be going to Tuskegee University. [Applause.]

Commissioner Thomas said, all right.

Commissioner Shabazz said, yes. Yes.

Mr. Johnson said, and he is smiling. Ms. Shakira Bush is a three-term Youth Commissioner. She graduated this week with honors from Groves High School, and she will be going to Armstrong Atlantic State University. [Applause.] Keeping some of our talent here locally. Mr. Jared Grant is a three-term Youth Commissioner. He graduated from Savannah Arts Academy, and he will be a Florida A&M Rattler. [Applause.] Ms. Mikelyn Green

is a three-term Youth Commissioner. She graduated from Calvary Day School, and she will be going to Armstrong Atlantic State University. [Applause.] Ms. Claire Hammond is a three-term Youth Commissioner. She graduated this week with honors from Savannah Arts Academy, and she will become a bulldog at the University of Georgia. [Applause.]

Commissioner Thomas said, all right.

Commissioner Shabazz said, yes.

Mr. Johnson said, and last and certainly not least is Ms. Tyhira Williams, who I fortunately say I know since she was born. That's real scary, but she's a two-term Youth Commissioner. She graduated from Jenkins High School, and where are you going, Tyhira?

Youth Commissioner Tyhira Williams said, Savannah State.

Mr. Johnson said, Savannah State. [Applause.] We were fortunate this year to be under the leadership -- and you can be seated. We were fortunate this year to be under the leadership of a young lady who distinguished herself as a consensus builder, and who could build bridges between our youth and adults. Ladies and gentlemen, our chairperson, Alexis Parker. [Applause.]

Commissioner Thomas said, all right.

Youth Commissioner Alexis Parker said, good morning everyone.

Chairman Scott and members of the Board collectively said, good morning.

Youth Commissioner Parker said, greetings to the Chatham County Commission, the Mayor Pro Tem Van Johnson, family members, distinguished guests, and the class of 2013. I want to congratulate you all on your success. It was a long three years but we made it through, and now we celebrate with our loved ones our accomplishments from Chatham County Youth Commission. Throughout the three years we have grown from children to young adults ready to take the next step in our lives into college. We all will be departing from Youth Commission, which is our home, but we will always take with us the key tools that our director, Mayor Pro Tem Van Johnson, and our advisors, our parents, and our founder, Dr. Priscilla D. Thomas, have taught us all. Throughout our countless meetings and events, we have proven to set a standard of excellence here in Chatham County. I hope the new Youth Commissioners will follow in that footsteps.

Youth Commissioner Parker said, to our director, Mr. Johnson, thank you for always thinking of us and challenging us to do better. As the class of 2013, we will continue to strive for excellence and make you proud.

To our advisors, thank you is not enough. There is no amount of gratitude that we can express to show you how much we truly appreciate all that you do for us. To Commissioner Dr. Priscilla D. Thomas, our founder, our mother, we thank you on behalf of the whole Chatham County Youth Commission. Thinking of you and your vision, it -- we would not be here, and we thank you for that. And to our parents who we absolutely love. Thank you for always being our support system and the ATM when we needed money for the Youth Commission. Thank you for the constant support, love and encouragement that we have -- that you have shown us, and we will continue to make you proud as well.

Youth Commissioner Parker said, in conclusion I would like to personally say to my class, the class of 2013, I am so proud of you all. I came into Chatham County Youth Commission with people I didn't hardly know, but now I am leaving with brothers and sisters who I know I can count on. If you don't remember anything I say today, remember these three important things: Always keep God first no matter what. Have that personal relationship with him because he will --

Commissioner Thomas said, yes, it's okay. It's okay, baby. That's okay.

Youth Commissioner Parker said, -- he will be the only one that will be there with -- with you when everyone has left you. Number two, no one can make it happen for you. It is up to you to make it happen for yourself. Keep pushing toward your goals and remember that you are your toughest competition. And thirdly, remember to give back and also give back to those who have helped you along the way. Always to be thankful for where you are in your life. Always be thankful for where you are in your life and appreciate those who have helped you get there. Stay humble and appreciate all that you have accomplished. And remember no matter how far we apart we go in our lives, we will always be connected because we are a family because of Chatham County Youth Commission. Once again I would like thank this tremendous Board, and once again congratulations to the class of 2013. [Applause.]

Mr. Johnson said, let the record state that Ms. Parker is fined \$20.00 for -- tears are not allowed. We are also excited for another one of our graduates who has such a remarkable story. She has taught us the true meaning of faith, family, and the value of a smile. As a vocalist, you will be happy to know she will have the distinction of singing the national anthem for both the Association of County Commissioners of Georgia and the Georgia Municipal Association Conference. Ladies and gentlemen, Ms. Nia Dawson. [Applause.]

Youth Commissioner Nia Dawson said, Chairman Scott, Dr. Thomas and Members of the Commission, I'm going

to stand here and tell you what CCYC means to me. Friendship is born at the moment when one person says to another what? You too? I thought I was the only one. C.S. Lewis said that. I've served on the Youth Commission since my sophomore year in high school and the bonds that I've made with these people standing behind me well exceed that of a three-year-old friendship. We've become family. Seeing the nervousness melt from Alexis' face the first time she was preparing for her speech as chair. Watching Jaylah's face light up as the plane took off for her very first flight, hearing the smile in Lamar's voice as he called to tell me that he was selected as a Youth Delegate for the National League of Cities are all major things in their lives that I'm so happy that I was a part of. But for every time that I've had one of my CCYC siblings' back, they've had mine if not more. In 2011 I was diagnosed with an illness that not only took from me my ability to walk, but most of my junior year of high school. As many of my friends from school seemed to completely forget my existence, I would get regular texts and emails from my brothers and sisters of CCYC. One of my fondest memories was during the worst times of my disorder was a reunion night at Frames and Games. Even though I was in a wheelchair and had to look up at Mickey and Emily, they're really short, it was the first time that I had felt normal in a really long time. That's why it was no surprise that as soon as I learned how to walk again, the first place I wanted to go was in this very chamber.

Youth Commissioner Dawson said, not only did my fellow Youth Commissioners motivate me in my struggle, but our director, Mr. Johnson, helped me more than he knows. His no excuses policy and work that jive out attitude made me realize that no matter how rough my situation was, I had the ability to change it. Because of this unwavering, new-found confidence, I have no doubt that I'll be successful ten hours from my home despite my health issues, but I'll certainly miss each and everyone of you. Honestly, Winnie the Pooh said it best when he said, how lucky am I to have something that makes saying goodbye so hard. I love you guys. [Applause.]

Mr. Johnson said, if you'll just indulge us for two brief awards, we are pleased to have with us Jared Grant, a graduate from Savannah Arts Academy, who will introduce the Beverly M. Whitehead Award.

Youth Commissioner Jared Grant said, the Beverly M. Whitehead Award is named in honor of the Chatham County Youth Commissioner's first Human Resource Director who passed away in 1998. This award recognizes organizations and/or individuals who have provided exceptional service to youth throughout the Chatham County Youth Commission. Here to present this award with me is Mrs. Whitehead's daughter, Monica Whitehead.

Ms. Monica Whitehead said, good morning everyone. As always every year it is a pleasure -- pull it down? Y'all can't hear me? Okay. Sorry. As always it's a pleasure to be here every year and an honor in the presence of County Commissioners, Russ Abolt, Van Johnson and the Chatham County Youth Commission, who all hold a very special place in my heart, as well as my family's heart and certainly my mother's. I will keep this very brief and just leave you with two things this morning. The first one I'm going to mimic what your chair said, which is give unto people and it will be given unto you. Do it freely. Do it willingly. You will never go wrong. And secondly, be good to people. Truly, truly good to people, and it will come back to you ten-fold, I promise you in your entire life. Those are two things that my mother lived by. Certainly two things that I'm sure the recipient of this award exhibits, and if you guys during your highs, your lows, your successes, your failures, your good days and your bad days, just remember that, and practice that, and you will always be okay. So I'd like to present this award to Wells Fargo. [Applause.]

Commissioner Thomas said, all right. Great.

Wells Fargo Representative Matthew Ambrosy said, all right. Well thank you very much everybody. This is definitely a surprise. My boss Sherry was going to be here today too. Unfortunately, she had a death in the family so she was not able to be here today, but, you know, we love the work we're able to do here with the Chatham County Youth Commission. Van Johnson is absolutely a wonderful guy, and today -- I know you guys are all going to do great in life. You know I know I've been here and you guys -- every time I come by, you know I help talk about budgeting, savings, things like that, and every time you guys have great questions to ask. I just want to thank you, and we want to continue to do the work with you guys. And like I said, this is wonderful so thank you. Appreciate it. [Applause.]

Mr. Johnson said, and our final award. It's from -- presented -- it will be presented from a young lady who I've watched grow. She's a talented musician, a half-marathon runner, and an awesome young lady, Ms. Claire Hammond. [Applause.]

Youth Commissioner Claire Hammond said, the Brandon Brown Youth Commissioner of the Year Award is named in honor of a young man who exemplified the core values of the Youth Commission. I am told that Brandon was a unique person who loved the Youth Commission and was acted -- active even after his graduation. When Brandon passed away in 2004 at the age of 21, his passing less -- left a void that still exists today. To present the Brandon Brown Youth Commissioner of the Year Award with me is Brandon's mother, Ms. Sadie Brown.

Ms. Sadie Brown said, good morning to all.

County Manager Abolt said, good morning.

Chairman Scott said, good morning.

Ms. Brown said, it's a pleasure to stand here once again. You know last year I could not make it because of illness. You did this.

Mr. Johnson said, I'm going to have to fine you too.

Ms. Brown said, but to look at these young people, and as I sat here earlier today and this morning, I looked at the newcomers to the Youth Commissioners, apprehension personified. What are we getting into? What are we going to be like? I want to say to you all you are about to embark on a wonderful experience, a wonderful journey that's going to help you to grow. Look at your graduates. I see young men and young women. I also see a few Brandon's in here. Some are not as seniors, but he's sitting up here as the Parliamentarian. I also see Brandon in some young ladies. Now you don't have to be a boy to be who you are. But now I'd like to present a challenge to you today. Let me tell you why. I work with the Chatham County court sometimes mentoring young people that have been incarcerated, and I met this young man, and I asked him, why are you getting into trouble? You know what he told me? He said, Ms. Brown, at least I have a bed to sleep in and something to eat and I can take a bath. How many of you young people take that for granted? Take that for something that just has to be? So I'm going to challenge the future Youth Commissioners to go out in the communities where children are not as fortunate as you are and become a buddy. Become a family member. Make them feel like they have a family. Let them know irregardless of what you have, you can succeed because we all did not come to this earth with a silver spoon in our mouth. Some of us struggled. So I'm saying to you today, I challenge you today, seniors, upcoming Youth Commissioners, go out, find -- I don't want a teenager because you all are already angry. You're already in your mind set. Find a fourth grader, a fifth grader. This was a fourth grader. Find one. Let him know that life will present challenges but you made it. Help him with what you did to help you to succeed.

Ms. Brown said, and on that note, with a challenge in your hearts and the hope in your minds would you do this? I would like to present this to Sabrina [sic] Jones. [Applause.] Sabrina [sic], you didn't know Brandon -- come up here baby, but he would have said to you today, wooga, wooga, wooga. And only Brandon and Mr. Johnson knows what that mean. I don't even know what that means, but I can assume that it's a wonderful thing. To present this to you in his name is an honor. It's a privilege, and again, I'm going to accept you as one of my children under the name of Brandon Brown. [Applause.]

Commissioner Thomas said, all right.

Youth Commissioner Sabria Jones said, thank you.

Ms. Jones said, Brandon's FAMU name was Little Tigger. He was one of FAMU's marching 100s. My house was filled with Tiggers. Tigger everywhere, and that's why, when I found this Tigger, with the wiggle, wiggle, wiggle, I knew it would -- had to come here today, and I'm going to say to you when you go put Little Tigger near you and Brandon will be with you always. [Applause.]

Commissioner Thomas said, very good.

Mr. Johnson said, thank you very much.

Commissioner Thomas said, thank you all very much.

Chairman Scott said, congratulations to all the seniors and very best to you in your next step of your educational process. Thank you for being here, and thank you for being part of our meeting this morning. My God, they brought a crowd, didn't they?

=====

4. GRADUATION CEREMONY FOR THE 2013 CHATHAM APPRENTICE PROGRAM.

Chairman Scott said, the next item on the agenda is the graduating ceremony for the 2013 Chatham Apprentice Program that we sponsor through Step Up Savannah, and it's -- we're delighted to have the executive director of Step Up Savannah with us, and we have also with us, the chairman of the Step Up Board, Mr. Mike Traynor. Would you all please come forward. And any members of the Commission who -- who wish to participate, please feel free to do so.

Mr. Mike Traynor said, good morning. I'm Mike Traynor. I'm publisher of the Savannah Morning News but also the chair of Step Up Savannah, and I want to thank you, Chairman Scott and the Board of Commissioners that -- County Manager Russ Abolt and the county staff for their support of Step Up and the Chatham Apprentice Program. I also want to just say that I -- I found -- I found this morning's ceremonies to be very inspirational, and I appreciate all the time you're taking to recognize employees, students, members of the Youth Commission, and now graduates of the Chatham Apprentice Program. As you know poverty in the City of Savannah's at 25 percent and in the teens in the county. Step -- Step Up is a collaborative of government, business, non-profits and community leaders all working together to find -- help find solutions to reduce poverty. We believe we are

helping to make a difference in the lives of many, but it's going to take time and the work of all of us to arrest this issue. One area where we do provide direct service -- again we're a collaborative. We don't direct -- we don't do a lot of direct service, but we do with the Chatham Apprentice Program, and we're pleased to bring -- to -- we're pleased to be serving our community through basic employment skills training, a program where we teach basic skills, followed by job placement assistance, as well as referrals to other career advancement training and education programs. I'm now going to turn this over to Daniel Dodd, our executive director of Step Up for a brief recap of where things stand before presenting some testimonials and the presentation of certificates for graduates of the program. Daniel [Dodd].

Mr. Daniel Dodd said, thanks Mike [Traynor]. Good morning, Mr. Chairman, Commissioners, Mr. County Manager.

Chairman Scott said, good morning.

Mr. Dodd said, one of the remarks earlier was that overcoming obstacles is about leadership, and if that is true, then we really have some leaders with the apprentice program as well, because these men and women have really overcome obstacles to get where they are today. As Mike [Traynor] mentioned, Chatham County has funded a unique job training program with the Apprentice Program. It's been in the community for seven years now, and we're very proud of the accomplishments and of the success. As we look around the country, nobody else is doing it this way and with these -- with these results. You're taking people that were unemployed, honing their skills and providing them with the opportunity to give back to their families, to the community, and as you have all mentioned at times, to the local economy as they get to be tax payers. If it had not been for your vision, we would not be here with these accomplishments. We have 18 people graduating today. Some of them are here this morning. When we called students to see who could come, we were very happy to see that many of them are still working. As the recession has faded away, and as we -- the job market has gotten healthier, the program has gotten healthier as well. So we're very, very lucky about that. There are some folks that were able to take time off from work and are going to be heading back to work right after the ceremony, which is why some of them are dressed informally. We are going to read all the names of all the certificates even though -- because we know this is televised, even though we know some of them couldn't be here.

Mr. Dodd said, we have representatives from classes 23, 24, and 25 here today. And as you've asked us to do, we've really amplified the program. So we're not just focused on construction training, we're also looking at other training programs, training opportunities with other employers from other sectors. We've included, individualized, employment and skill-building into the program, and CAP staff has worked really hard to build relationships with non-profit partners, with employers, and with unions. We're really looking and focusing on sectors where people aren't just getting placed in jobs but hopefully they're able to move up career paths and move to higher wages and -- and -- and encouraging them to continue to come back in and to continue their education at the same time. We're really lucky to have two new staff members with the program that are running a very aggressive program with nine classes expected to be completed this year. Ms. Moore the manager of the program could not be here this morning because of a family emergency. Therefore, I'd like to introduce Mr. -- Mr. Isaac Felton. He's the coordinator for CAP. Mr. Felton is a former lead GED instructor with Savannah Technical College. We're really lucky to have someone with his experience working with this program. He'll give a few comments and introduce the graduates. Thank you again for your vision that's really helping hundreds of individuals and families in our community.

Chairman Scott said, thank you.

Mr. Dodd said, Mr. Felton.

Mr. Isaac Felton said, good morning.

Members of the Board collectively said, good morning.

Mr. Felton said, will the graduates from class 23, 24, and 25 please stand. I'm Isaac Felton, the program coordinator. First I would like to say thank you for your support and your commitment to the program. This program helps and gives people a second chance to move forward in life. I really appreciate the opportunity that has been given to me to help coach and mentor the participants. The things the class consists of are: work ethics, accountability, responsibilities and priorities within the work place. We focus on interview -- interview techniques, etiquettes and resume writing. We discuss ways to effectively communicate with your supervisor and co-workers. We place emphasis on maintaining and keeping a positive attitude. We have Consumer Counseling Credit to come in and facilitate a financial literacy class. The participants learn how to create a budget, read their credit score, save money, and prepare for the future. We also refer the participants to other agencies that provide services, for example, Savannah Technical College, Department of Labor, and the Department of Family and Children Services. The placements comes from private companies and public organizations. To name a few, Best Steel Metal, Goodwill, Aramark, Tideland, and the City of Savannah.

Mr. Felton said, Commissioners, at this time it will only be appropriate to hear some of the testimonies from the participants. Horace Walker.

Mr. Horace Walker said, how y'all doing?

Chairman Scott and Members of the Board collectively said, good morning.

Mr. Walker said, I'm thankful for the program. First of all God, and you know, I never really knew about the program, but Ms. Arneja Riley, you know, I talked to her, and she -- she the one that really told me about the program. So as I talked to Ms. Riley and got into the program and looked on line, because I really thought that there wasn't no help for nobody because, you know, I've been incarcerated before, and I was trying to find a way to, you know, to make a better life for me and my family, because, you know, being incarcerated and having a felony, it get hard for you sometimes because nobody want to hire you. It ain't that you really want to do wrong, it just that ain't no other way to really get no money 'cause if there ain't nobody going to hire you and you got bills, what else you really going to do? So I really had -- I really focused and I told Ms. Riley because I was -- I thought it was a joke because I'm like how in the world? I'm like y'all really going to help us, know what I'm saying, because you don't really see nobody that really want to help you. Ain't that people don't want help, it's that they don't got nobody to really help them. It ain't that people want to go to jail and prison. If you ain't got no help, what you supposed to do because people always saying like they turn away from you when you really want to do the right thing. So, you know, and I talked to Mr. Felton, and he said I'm going to help you. And I stayed on him. I called him every day and stuff like that, and, you know, it really happened. Now I got a better job at Best Metal, and you know, things going better. [Applause.]

Commissioner Shabazz said, very good.

Commissioner Thomas said, very good.

Commissioner Shabazz said, very good.

Commissioner Thomas said, very good. Very proud of you. Very good.

Mr. Anthony Moultrie said, good morning. My name is Anthony Moultrie. I'm -- I'm here to speak about the CAP's program. It -- it really was a blessing to me. Mr. Felton was a great instructor. He -- he really broke things down to you, so I -- I'd like to give honor to Mr. Felton and Ms. Moore for -- for helping me to get employment skills, better skills through higher education. They helped me to go to Savannah Tech to -- to finish my education. So I'm really grateful of this program. Thank you.

Commissioner Thomas said, very good.

Mr. Felton said, we -- we'd also like to acknowledge the participants from class 26. Will you please stand? [Applause.] This class will end next week, Tuesday, the 18th. They have some -- they have shown great leadership and accountability. They are some excellent candidates.

Mr. Felton said, now we're going to go ahead and read the names off for the participants who are graduating.

Mr. Dodd said, are there any remarks from the Commissioners at this time also? Otherwise, if you'd like to come down and be part of the certificates, any of you, we will have you come down. Of course, if there are any remarks, please.

Commissioner Thomas said, I would just --

Chairman Scott said, that's my job, the remarks part.

Mr. Dodd said, I'm out of order.

Chairman Scott said, members of the Commission you may come down and join us. If anybody want to make any comment, please feel free to do so.

Commissioner Center said, comment now? Mr. Chairman, do you want us to make comment now or wait?

Chairman Scott said, you can make it now if you want.

Commissioner Center said, even before your names are read, I want to congratulate each one of you. I'm very impressed with the program. I have a brother who keeps lobbying the program to me, and -- and the gentleman who spoke was very eloquent of the fact that you have spent time in jail and come back. I -- I see it as personal experience as a lawyer. I'm extremely impressed what y'all have gone through, and I know how difficult it is even through the public may not know how to make a decision to turn your life around, and it's great this program is there. I really appreciate the gratitude you expressed, but let the -- me on behalf of all my fellow Commissioners at the county express our gratitude to you that you've chosen to join -- to take the path you've taken to make your life better. I know your families are happier, the community is better for it, and I'm really proud of all of you. Thank you.

Mr. Felton said, the first graduate is Sammie Scott. [Applause.] Horace Walker. [Applause.] Anthony Moultrie. [Applause.] Timothy Mitchell. [Applause.] Emma Woodhouse. [Applause.] Stanley Baldwin. [Applause.] Carlos Weeks. [Applause.]

Mr. Felton said, the -- these participants, they are working, Micheal Brown, Jason Brown, Abdul AL-Hamid, Roger Walker, Rakem Washington, Shamar Ashley, Antione Wilson, Nathaniel Steplight, Paul Santos, Shaun Barnes, Adrienne Brownfield. Thank you. [Applause.]

Chairman Scott said, Daniel [Dodd], you have other members of the Step Up staff. Would you please -- would you please come forward and introduce everybody who's here from Step Up, please

Mr. Dodd said, thank you. We have -- as I mentioned Tabeter Moore, who is the manager for the program is out in a family emergency, so we're all thinking about her. Suzanne Donovan, our deputy director is here. We have AmeriCorps Vista associate, Miranda Stern, who's here as well and -- and then we have Nate Seraceno, who is working part-time with us with graphic design. And Nick Deffley also who's been helping us out as a contractor. So -- and I'm sorry, Jessica Pizarek, another AmeriCorps Vista associate who's working with us.

Chairman Scott said, okay. Thank you, Daniel, I really appreciate --

Mr. Dodd said, thank you all very much.

Chairman Scott said, I appreciate you being here, and Mike [Traynor], thank you for your willingness to chair this board and -- and your work in terms of volunteering in the community. Thank you so much. Now we can proceed on the less -- the less serious part of this agenda.

=====

VI. CHAIRMAN'S ITEMS

Chairman Scott said, on page three there are -- there are no Chairman or Commissioner items.

=====

VII. COMMISSIONER'S ITEMS

None.

=====

VIII. TABLED/RECONSIDERED ITEMS

<p>Unless action is contemplated at today's meeting, staff report and file material has not been duplicated in your agenda packet. The files are available from the Clerk. Those on which staff is requesting action are indicated by asterisk (*).</p>

- 1. SECOND READING: AMENDMENT TO THE CHATHAM COUNTY CRIMINAL JUSTICE INFORMATION BOARD ORDINANCE TO ADD MEMBERS AND ALLOW ONLY MEMBERS OF THE JUDICIAL COMMUNITY TO REMAIN AS VOTING MEMBERS OF THE CRIMINAL INFORMATION BOARD. (NOTE: Awaiting written verification from the City of Savannah on financial situation. Also, the Clerk of Superior Court requests matter be tabled in order to provide additional information.)**

Chairman Scott said, page four we have a Tabled Item, and there's been no request to remove it from the table, so unless I -- I hear some, we'll just leave it on the table.

=====

IX. ITEMS FOR INDIVIDUAL ACTION

(Unless the Board directs otherwise, adoption of an Action Item will mean approval of the respective County staff report and its recommended action.)

- 1. TO REQUEST APPROVAL OF THE FOLLOWING BUDGET AMENDMENTS AND TRANSFERS: 1) IN THE GENERAL FUND M&0: a) INCREASE REVENUES \$294,852 REIMBURSEMENT FROM THE CITY OF SAVANNAH, b) INCREASE THE CNT DEPARTMENT BUDGET \$9,600, c) INCREASE THE ANIMAL CONTROL DEPARTMENT BUDGET \$2,500, d) DECREASE THE EMS DEPARTMENT BUDGET \$41,930, e) INCREASE TRANSFER OUT TO E911**

\$29,830, f) DECREASE THE MARINE PATROL DEPARTMENT BUDGET \$5,418, g) INCREASE TRANSFER OUT TO CIP \$300,270 FOR SCMPD 2014 FLEET, h) INCREASE REVENUES TRANSFER IN FROM CONFISCATED FUND \$120, i) INCREASE THE DISTRICT ATTORNEY'S BUDGET \$120 FOR ADVERTISING, j) TRANSFER \$105,000 FROM THE DETENTION CENTER OPERATING BUDGET TO TRANSFER OUT TO CIP; 2) IN THE SPECIAL SERVICE DISTRICT FUND: a) INCREASE REVENUES \$207,567 REIMBURSEMENT FROM THE CITY OF SAVANNAH, b) INCREASE TRANSFER OUT TO e911 \$53,818, c) DECREASE THE POLICE DEPARTMENT BUDGET \$53,818, d) INCREASE TRANSFER OUT TO CIP \$207,567 FOR SCMPD 2014 FLEET; 3) IN THE CIP FUND: a) INCREASE REVENUES \$405,270 TRANSFER IN FROM M&O, b) INCREASE REVENUES \$207,567 TRANSFER IN FROM SSD, c) INCREASE THE POLICE VEHICLE PROJECT \$300,270 FOR M&O VEHICLES AND \$207,567 FOR SSD VEHICLES, d) INCREASE THE DETENTION CENTER PROJECT \$105,000; 4) IN THE CONFISCATED REVENUE FUND: a) INCREASE TRANSFER OUT TO GENERAL FUND M&O \$120, b) TRANSFER \$2,100.50 FROM CNT CONTINGENCY TO THE DISTRICT ATTORNEY CONTINGENCY; 5) IN THE E911 FUND: a) INCREASE REVENUES \$29,830 TRANSFER IN FROM M&O, b) INCREASE REVENUES \$53,818 TRANSFER IN FROM SSD, and C) INCREASE EXPENDITURES \$83,648; AND 6) IN THE SALES TAX IV FUND TRANSFER FUNDS AS OUTLINED IN THE ATTACHED MEMORANDUM.

Chairman Scott said, and now we have Item IX on page 5 is our Individual Action Calendar that will require us to record votes, and we'll begin with item 1, and this is to request approval of the following budget amendments and transfers: in General M&O: increase revenues from -- revenues by \$294,852 reimbursement from the City of Savannah, increase the CNT department budget by \$9,600, increase the Animal Control department budget by \$2,500, decrease the EMS department budget by \$41,930, increase Transfer Out of the E911 by \$29,830, and decrease the Marine Patrol department budget by \$5,418, and increase Transfer Out of the CIP by \$300,270 for the Savannah Metropolitan Police Department 2014 Fleet, increase revenues Transfer In the -- from Confiscated Funds \$120, increase the District Attorney budget \$120 for advertising, transfer \$105,000 from the -- the Detention Center operating budget to Transfer Out of -- to CIP; 2) to in the Special Service District Fund: increase revenues by \$207,567 reimbursement from the City of Savannah, increase Transfer Out of the E911 by \$53,818, and decrease the Police Department budget by the same amount, \$53,818, increase the Transfer Out of the CIP by \$207,567 for the Savannah Metropolitan Police Department 2014 Fleet; in the CIP Fund: increase the revenues by \$405,270 Transfer from M&O, and increase revenues of \$207,567 Transfer from the SSD, Special Service Districts, increase the -- the Police Project by \$300,270 M&O for S and D Vehicle, increase the Detention Center Project by \$105,000; in the -- in the Confiscated Revenue Fund: increase the Transfer Out of the General M&O \$120, transfer \$2,100.50 from the CNT Contingency to the District Attorney's Contingency; and in the E911 Fund: increase revenues \$29,830 and Transfer In from the M&O, and increase revenues of \$53,818 in Transfer from the Special Service District, and increase expenditures of \$83,648; in the Sales Tax IV Fund transfer funds as outlined in the attached memorandum. I hope y'all understood all of that, and I would entertain a motion at this time.

Commissioner Farrell said, so moved.

Commissioner Stone said, second.

Chairman Scott said, it's been properly moved and second. All in favor indicate by voting yes, opposed no. Motion carry.

ACTION OF THE BOARD:

Commissioner Farrell moved to approve following budget amendments and transfers: 1) in the General Fund M&O: a) increase revenues \$294,852 reimbursement from the City of Savannah, b) increase the CNT department budget \$9,600, c) increase the Animal Control department budget \$2,500, d) decrease the EMS department budget \$41,930, e) increase Transfer Out to E911 \$29,830, f) decrease the Marine Patrol department budget \$5,418, g) increase Transfer Out to CIP \$300,270 for SCMPD 2014 Fleet, h) increase revenues Transfer In from Confiscated Fund \$120, i) increase the District Attorney's budget \$120 for advertising, j) transfer \$105,000 from the Detention Center operating budget to Transfer Out to CIP; 2) in the Special Service District Fund: a) increase revenues \$207,567 reimbursement from the City of Savannah, b) increase Transfer Out to E911 \$53,818, c) decrease the Police Department budget \$53,818, d) increase Transfer Out to CIP \$207,567 for SCMPD 2014 Fleet; 3) in the CIP Fund: a) increase revenues \$405,270 Transfer In from M&O, b) increase revenues \$207,567 Transfer In from SSD, c) increase the Police Vehicle Project \$300,270 for M&O Vehicles and \$207,567 for SSD Vehicles, d) increase the Detention Center Project \$105,000; 4) in the Confiscated Revenue Fund: a) increase Transfer Out to General Fund M&O \$120, b) Transfer \$2,100.50 from CNT Contingency to the District Attorney Contingency; 5) in the E911 Fund: a) increase revenues \$29,830 Transfer In from M&O, b) increase revenues \$53,818 Transfer In from SSD, and c) increase expenditures

\$83,648; and 6) in the Sales Tax IV Fund transfer funds as outlined in the attached memorandum. Commissioner Stone seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the vote.]

AGENDA ITEM: IX-1**AGENDA DATE: June 14, 2013**

TO: Board of Commissioners
THRU: R. E. Abolt, County Manager
FROM: Linda B. Cramer, Assistant County Manager

ISSUE:

Request to approve following budget amendments and transfers: 1) in the General Fund M&O: a) increase revenues \$294,852 reimbursement from the City of Savannah, b) increase the CNT department budget \$9,600, c) increase the Animal Control department budget \$2,500, d) decrease the EMS department budget \$41,930, e) increase Transfer Out to E911 \$29,830, f) decrease the Marine Patrol department budget \$5,418, g) increase Transfer Out to CIP \$300,270 for SCMPD 2014 Fleet, h) increase revenues Transfer In from Confiscated Fund \$120, i) increase the District Attorney's budget \$120 for advertising, j) transfer \$105,000 from the Detention Center operating budget to Transfer Out to CIP; 2) in the Special Service District Fund: a) increase revenues \$207,567 reimbursement from the City of Savannah, b) increase Transfer Out to E911 \$53,818, c) decrease the Police Department budget \$53,818, d) increase Transfer Out to CIP \$207,567 for SCMPD 2014 Fleet; 3) in the CIP Fund: a) increase revenues \$405,270 Transfer In from M&O, b) increase revenues \$207,567 Transfer In from SSD, c) increase the Police Vehicle Project \$300,270 for M&O Vehicles and \$207,567 for SSD Vehicles, d) increase the Detention Center Project \$105,000; 4) in the Confiscated Revenue Fund: a) increase Transfer Out to General Fund M&O \$120, b) Transfer \$2,100.50 from CNT Contingency to the District Attorney Contingency; 5) in the E911 Fund: a) increase revenues \$29,830 Transfer In from M&O, b) increase revenues \$53,818 Transfer In from SSD, and c) increase expenditures \$83,648; and 6) in the Sales Tax IV Fund transfer funds as outlined in the attached memorandum

FACTS AND FINDINGS:

1. As a result of the 2012 SCMPD reconciliation received from the City of Savannah the County's share of the SCMPD was \$502,409 below the 2012 Adopted City Budget. Departmental budgets for several public safety functions need to be increased for fiscal 2013 to avoid unfavorable variances. Additional funding is being requested for CNT \$9,600, Animal Control \$2,500 and Transfer Out to the E911 Fund \$29,830. The EMS department budget will be reduced correspondingly.
2. Vehicle depreciation is charged annually against the SCMPD department budget. Revenue totaling \$502,419 is being recognized in the CIP Fund and will be used to meet calendar 2014 vehicle needs. In addition the Marine Patrol budget will contribute \$5,418 towards the 2014 vehicle needs. Budgeted savings of \$125,000 on the contract will not be realized from the reconciliation. Some of the 2012 vehicle use (depreciation) charge will be used to cover the shortfall in this revenue account. At this time \$381,000 of the calendar 2014 SSD vehicle needs will remain unfunded.
3. The Counter Narcotics Team received a court order awarding a vehicle with a fair market value of \$21,125. The sum of \$120 is to be placed in the District Attorney's budget for advertising and \$2,100.50 is to be placed in CNT Contingency for the District Attorney. Correspondence is attached (to the original staff report in the Clerk of Commission's meeting file).
4. The Sheriff is requesting a transfer of \$105,000 from the Detention Center's operating budget to the CIP Fund to be used for the purchase of a payroll/scheduling software system. Correspondence and a resolution are attached (to the original staff report in the Clerk of Commission's meeting file).
5. Additional funding in the amount of \$53,818 is being requested for the E911 budget to offset projected overruns in the fund. The Police department budget will be reduced correspondingly.
6. The County Engineer has requested transfers among road projects in the Sales Tax IV Fund. Detail is provided in the attached memorandum.

FUNDING:

The budget amendment will establish funding in the General Fund M&O, the CIP and the E911 funds. Funds are available in the General Fund M&O, the Confiscated Revenue and the Sales Tax IV Funds.

ALTERNATIVES:

1. That the Board approve the following:

GENERAL FUND M&O

- A) Increase revenue \$294,852 from the City of Savannah.
- B) Increase the CNT department budget \$9,600.
- C) Increase the Animal Control department budget \$2,500.
- D) Decrease the EMS department budget \$41,930.
- E) Increase Transfer Out to E911 \$29,830.
- F) Decrease the Marine Patrol department budget \$5,418.
- G) Increase Transfer Out to CIP \$300,270 for SCMPD 2014 fleet and \$105,000 for the Detention Center.
- H) Increase Transfer In From Confiscated Revenue Fund \$120.
- I) Increase the District Attorney's budget \$120.
- J) Decrease the Detention Center budget \$105,000.

SPECIAL SERVICE DISTRICT

- A) Increase revenue \$207,567 from the City of Savannah.
- B) Increase Transfer Out to E911 \$53,818.
- C) Decrease the Police department budget \$53,818.
- D) Increase Transfer Out to CIP \$207,567.

CAPITAL IMPROVEMENT FUND

- A) Increase revenues \$300,270 for SCMPD 2014 fleet and \$105,000 for the Detention Center Transfer in from M&O.
- B) Increase revenues \$207,567 Transfer In from SSD.
- C) Increase the Police Vehicle project \$300,270 M&O and \$207,567 SSD.
- D) Increase the Detention Center project \$105,000.

CONFISCATED REVENUE FUND

- A) Increase Transfer Out to General Fund M&O \$120.
- B) Transfer \$2,100.50 from CNT contingency to the District Attorney contingency.

E911 FUND

- A) Increase revenues \$29,830 Transfer In from M&O.
- B) Increase revenues \$53,818 Transfer In from SSD.
- C) Increase expenditures \$83,648.

SALES TAX IV FUND

Transfer funds as outlined in the attached memorandum (to the original staff report in the Clerk of Commission's meeting file) dated June 5, 2013.

2. Amend or deny the request.

POLICY ANALYSIS:

State law grants the Board authority to amend the budget during the year as it deems necessary.

RECOMMENDATION: That the Board approve Alternative 1.

Prepared by: Estelle Brown

=====

2. LOCAL PARTICIPATION UPDATE FOR THE CHATHAM COUNTY DETENTION CENTER PROJECT. HUNT/MILLS REPRESENTATIVES WILL BE PRESENT.

Chairman Scott said, Item 2, is local participation update from the Chatham County Detention Center project. We will hear now from the representative from Hunt's/Mill.

County Manager Abolt said, Mr. Chairman, Mr. Savidakis represents Hunt/Mills and will make the presentation.

Mr. Michael Savidakis said, good morning, Mr. Chairman, members of the Commission.

Commissioner Farrell said, good morning.

Commissioner Center said, good morning.

Mr. Savidakis said, I'm here to report on the local participation through the month of April of 2013. Before I get into the information regarding the report, I'd just like to give you a construction progress update. The project

continues to progress very well. The two new housing units are complete. The punch list work is being signed off as we speak right now and hopefully within the next week or so they will be transferring inmates into those areas, which will open us up for the final phase of -- which is security upgrades in the existing housing units through the month of September. The other renovation work is nearing completion and/or ongoing. For example, the administration building area where the sheriff is going to be moving back in and his staff, that will occur over the next couple of weeks that that area is completed. We have begun the kitchen expansion which is a major part of the renovation work for the remaining phase of the project. The final parking lot is being paved the end of next week, and then we will -- we will begin the final grading and landscaping which is primarily seeding work. There are a few trees that will be going out in the front of the building on Carl Griffin Drive, and that work is going to be performed by our local site contractors, Clifton Construction and Dustcom. So barring no unforeseen conditions or any unresolved issues that might occur, our work is still planning on being completed on -- on schedule per our contract by the end of September of this year.

Mr. Savidakis said, we -- we get into the local participation report, we continue to demonstrate a -- a -- a constant local labor percentage since February of 2012. Keep in mind we are down to the final phases of the project with only five percent of the contract scope remaining. So with that resource demand has decreased for many of the trades, but Hunt/Mills and our associate partner, Brownstone Construction, and our subcontractors, we continue to embrace this model that we've pioneered with your leadership and support for workforce development, and continue to improve the qualifications of -- of the workers here in Chatham County. Now while this project has had its challenges with -- with worker skills and qualification issues from the local market, and had its success also, we remain diligent in forcing quality control and accountability that's expected from everyone involved in the project. We'll continue to mentor the workforce, and we have guided them and -- and - and taught them and a lot of it is self-motivation, self-leadership, along with the theme that was talked about today, is -- is for them to all take pride in utilizing these fundamental means and methods effectively on the remainder of this project and on future projects here in Chatham County.

Mr. Savidakis said, we're -- we're happy to report once again our local business participation is currently at 71.5 percent, which is way above our -- our goal of 66 percent. This is for local businesses. It's broken down into small business at just under 17 percent; local minority businesses just over 14 percent; local women businesses at 18 percent; and local large businesses at just under 22 percent. The local labor participation has remained roughly an average of 57 percent; however, in February it climbed to 63 percent and then it spiked in March at 71 percent and then dropped down to 68 percent in the month of April. The participation continues to be dictated by sporadic resource demand as the project requires, so there's fluctuations. The final phases of the project that are occurring over the next few months, these remaining portions of construction is basically renovation work that is within the secure perimeter which is the red-badged area within the existing facility, and -- and that work requires less demand of resources also.

Mr. Savidakis said, the subcontractors that -- that are remaining to complete their work on the project are -- are utilizing their in-house resources. There hasn't really been many badge applications 'cause they haven't needed any additional staff out there. The local participation from the MSA has averaged at 71 percent for the year 2012, -- excuse me, and it peaked at 81 percent in March and it was at 79 percent in April. When you look at it by trade, we have several trades where there's been some consistencies and fluctuations but also improvements. Trades like painting, sealing, carpentry, dry wall, those trades have pretty much remained constant close to or at the 100 percent mark, so that's a great achievement, and we want to commend those subcontractors for their efforts with the local participation. Several of the other trades, when we look at the trades that had the highest percentage of work hours performed, you can see the -- the -- the constant percentages and some improvements, for example, with electrical, mechanical and plumbing, the temporary labor code, the -- the stucco work, the -- the remainder of the masonry and the high performance painting. The controls contractor, which controls all the HVAC work, the sheet metal trades, the plumbing insulation, and -- and -- and also our fire protection work, which if you recall several months ago was down in the 40 percent ranges, and they peaked in March as they completed their scope of work on the project at 97 percent, and that was an out of town contractor. So we want to commend them for utilizing local labor.

Mr. Savidakis said, the following trades, during the month of February through April had minimal hours, but they should be recognized for their -- their percentages. Clifton Construction, as an example, our site contractor, peaked at 84 percent in April. The steel contractor has hovered between 56 percent and 63 percent between February and April. Bonitz is our sealing contractor. They've been pretty consistent between 95 and 100 percent, and J and L Glass, who -- who actually only has minimal workers, usually two or three that come out to the project at a time for a short period, they -- they were at 100 percent, and then 73 in March, and then as they were completing their work in April, they were down to 50 percent.

Mr. Savidakis said, the project continues to employ workers through local labor companies such as Trojan Labor, and they're supplying workers for general labor, demolition, the -- the fencing work, and the masonry painting and final clean up, as well as electrical trades. Those numbers are not in the respective trade categories, they're in an individual line item. Many of those workers are being utilized in a mentoring capacity, and so we believe that that follows the -- the -- the mission of workforce development with -- with the worker trades. As we -- as -- as I talk for a moment about payment and cost-related issues, on any job, you will have changes that can occur. The owner may change some things, add some scope to the work, and from time to time you may have some -- some disputes between the subcontractors and the contractor and then with -- with the -- with the owner until pricing is -- is resolved, and that's part of the normal process of -- of construction. At this point in time, we don't believe we have any remaining open cost items with our subcontractors. There are some owner-initiated

changes that are in the process. A lot of it is due to the type of renovation work that we're involved in now, and things that fall in the category of differing site conditions that wouldn't be expected or were not accounted for.

Chairman Scott said, when you say -- when you say owner, just for the purpose of those who may be watching this.

Mr. Savidakis said, yes.

Chairman Scott said, you're in reference to requests to changes that the Sheriff has requested.

Mr. Savidakis said, yes. Yes. There are -- there are changes that will -- will come up during the course of the job that -- that would add scope to the project. They're not contractor-initiated changes. So, until those are -- are resolved and a funding source is committed such that it can be billed for, there is a, I'll call it a temporary financial hardship to those subcontractors that are waiting for this process to work its way through, and we're working with the county to get through that so those payments can be appropriately allocated and -- and -- and reimbursed for.

Mr. Savidakis said, worker payroll is paid through each respective subcontractor, and/or the labor agency. It's justified by certified payrolls monthly which are submitted to Chatham County and reviewed and approved before payment is issued to -- to the contractor. With the present and ongoing economical challenges that can affect operating capital for many business, so as not to strain cashflow for many of the subcontractors, we continue to process joint check payments in the best interest of the project, but the subcontractors are -- are -- are -- remain responsible and accountable for properly managing their workforce, their efficiency, their production, completeness, and compliance you know, with -- with everything associated with the project. As we look -- continuing with future efforts, we're going to continue to monitor -- monitor the good faith efforts that our subcontractors and the team of Hunt/Mills is -- is doing on the project, but due to the decrease in workforce demand for the -- the remaining phases, like I said a few minutes ago, there's only a minimal amount of new badges that are being processed and expected to be processed for the next few months.

Mr. Savidakis said, on May 16th we participated in the southeast Georgia career expo with Savannah Technical College, and we were -- we achieved recognition for our continued support and contribution to their program and -- and the future leaders can embrace that program and -- for future opportunities in Chatham County. Several months ago and -- and again last month at the Commission meeting, one of the questions came up about lessons learned, and something that we do on all of our projects in all aspects of the project, but we -- we also do it when it comes to local participation, that topic. I have prepared a lessons learned document that's included in the report this period, and we -- we looked at the challenges we were posed on here, the team work that we worked together, y'all's leadership on how we've made that program a -- a pioneer for -- for future development and how it can be applied on future projects. Hunt Construction Group and our team, we look forward to future opportunities here in Chatham County, and we believe that this document can -- can help assist everyone that can embrace that -- that -- that great program that you have.

Mr. Savidakis said, with that, I would like to just point out a -- a few -- a few points on -- on the lessons learned. It's a lengthy document that I put together for you, and -- and you have it for your research and -- and reference, but a few summary points that -- that we are taking with this project and will apply to future projects that we're using across the country and locally is understanding the actual resources that may be available in -- in the local community. There may not be a local database of unemployed and/or qualified workforce. The fortunate ones are those that are working where there are work projects and they can be successful in being employed. Companies should look at having sufficient, qualified employees and operating capital to make their businesses successful. Confirming -- as we have to manage our project as a whole and all the 50, 55 subcontractors we have, each subcontractor is responsible to confirm their production, their work in place each month and make sure that that meets the demands of the project. This project is, as -- as you're well aware of, is a very unique project. It has a lot of specialty trades, a lot of specialty requirements that are -- are unique to a typical project, and that just escalates the level of accountability and -- and what has to be done in order to manage it successfully. And with that is -- is having competent and adequate quantity of management staff to manage those -- the workforce confirming production, confirming quality control and compliance with the project.

Mr. Savidakis said, with that, I'd like to if I could, take just a -- a minute each. We have two subcontractors that -- that are on our team that have -- that have been with us since the beginning of the project. They are local contractors here, and if -- as I have spoken for many, many months, and you've heard our team and seen what we've done out on the project for many of you that have come out there, I think it -- it is worth a couple minutes to let -- let the subcontractors say a few words about their experience on the project and how it has impacted their -- their local business from this project and on future projects. So if that's acceptable, with that, I have Gina Mincey --

Chairman Scott said, we have a host of questions for you personally, and rather than --

Mr. Savidakis said, okay. I can take the questions first and then --

Chairman Scott said, yes, and then we'll see how we're -- how we're doing on time before we get to these testimonies.

Mr. Savidakis said, that's fine. Okay.

Chairman Scott said, Commissioner Shabazz?

Commissioner Shabazz said, yes.

Chairman Scott said, then I have --

Commissioner Shabazz said, good morning.

Mr. Savidakis said, good morning, sir.

Chairman Scott said, -- Commissioner Stone, then Commissioner Center.

Commissioner Shabazz said, good morning.

Mr. Savidakis said, good morning.

Commissioner Shabazz said, what is the status of the local contractors at -- at this present? The status in -- in terms of local contractors. How many workers, contractors you have on that -- on your site right now?

Mr. Savidakis said, on the project, there is probably any where from 12 to 15 contractors working on the project right now.

Commissioner Shabazz said, okay. What is the status of the management -- of the management team?

Mr. Savidakis said, the management team from -- from Hunt/Mills aspect with the amount of work that is remaining, the area that has to be managed, we have -- we have the staff that has been planned according to the phasing and that is required to manage those trades and the remainder of the project compliant with our contract with -- with Chatham County. I am the -- the leader of that project. I'm there full-time, about 14 hours a day, and I have superintendents out in the field, and I have office staff in the office that are managing the administration of the project.

Commissioner Shabazz said, okay. One of the reasons why I ask these questions is because before I became a member of this Board, the Board of Commissioners, before I was elected to office, I can remember coming up in here, right up in these same chambers when I was running, and also after I secured that seat, and I remember some of the Commissioners who are present here today who are sitting on the Board right now and were sitting on the Board then, they were very adamant about local participation on this project.

Mr. Savidakis said, yes.

Commissioner Shabazz said, and how that local subs would benefits and also have some type of participation with this project. And with that being said, are -- out of those subs that you have on the job, local subs, are they all making profits? Are they profiting from this?

Mr. Savidakis said, we do not get into the -- the actual business of each business, and -- and we can -- we can hear the comments. We can -- we can see from their production. We can see what -- what we may be told, but we do not get into their books as far as profitability goes.

Commissioner Shabazz said, okay. All right. Good -- good answer. But my next question is have there ever been bonding -- have you ever called bonding companies in to place claims on these subcontractors in order to squeeze money out of them?

Mr. Savidakis said, when -- when a -- when a -- when a subcontractor is having performance issues, and it happens on -- from time to time we've experienced it from several subcontractors on this project, our protection for your protection is to contact the surety. The surety is the belts and suspenders to make sure that the subcontract agreement is enforced, it's compliant, and it's executed the way it's been contracted for.

Commissioner Shabazz said, okay.

Mr. Savidakis said, so with that we have, yes, had to -- to engage the surety, and we follow the -- follow the procedures to notify them, and they have engaged, and we -- we are going through that right now with a couple of contractors, and that is assisting the performance.

Commissioner Shabazz said, I know the purpose. I know the purpose. I know the purpose. I know the purpose. How many times have you had to do that?

Mr. Savidakis said, on this project or?

Chairman Scott said, yes, on this project I think is your question, is it not?

Commissioner Shabazz said, yeah. Yeah.

Mr. Savidakis said, okay. We've -- we've had to do that about -- between six to ten times on this project with various subcontractors.

Commissioner Shabazz said, you know, a ounce of prevention is better than a pound of cure, and I'm saying that to say that, could it have been any type of management errors in terms of why those contracts were not successfully completed? Is there any -- is there responsibility rest on the management team?

Mr. Savidakis said, from the management team, we're -- we're liable to the -- to the county to -- to be compliant with schedule, quality control and completing the project on time. With that, we -- we hold all the subcontractors account -- and their management accountable for the same thing. Our -- our daily and weekly meetings to control those parts of the project are engaged on a daily basis. They're reviewed with the subcontractors, and -- and understand this -- this project has almost like the domino effect. It's got 21 phases to it. Each subcontractor has to be in line with the one that comes before or -- or after them, and it's so critical that everybody stays on tack, and when one slips off the tracks a little bit, you have to reinforce and engage to get back on track because it could affect a phase and then a successor phase, and then the completion date of the project. So there are times that -- that there are things that happen on the project that cause that, but the management is engaged from our level and the subcontractor level, and when they're not, that's when we have to engage the surety.

Commissioner Shabazz said, exactly.

Chairman Scott said, you have additional questions?

Commissioner Shabazz said, one more. One more.

Mr. Savidakis said, sure.

Commissioner Shabazz said, just like I said, the Commissioners that was on the Board at that time, before, before I got here, they were very adamant and strong about getting local participation, and also they wanted these local subs to benefit from this particular project, and with that having been said, I - if -- if they -- if they're making claims and they're complaining, if some of your subs are complaining, I know that our contract is with the general contractor and not the sub.

Mr. Savidakis said, right.

Commissioner Shabazz said, but we need to know about whether they are satisfied or whether they are completing this project and whether they're being oppressed or whatever. I need to know about it, and if they're making those claims, I feel it's the responsibility to find out or ascertain the truth in the matter. They could be disgruntled. I don't know.

Mr. Savidakis said, right.

Commissioner Shabazz said, and so with that , I would like to at another time, with the Chairman's permission or whatever, to hear from some of the subs, and not just the ones that -- that are fairing good on the project.

Mr. Savidakis said, sure.

Commissioner Shabazz said, thank you.

Chairman Scott said, Commissioner Stone, Commissioner Pro Tem.

Commissioner Stone said, thank you, Mr. Chairman. First of all Mr. Savidakis I appreciate, you've been here before us many times, and I think that there were some tumultuous times in the beginning, pressing the issue of our labor, our local labor workforce and what you can do to employ them, and I think that you've done a very good job, and I appreciate that.

Mr. Savidakis said, thank you.

Commissioner Stone said, and I'm -- I read with great interest the lessons that you think that you've learned, and I -- I just want to follow-up with them because it looks like roofers, fence erectors and water proofers are something that you had great difficulty locating and working with here, and I think you mentioned some others I think on bullet number 28 or 29. But to follow-up with bullet number 27 to provide intern opportunities for students, are you connecting with Step Up Savannah? Are you connecting with the technical colleges? How are we connecting the dots because work force development is -- is something very near and dear to my heart for this community.

Mr. Savidakis said, yes, our -- a couple things. We -- we had an intern from Savannah Tech that worked with us over several terms. We had thought he would be able to come back with us for the remaining months of the project, but he has a scheduling conflict and is assigned to something related to his schooling, but we have -- we have employed interns through the Hunt/Mills team. Several of our subcontractors have done the same

thing. We've asked them to embrace the -- the CAP program, and there were subcontractors on this project. Masonry was an example that they used individuals from the CAP program. The -- our associate partner, the admin person for that came to us at the very -- very beginning of the project, had very little construction experience. She had administration experience, and we embraced her on our team, and she is still with us and has done a fantastic job. So we look at that as one of the success stories of mentoring someone to learn the trade, and she's actually going to be going in the next month to another local project with our local contractor, Brownstone.

Commissioner Stone said, well this was a massive project for Chatham County, and I really would like for us in the future if bringing students and people with these programs on site at an early stage would be beneficial. I mean I don't know at what point you did this, but it seems to me the more we can educate our local workforce, the better, the better off the community is, and when -- when you heard the testimony today of some of the Step Up graduates, that all they're looking for is an opportunity.

Mr. Savidakis said, opportunity.

Commissioner Stone said, and we have got to connect these dots, and I still think in my heart of hearts that we're not doing enough to get that message out into the community, and I -- I for one would do anything I can to help, but I -- I -- this was a huge project, and I see that you listed that as a bullet point as something you would like to work on in the future, and I would like this Commission to embrace that idea for the next project, large project that we let to make sure that we do have students on board. We do have young people seeing there are opportunities out there. There are chances for you. You do not have to go down the wrong path. So I -- I really want to encourage that going forward and to look at the areas where there are voids, whether it's fence erectors or water proofers or electricians or whatever in -- in your list that you gave that you felt like we were deficient. I want to see us try to mend that and try to fix it.

Mr. Savidakis said, and I echo what you're saying, and I think from -- as your -- as -- as the leadership here is looking at the future projects coming up, and you look at things from a function of timing, now is the time to start that effort because when a project is starting, the training should have already been done.

Commissioner Stone said, I agree.

Mr. Savidakis said, now, during the course of the project, of course, the mentoring and teaming up unskilled with skilled workers is part of the process that we've embraced on this project, but I think it can be taken a couple steps back, and -- and for the benefit of -- of your future projects here. Hopefully ones that we'll be able to do for you.

Commissioner Stone said, well this is a community problem, and we need to address it as a community. Thank you.

Mr. Savidakis said, thank you.

Chairman Scott said, Commissioner Center.

Commissioner Center said, thank you, Mr. Chairman.

Chairman Scott said, Third District.

Commissioner Center said, good morning, Mr. Savidakis.

Mr. Savidakis said, good morning.

Commissioner Center said, I'm going to call your attention, I -- I don't know the exact words, but it was around the moment when Chairman Scott asked you to identify the owner, and you said that's -- the Sheriff had requested certain changes, and around that period of time I was listening to you, you said that either because of site conditions -- let me back up. I hope I'm not miswording it, so you correct me.

Mr. Savidakis said, sure.

Commissioner Center said, either because of site conditions, sheriff change requests, there are some changes that had to be worked out, and you mentioned that some subcontractor payments had been delayed. Have you been paid where the subcontractor payment had been delayed on these such situations?

Mr. Savidakis said, there -- there are some pending open items right now that we have been directed to -- to perform the work, which your contract allows and our contract -- our subcontract with the subcontractors has the same language in it. So the -- the work has been completed, it has been incorporated into the project, and -- and this happens, you know, as part of the process, and now it's a matter of working through confirming that funding source, and that's something that the county is doing. Until that time, that -- that work that has been incurred and incorporated in the project cannot be billed for and therefore not reimbursed.

Commissioner Center said, so -- so it would be more correct to say that the contractor, your company has not

been paid. I'm concerned that you've been paid but the subcontractor's payment has been delayed.

Mr. Savidakis said, oh no. No. Anything that we've been paid for we -- we have an obligation contractually, and a reputation of paying our subcontractors on time.

Commissioner Center said, all right. Thank you.

Mr. Savidakis said, and this county's been great since the beginning and every single month that we are paid within 30 days, and we appreciate that.

Commissioner Center said, thank you.

Chairman Scott said, Mr. Savidakis, just for the purpose of clarification,

Mr. Savidakis said, mm-hmm.

Chairman Scott said, when -- when you -- when you say things that -- that's outstanding, aren't -- aren't you really talking about change orders?

Mr. Savidakis said, well we -- we hate to use the word change orders.

Chairman Scott said, I -- I know you do, that's why --

Mr. Savidakis said, but --

Chairman Scott said, -- that's why I brought it up.

Mr. Savidakis said, -- they -- they are -- they are not initiated by the contractor, and I want to make that clear.

Chairman Scott said, but they're change orders that have not been signed off on yet.

Mr. Savidakis said, that's correct.

Chairman Scott said, and -- and, therefore, they could be in dispute and you may never be paid for some of them, short of some litigation or something.

Mr. Savidakis said, we -- we would hope that we can avoid that as a team.

Chairman Scott said, yeah. But I -- I just wanted to be candid with -- with those here.

Mr. Savidakis said, yes, sir.

Chairman Scott said, okay. Commissioner Kicklighter has a question.

Commissioner Kicklighter said, thank you, Mr. Chairman. How long on average are these subcontractors going without payment in this type of instance?

Mr. Savidakis said, it -- it really varies -- varies. I -- I don't have the particulars of -- of every single change. I mean some of them could be a matter of a couple of days to a couple of months.

Commissioner Kicklighter said, well, do you not have a process or the county have some type of process that would not allow the work to take place until the change order has been approved?

County Attorney R. Jonathan Hart said, no. No. We -- we have -- wrote our contract specifically that we could give field directives, and a field directive is where we tell the contractor to proceed. You -- you get out there site conditions are that the door's in the wrong place. They are on the plans. They put the door where the door on the plans said it ought to be, and when you get out there you see, well, the door won't open that way. So, in -- under our contract, we have the right to go in and say, uh-huh, I agree with you, move the door. Well, we're not going to stop the work to figure out how much it's going to take to move that door. They will go ahead and move the door, and then there will be a discussion as to what the cost is. And it's -- it's a method of trying to keep the project moving, and most of our discussions have been -- have resolved -- been resolved, but there are things which reasonable people could differ on, and eventually those will be resolved too. But -- but, yes, we have the authority to keep things moving in the field by a field directive. Also, when you use the term change order, that usually means that there's some type of change in scope, and we're at the part of the project now where you're going into the building to renovate, so when you tear the wall out, you don't know what's behind the wall until you get to look at it, and there are situations in which the plans show there -- there are no pipes behind that wall, well you open it up and there -- there -- there are pipes there. Something's got to be done with that. So those are the kinds of things that right now I think are -- are problematic.

Commissioner Kicklighter said, well, who are the members of the committee, if you will, that reviews these change orders?

County Attorney Hart said, we have a procedure with the architect. We also have a field representative for the county out there that will go out and look at it herself and is very familiar with the job, very familiar with -- with the moving parts of the job, and she'll express -- she's very candid about expressing her opinion. In think she's -- she's very direct with people, but at the same time, I believe she's a very fair person.

Commissioner Kicklighter said, okay. How often does this group or -- of committee members or the couple people come together to review the change orders?

County Attorney Hart said, well they meet -- I -- I don't know what your meeting schedule is.

Mr. Savidakis said, every other -- every other Tuesday is the owner meeting.

Commissioner Kicklighter said, do you think it would be beneficial to meet every single Tuesday because we're -- we're talking people trying to pay their employees, and people trying to feed their kids, and, you know, once -- once a week couldn't be too often if you're waiting on a check to feed your child. And I -- and I -- and I -- and I say that, and I'll tell you, I'm a fan. I think you've done a good job.

Mr. Savidakis said, thank you, sir.

Commissioner Kicklighter said, I think you've come in under budget, ahead of time, everything. I think -- I think over all very good, but, you know when -- when we're talking hungry families in the community, if -- if we can force this issue to move it up one week rather than every two weeks to get them paid, you know, a little quicker, I think that would be a really nice thing to do.

Mr. Savidakis said, well, as -- as we've recommended as part of the meeting agenda reviewing those items and -- and expediting those that fall in this category for that very reason.

Commissioner Kicklighter said, well did we recommend doing it every week rather than every other week?

Mr. Savidakis said, we've -- we've sent correspondence.

Commissioner Kicklighter said, 'cause an open recommendation's really --

Mr. Savidakis said, oh, no. It's --

Commissioner Kicklighter said, throwing, you know, somebody --

Mr. Savidakis said, -- it's been a written recommendation too, and so we -- we believe that the county is going to embrace that, and we're going to resolve it 'cause it's in the best interest of the project.

Commissioner Kicklighter said, okay.

Chairman Scott said, Commissioner Brady. Do you have anything else, Commissioner Kicklighter?

Commissioner Kicklighter said, no, thank you.

Chairman Scott said, Commissioner Brady.

Commissioner Brady said, well in reference to subcontractors not getting paid in a timely manner, and -- and I'm sure, I'm hopeful that it's rare, but in reference to what Mr. Hart said, I understand about having to keep things moving and -- and get things done, but when it impacts the payment because we're waiting on an approval from -- from our folks, when it impacts the payment of these small, local businesses, I mean, when they're owed substantial amounts of money, and I'm not saying that -- that I have any evidence of that, but when that does happen, they can't go 60, 90 days without getting paid.

County Manager Abolt said, we --

Commissioner Brady said, because they --

County Manager Abolt said, we understand that, and we also understand and -- and protect that special relationship between the general and the subs, and we understand the priority.

Commissioner Brady said, okay. Thank you.

Chairman Scott said, Mr. Savidakis, the -- the work that you're in reference to that subs may not have been paid, and you have not been paid, most of that's on the renovation, not on the new portion of your original contract?

Mr. Savidakis said, there -- there are a few items that relate to the new housing buildings which was -- was the new construction.

Chairman Scott said, mm-hmm.

Mr. Savidakis said, but the majority of it is in areas that as Mr. Hart said is in renovated areas.

Chairman Scott said, yeah. And I think we all may have some questions or doubts about whether or not some of that renovation should take place. But that's neither here nor there. As -- as it relates to your -- hearing from your subs, I cannot allow that this morning. If we hear from subs that's favorable, then I -- I would have to also hear from subs that's unfavorable --

Mr. Savidakis said, okay.

Chairman Scott said, -- opinions, and so I really don't want to go down that road to turn this into a public hearing, when in fact this is simply supposed to be an update from you to us.

Mr. Savidakis said, okay.

Chairman Scott said, so if you can understand, I -- I will not entertain testimony from subs this morning.

Mr. Savidakis said, we respect that, yes, sir.

Chairman Scott said, are there any further questions? But at some point we may because we -- we may want to hear from both sides.

Mr. Savidakis said, sure.

Chairman Scott said, as part of this lesson learned theory.

Mr. Savidakis said, mm-hmm.

Chairman Scott said, okay. No further questions. Thank you so much.

Mr. Savidakis said, thank you.

Chairman Scott said, it's a thorough report, and we appreciate it.

ACTION OF THE BOARD:

For information only.

AGENDA ITEM: IX-2
AGENDA DATE: June 14, 2013

TO: Board of Commissioners

THRU: R. E. Abolt, County Manager

FROM: Michael A. Kaigler, Assistant County Manager

ISSUE:

To provide a Local Participation Update for the Chatham County Detention Center Expansion Project.

BACKGROUND:

In December of 2010, Hunt/Mills submitted an all-inclusive plan for local participation for the construction of the Chatham County Detention Center Expansion Project. For accountability, Hunt/Mills is required to submit monthly local business, as well as local labor utilization reports, with each request for payment.

FACTS AND FINDINGS:

1. This update reports progress made at month 29 of 32 and represents dollars paid through the present date. The total contract, including alternatives and change orders, is \$71,288,136.
2. We are projecting at least **66%** local and minority business participation. However, Hunt/Mills has placed their commitment at **71.1%** as of today. To be included as "local" in the report, firms are required to have a local street address in Chatham County.
3. Local Participation reports are included with every request for payment. The Local Participation report was designed to illustrate which local firms are working and distinguish local small businesses, local large businesses, local minority and local women owned businesses. Furthermore, it states the size of each contract and which firm is getting paid each month. The report further states how much of their contract has been earned to date.

4. Hunt/Mills is prohibited from making changes without due cause. Therefore, Engineering does not proceed with payment until we review the monthly report for unexpected changes in dollars awarded to local contractors.
5. As per their contract, Hunt/Mills is required to report local labor utilization. Hunt/Mills committed to hiring 76% local workers from Chatham County. However, the local labor remains below the target number. The percentage peaked at 60% during this period.
6. The ID card system allows us to track local labor demographics, and we can report approximately 140 Chatham County Workers and 120 non-Chatham County workers during the months of February, March and April of 2013.
7. At the April 12, 2013 Board meeting, the Commission requested that Hunt/Mills provide a report summarizing lessons learned in their effort to hire local workers to staff the various construction jobs on this project. Attachment I (attached to the original staff report in the Clerk of Commission's meeting file) contains a report providing that information.

FUNDING:

N/A

RECOMMENDATION:

This item is for informational purposes only.

=====

3. TO PROVIDE INFORMATION ON THE TAX YEAR 2013 TAX DIGEST.

Chairman Scott said, Mr. Manager who's going to provide the information on the tax digest?

County Manager Abolt said, sir, this -- this is just a printed staff report. You've already been privy to this information several days ago. It has to appear on your agenda by way of the various milestones leading up to the adoption of the budget. So it's for information today as you all know, and we're quite pleased with the good news relative to digest growth. It'll all be factored into your final budget adoption in two weeks, but it's just for information.

Chairman Scott said, okay. Anybody have any questions on it? It's in your packet.

ACTION OF THE BOARD:

For information only.

AGENDA ITEM: IX-3
AGENDA DATE: June 14, 2013

TO: Board of Commissioners
THRU: R. E. Abolt, County Manager
FROM: Linda B. Cramer, Assistant County Manager

ISSUE:

To provide information on the Tax Year 2013 Tax Digest.

BACKGROUND:

On May 10, 2013 the Board received the Fiscal 2014 Recommended Budget. The budget assumed a digest increase of one percent in the General Fund and one percent in the Special Service District. On May 23, 2013 the Tax Assessor's Office provided information regarding the Tax Year 2013 digest. The budget calendar calls for Fiscal 2014 budget adoption and millage rate adoption on June 28, 2013.

FACTS AND FINDINGS:

1. The Fiscal 2014 Recommended Budget assumed digest growth of one percent in both the General Fund M&O and the Special Service District. The total expenditure budgets for the funds were \$169,393,031 and \$29,303,236 respectively. The Recommended Budget is based on a 12.54 millage rate in the General Fund M&O, and a 4.16 millage rate in the Special Service District.
2. On May 23, 2013 the Tax Assessor's Office provided the following information to the Finance Department to represent the official tax digest for Chatham County.
 - a) General Fund Property Tax Digest

- i) Gross Digest value of \$13,687,426,968.
 - ii) Exemptions of \$2,892,750,353 which are 21% of the gross digest.
 - iii) Net Digest value of \$10,794,676,615 for an annual digest increase of 2.23%.
 - iv) Rollback millage rate of 11.049 which is .060 mills lower than the 2012 adopted millage rate of 11.109.
 - b) Unincorporated Area Property Tax Digest
 - i) Gross Digest value of \$6,248,727,228.
 - ii) Exemptions of \$1,837,556,874 which are 29% of the gross digest.
 - iii) Net Digest value of \$4,411,170,354 for an annual digest increase of 2.55%.
The rollback millage rate of 3.550 is .040 mills lower than the 2012 adopted millage rate of 3.59.
 - c) Transit District Property Tax Digest
 - i) Gross Digest value of \$11,149,266,211.
 - ii) Exemptions of \$2,534,420,451 which are 23% of the gross digest.
 - iii) Net Digest value of \$8,614,845,760 for an annual digest increase of 2.07%.
The rollback millage rate of 0.854 is .005 mills lower than the 2012 adopted millage rate of 0.859.
- 3. Annual publication of the current year tax digest and five year levy history is required by State law. Attached (to the original staff report in the Clerk of Commission's meeting file) is a copy of the advertisement that was published in the *Savannah Morning News* on June 14, 2013. Note that this advertisement indicates that the millage rate will be set on June 28, 2013.
- 4. Three public hearings on the millage rate are required by State law. The public hearings for the millage rate are scheduled for June 20, 2013 at 9:30 A.M. and 6:00 P.M., and June 28, 2013 at 9:30 A.M. The Board will be able to adopt the Fiscal 2014 budget and tax year 2013 millage rates at the public hearings.

FUNDING:

No funding required.

POLICY ANALYSIS:

The County is required to adopt a balanced budget under State law for its General Fund, special revenue funds, and debt service funds. Recurring expenditures should be paid for with recurring revenue.

ALTERNATIVES:

For information.

RECOMMENDATION:

For information.

=====

4. TO REQUEST BOARD APPROVAL OF NEW HEALTH INSURANCE PREMIUM RATES FOR COUNTY EMPLOYEES FOR FY 2014 AND TO APPROVE AN AMENDMENT TO THE CHATHAM COUNTY HEALTH BENEFIT PLAN THAT REQUIRES A RETIREE TO HAVE WORKED A MINIMUM OF TEN (10) YEARS TO BE COVERED BY THE HEALTH PLAN IN RETIREMENT.

Chairman Scott said, Item 4, this is to request the Board approval for a new health insurance premium rate for county employees for FY 2014, and to approve the amend -- the amendment to the Chatham County Health Benefit Plan requiring retirees to have worked a minimum of ten years to be covered by the health insurance versus the current plan of five years. Is that correct, Mr. Manager?

County Manager Abolt said, yes, sir.

Chairman Scott said, this does require a motion, and --

Commissioner Farrell said, so moved.

Commissioner Center said, second. I second it.

Chairman Scott said, it's been properly moved and second. Hearing the motion is there any discussion?

Commissioner Shabazz said, it's 10 years to five years?

County Manager Abolt said, vesting.

Commissioner Center said, the other way.

Chairman Scott said, five years to 10 years.

Commissioner Shabazz said, five years and 10 years.

Chairman Scott said, that you would have to be employed to be eligible for the health care benefits with the county.

Commissioner Center said, when you retire.

Chairman Scott said, for new employees.

Commissioner Shabazz said, all right.

Chairman Scott said, okay. Hearing the motion. Any further discussion? Hearing none, all in favor indicate by voting yes, opposed no. The motion carries.

ACTION OF THE BOARD:

Commissioner Farrell moved to approve new health insurance premium rates for County employees for FY 2014 and to approve an amendment to the Chatham County Health Benefit Plan that requires a retiree to have worked a minimum of ten (10) years to be covered by the Health Plan in retirement. Commissioner Center seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the vote.]

AGENDA ITEM: IX-4
AGENDA DATE: June 14, 2013

TO: Board of Commissioners
THRU: R. E. Abolt, County Manager
FROM: Michael A. Kaigler, Assistant County Manager

ISSUE:
 To request Board approval of new health insurance premium rates for County employees for FY 2014 and to approve an amendment to the Chatham County Health Benefit Plan that requires a retiree to have worked a minimum of ten (10) years to be covered by the Health Plan in retirement.

BACKGROUND:
 Chatham County has one of the best employee benefit plans in the area. While the Board of Commissioners has tried to keep employee benefit costs to a minimum, medical expenses continue to rise. Of the total budget for healthcare for active employees, the County pays approximately 85% of the costs and the employee pays approximately 15% of the cost. Due to the rise in costs, the Human Resources staff has evaluated our current rate structure and recommends changes effective July 1, 2013.

- FACTS AND FINDINGS:**
1. Estimates provided by ACCG in March 2013 project a modest increase in the County's cost for employee healthcare for fiscal year 2014. In the current fiscal year budget, there was a \$1.8 million increase in healthcare costs. This was coupled with a \$1.5 million shortfall for fiscal year 2012. The County covered the shortfall using reserves in the health plan budget.
 2. The ACCG health plan cost estimate for active employees is \$19.6 million which has been budgeted at a rate of \$11,600 per employee. This compares to a per employee contribution rate of \$11,466 for fiscal year 2013. The County's healthcare consultant, AON, has also reviewed and concurred with the estimate. A premium increase for employees and dependents is recommended. The proposed increase in the employee premiums is included in the Manger's recommended budget.
 3. The chart below shows the current and proposed premium structure to be effective July 1, 2013. Health Risk Assessments will be conducted beginning in July to allow employees to take advantage of the discounted premiums.

	<u>Current</u>		
Biweekly	With HRA	1 member HRA	Without HRA
Employee	25.96	N/A	32.45
Employee + 1	107.70	120.62	134.63

Employee + Family 129.00 144.48 161.25

July, 2013

Employee 29.85 N/A 34.33
 Employee + 1 123.86 132.53 142.44
 Employee + Family 148.35 158.73 170.60

- In our goal of ensuring that the County has a competitive benefits package, we have surveyed other governmental entities in the area to compare the proposed rate increase. Listed below are survey comparisons from the City of Savannah and the State of Georgia.

Company	Employee Only	Two Person	Family
Chatham County	29.85 biweekly*	123.86 biweekly*	148.35 biweekly*
City of Savannah	15.14 biweekly	88.38 biweekly	164.95 biweekly
State Employees	40.58 biweekly	117.54 biweekly	158.71 biweekly

***Premiums for employees who complete the HRA**

- The copay structure for pharmacy will remain at the same rates as provided for FY 2010. Listed Below are survey comparisons from the City of Savannah and the State of Georgia.

	Prescription Co-Pays		
	<u>Chatham County</u>	<u>City of Savannah</u>	<u>State Employees</u>
Generic	\$5.00	\$5.00	\$20.00
Formulary Preferred Brand	\$20.00	\$25.00	\$50.00
Non Formulary (Brand)	\$35.00	\$50.00	\$90.00
Specialty		\$75.00	

- Currently the Health Plan Policy states that an employee needs to work five years to be covered by the medical plan in retirement. This was intended to mirror the number of years required to become vested in the Pension Plan. At the May 22, 2013 meeting, the Pension Board voted to increase the vesting requirement from five years to ten years. The Human Resources staff is also requesting that the minimum number of years an employee must work be covered by the health plan in retirement mirror the vesting requirements. This amendment, if approved, will require a retiree to have worked a minimum of ten (10) years to be covered by the Health Plan in retirement for employees hired after July 1, 2013.

FUNDING:

No additional funding is required.

ALTERNATIVES:

- To approve new insurance rates for FY 2014 and approve an amendment to the Chatham County Health Benefit Plan that requires a retiree to have worked a minimum of ten (10) years to be covered by the Health Plan in retirement for those hired after July 1, 2013.
- Provide staff with other direction.
- Board takes no action.

POLICY ANALYSIS:

Chatham County provides an excellent medical benefits plan to its employees, retirees and families at a favorable cost to the employee/retiree. Our goal is to maintain a competitive benefits package that will enable us to attract and retain a quality workforce. The recommended changes to the plan will help offset the increased cost, remain competitive with the local market, and maintain favorability with the employee.

RECOMMENDATION:

The Board of Commissioners adopt Alternative 1.

=====

- TO APPROVE REQUEST OF BREAD OF LIFE CHURCH OF GOD IN CHRIST TO FORGIVE OR ABATE ANY PREVIOUSLY ASSESSED TAXES FOR PARCEL 20058-29005, 2414 LOUISIANA AVENUE, SAVANNAH, GEORGIA FOR TAX YEAR 2012.**

Chairman Scott said, Item 5. To approve a request to Bread of Life Church of God in Christ to forgive or abate any previous assessed tax for parcel 20 -- parcel 20058 and parcel 29005 and 2414 Louisiana Avenue, Savannah, Georgia, for tax year 2012. And I think that that requires a motion and we -- if we need any explanation we'll hear from the County Attorney on it.

Commissioner Kicklighter said, motion to approve.

County Attorney Hart said, I was asked in the pre-meeting, asked to --

Chairman Scott said, hold on. Hold on a second. There's been -- there's been a motion. Is there a second?

Commissioner Farrell said, second.

Chairman Scott said, it's been properly moved and second. Any discussion? We will now hear from the County Attorney.

County Attorney Hart said, sure. I was asked in the pre-meeting by Commissioner Center how much we're talking about as far as the abatement, and it's \$3,150.68.

Commissioner Center said, may I ask a question? Do you know -- did they also ask the City of Savannah? This is -- is this unincorporated or it's in the city?

County Attorney Hart said, I do not know. It may -- let me look.

Commissioner Center said, it's those states, Louisiana. It's right over there outside Pennsylvania.

Commissioner Farrell said, it's got to be the City.

Commissioner Holmes said, Chatham County.

County Attorney Hart said, I -- I do not know.

Commissioner Center said, okay. Is -- is there any representative from the church here? Nope. Okay.

Chairman Scott said, is there a representative from the church present? All right. There's not, and the question's been called. All in favor of the question being called indicate by voting yes, opposed no. The question is called now the motion's before us. All in favor of the motion, indicate by voting yes, opposed no.

County Manager Abolt said, clear the board, Janice.

Chairman Scott said, you got to reset the machine. Okay. We're voting to refund the church's taxes.

Commissioner Center said, I don't know how I want to vote.

Chairman Scott said, the motion carries.

ACTION OF THE BOARD:

Commissioner Kicklighter moved to approve the request of Bread of Life Church of God In Christ to forgive or abate any previously assessed taxes for parcel 20058-29005, 2414 Louisiana Avenue, Savannah, Georgia for tax year 2012. Commissioner Farrell seconded the motion and it carried in a 7-1 vote. Chairman Scott, Commissioners Stone, Holmes, Farrell, Shabazz, Brady and Kicklighter voted yes. Commissioner Center voted no. [NOTE: Commissioner Thomas was not present for the vote.]

AGENDA ITEM: IX-5

AGENDA DATE: June 14, 2013

TO: Board of Commissioners

THRU: R. E. Abolt, County Manager

FROM: R. Jonathan Hart, County Attorney

ISSUE:

To approve request of Bread of Life Church of God In Christ to forgive or abate any previously assessed taxes for parcel 20058-29005, 2414 Louisiana Avenue, Savannah, Georgia for tax year 2012.

BACKGROUND:

This is a request by Bread of Life Church of God In Christ to forgive or abate any previously assessed taxes for parcel 20058-29005, 2414 Louisiana Avenue, Savannah, Georgia, for tax year 2012. Bread of Life Church of God In Christ was granted an exemption for 2013. The church did not realize they failed to apply for an exemption, since they initially acquired the property in the fall of 1995.

FACTS & FINDINGS:

1. Bread of Life Church of God In Christ is a non-profit organization and a church.
2. O.C.G.A. 48-5-154 provides the County governing authority shall have jurisdiction and the power to correct all errors in the digest to order abatement or cancellation of taxes erroneously assessed and to make other adjustments in the digest of a similar nature and to reflect the same in the account as stated.
3. Bread of Life Church of God In Christ has requested an abatement of 2012 taxes.
4. The Board of Assessors' staff acknowledges that the church meets the exemption requirements.

FUNDING:

N/A

POLICY ANALYSIS:

Bread of Life Church of God In Christ is exempt from ad valorem property taxes. An abatement of taxes for 2012 should be granted and an appropriate adjustment to the digest should be made.

ALTERNATIVES:

1. The Commission should authorize an abatement and cancellation of taxes erroneously assessed and to correct and adjust errors in the digest for tax year 2012.
2. The Commission should not authorize an abatement and cancellation of taxes erroneously assessed and to correct and adjust errors in the digest for tax year 2012.

RECOMMENDATION:

Alternative 1.

=====

X. ACTION CALENDAR

The Board can entertain one motion to adopt the below-listed calendar. Such motion would mean adoption of staff's recommendation. Any Board Member may choose to pull an item from the calendar and it would be considered separately.

Chairman Scott said, that's it for -- for items for Individual Action. We are now on the Action Calendar. Now we usually approve everything on the action calendar --

Commissioner Center said, right, and --

Chairman Scott said, and I'm told -- I understand Commissioner from the Third District, Commissioner Center, you have an item that you would like to take off?

Commissioner Center said, yes. I -- I would like to table Item 8, Letter T to give the District Attorney an opportunity. I -- I oppose that, so we want to give the District Attorney an opportunity to be heard.

Chairman Scott said, okay. Any -- any objections to holding that out? Okay. I would entertain a motion to approve that motion is excluded.

Commissioner Stone said, I move for approval of the balance --

Commissioner Farrell said, I make --

Commissioner Stone said, oh, I'm sorry.

Commissioner Farrell said, go ahead.

Commissioner Stone said, of the Action Calendar.

Chairman Scott said, it's -- it's been moved to approve the Action Calendar. Is there a second?

Commissioner Farrell said, second.

Chairman Scott said, it's been properly moved and second. Is there any discussion? Hearing none, all in favor of the motion indicate by voting yes, opposed no, and all items except for T.

Commissioner Kicklighter said, do we need to make a motion to table that one then, Mr. Chairman?

Chairman Scott said, no it's -- it's --

County Attorney Hart said, if y'all just want to direct staff to notify the District Attorney, and we'll put it back down as part of the purchasing items next time.

Chairman Scott said, the motion carry. We want to direct the County Manager to have somebody from the District Attorney's at the next meeting --

County Manager Abolt said, yes, sir.

Chairman Scott said, -- to speak on the need of that item, or they may provide something in writing prior to that. If it's sufficient to the Commission, that would be acceptable. Okay?

ACTION OF THE BOARD:

Commissioner Stone moved to approve the Action Calendar, Items 1 through 8 and under Item 8, Items A through X with the exception of Item 8-T, which was tabled until the June 28, 2013 Commission meeting. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

=====

[NOTE: ACTION OF THE BOARD IS SHOWN ON EACH ITEM AS THOUGH AN INDIVIDUAL MOTION WAS MADE THEREON.]

=====

1. **APPROVAL OF THE MINUTES FOR THE REGULAR MEETING OF MAY 24, 2013, AS MAILED.**

ACTION OF THE BOARD:

Commissioner Stone moved to approve the minutes of the regular meeting of May 24, 2013, as mailed. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

=====

2. **CLAIMS VS. CHATHAM COUNTY FOR THE PERIOD MAY 16, 2013 THROUGH JUNE 5, 2013.**

ACTION OF THE BOARD:

Commissioner Stone moved to authorize the Finance Director to pay the claims against the County for the period May 16, 2013 through June 5, 2013, in the amount of \$11,829,364. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

=====

3. **REQUEST THAT THE BOARD AUTHORIZE THE CHAIRMAN, CLERK OF COMMISSION, COUNTY ATTORNEY AND COUNTY ENGINEER TO SIGN ALL REQUIRED DOCUMENTS FOR A LOCAL MAINTENANCE AND IMPROVEMENT GRANT (LMIG) CONTRACT WITH THE GEORGIA DEPARTMENT OF TRANSPORTATION (GDOT) FOR THE WIDENING OF 0.5 MILES OF DEAN**

**FOREST ROAD BEGINNING AT U.S. 17.
[DISTRICTS 7 & 8.]**

ACTION OF THE BOARD:

Commissioner Stone moved Board Authorize the Chairman, Clerk of Commission, County Attorney and County Engineer to Sign All Required Documents for a Local Maintenance and Improvement Grant (LMIG) contract with the Georgia Department of Transportation (GDOT) for the widening of 0.5 miles of Dean Forest Road beginning at U.S. 17. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

AGENDA ITEM: X-3
AGENDA DATE: June 14, 2013

TO: Board of Commissioners
THRU: R. E. Abolt, County Manager
FROM: A.G. Bungard, P.E., County Engineer

ISSUE:

That the Board authorize the Chairman, Clerk of the Commission, County Attorney and County Engineer to sign all required documents for a Local Maintenance and Improvement Grant (LMIG) contract with the Georgia Department of Transportation (GDOT) for the widening of 0.5 miles of Dean Forest Road beginning at U.S. 17.

BACKGROUND:

The LMIG program provides financial assistance to local governments for various roadway projects. It replaced the Local Assistance Road Program (LARP) and the State Aid Program.

FACTS AND FINDINGS:

1. The Dean Forest Widening construction project is being funded by SPLOST as a local project. A half mile section of the road at U.S. 17 was not included in the current project due to salt marsh impacts permitting and mitigation issues. Those issues were resolved earlier this year. A change order was executed to add the earthwork to fill in the marsh to the current contract for construction on Dean Forest Road. A separate project will be bid to pave the remaining half mile section of road to four lanes after a six month surcharge of the fill area.
2. At our request, GDOT funded inspection and testing services for the current project. Also at our request, they have redirected a portion of the remaining funds (up to \$360,000) to the LMIG program to assist with the construction of the remaining section.

ALTERNATIVES:

1. That the Board authorize the Chairman, Clerk of Commission, County Attorney and County Engineer to sign all required documents for a Local Maintenance and Improvement Grant (LMIG) contract with the Georgia Department of Transportation (GDOT) for the widening of 0.5 miles of Dean Forest Road beginning at U.S. 17.
2. Provide staff with other direction.

FUNDING:

No funds are required for this item.

POLICY ANALYSIS:

It is consistent with Board policy to approve intergovernmental agreements.

RECOMMENDATION:

That the Board approve Alternative No. 1.
District 7 & 8

Prepared by: Pamela Bernard

=====

4. **TO HAVE THE BOARD OF COMMISSIONERS ACCEPT THE GEORGIA CRIMINAL JUSTICE COORDINATING COUNCIL'S (CJCC) GRANT AWARDS EFFECTIVE JULY 1, 2013 THROUGH JUNE 30, 2014 AND AUTHORIZE THE CHAIRMAN'S SIGNATURE ON NECESSARY AWARD DOCUMENTS AS FOLLOWS: \$193,264 FOR SAVANNAH-CHATHAM COUNTY DRUG COURT,**

\$41,664 FOR THE CHATHAM COUNTY DUI COURT, \$61,261 FOR THE CHATHAM-SAVANNAH MENTAL HEALTH COURT AND \$69,363 FOR THE CHATHAM-SAVANNAH VETERANS TREATMENT COURT.

ACTION OF THE BOARD:

Commissioner Stone moved for acceptance of the Georgia Criminal Justice Coordinating Council's (CJCC) Grant awards effective July 1, 2013 through June 30, 2014 and authorize the Chairman's signature on necessary award documents as follows: \$193,264 for Savannah-Chatham County Drug Court, \$41,664 for the Chatham County DUI Court, \$61,261 for the Chatham-Savannah Mental Health Court and \$69,363 for the Chatham-Savannah Veterans Treatment Court. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

AGENDA ITEM: X-4

AGENDA DATE: June 14, 2013

TO: Board of Commissioners

THRU: R. E. Abolt, County Manager

FROM: Crystal Taylor Cooper, Superior Court Administrator

ISSUE:

To have the Board of Commissioners accept the Georgia Criminal Justice Coordinating Council's (CJCC) Grant awards effective July 1, 2013 through June 30, 2014 and authorize the Chairman's signature on necessary award documents as follows: \$193,264 for Savannah-Chatham County Drug Court, \$41,664 for the Chatham County DUI Court, \$61,261 for the Chatham-Savannah Mental Health Court and \$69,363 for the Chatham-Savannah Veterans Treatment Court.

BACKGROUND:

In prior years, the Commission has approved receipt of grant funding from agencies providing financial support to these Accountability Court programs.

FACTS AND FINDINGS:

1. The Accountability Court Funding Committee, through CJCC, has awarded a \$193,264 grant to the Savannah-Chatham County Drug Court effective July 1, 2013 through June 30, 2014.
2. The Accountability Court Funding Committee, through the CJCC, has awarded a \$41,664 grant to the Chatham County DUI Court effective July 1, 2013 through June 30, 2014.
3. The Accountability Court Funding Committee, through the CJCC, has awarded a \$61,261 grant to the Chatham-Savannah Mental Health Court effective July 1, 2013 through June 30, 2014.
4. The Accountability Court Funding Committee, through the CJCC, has awarded a \$69,363 grant to the Chatham-Savannah Veterans Treatment Court effective July 1, 2013 through June 30, 2014.

FUNDING:

There are no Chatham County funds needed.

ALTERNATIVES:

1. The Board approve the acceptance of the grants awarded and authorize the Chairman's signature on necessary documents as follows: \$193,264 for the Savannah-Chatham Drug Court, \$41,664 for the Chatham County DUI Court, \$61.261 for the Chatham-Savannah Mental Health Court and \$69,363 for the Chatham-Savannah Veterans Treatment Court.
2. Amend or deny the request.

POLICY ANALYSIS:

It is consistent with Board policy to accept grant funding to provide/upgrade necessary services without cost to the County.

RECOMMENDATION:

That the Board approve Alternative 1.

=====

5. REQUEST AUTHORIZATION FOR CHAIRMAN TO EXECUTE APPLICATION FOR THE 2013 JUVENILE JUSTICE INCENTIVE GRANT PROGRAM.

ACTION OF THE BOARD:

Commissioner Stone moved for authorization for the Chairman to execute an application for the 2013 Juvenile Justice Incentive Grant Program. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

AGENDA ITEM: X-5

AGENDA DATE: June 14, 2013

TO: Board of Commissioners
THRU: R. E. Abolt, County Manager
FROM: Adam Kennedy, Juvenile Court Administrator

ISSUE:

Request Authorization for Chairman to execute application for the 2013 Juvenile Justice Incentive Grant Program.

BACKGROUND:

As part of the Juvenile Justice Reform Act (HB 242) passed by the General Assembly and signed this month by Governor Deal, the Criminal Justice Coordinating Council is seeking applications for competitive funding from 18 qualified counties in the State of Georgia. Chatham County is one of the counties eligible to compete for funding. Applicants are limited to local County Commissions to apply on behalf of juvenile courts within Georgia. The award amount is up to \$500,000. The award period has been designated between July 22, 2013-June 2014. The proposal seeks local juvenile justice projects that aim to reduce the number of youth served out of home. This can be realized by using available grants funds to develop programs that address the needs of youth who are typically committed to the Georgia Department of Juvenile Justice. The application deadline is 5:00 p.m. on June 21, 2013. The grant requires that the Chairman of the County Commission signs the grant application at the time of submission.

FACTS AND FINDINGS:

1. Juvenile Justice Reform Act (HB 242) passed by the General Assembly and signed this month by Governor Deal, the Criminal Justice Coordinating Council is seeking applications for competitive funding from 18 qualified counties in the State of Georgia.
2. Applicants are limited to local County Commissions to apply on behalf of juvenile courts within Georgia. The award amount is up to \$500,000.
3. The application deadline is 5:00 p.m. on June 21, 2013.

ALTERNATIVES:

1. Authorize Chairman to execute application for Juvenile Justice Incentive Grant.
2. Do not authorize Chairman to execute application for Juvenile Justice Incentive Grant.

FUNDING:

No funding required.

POLICY ANALYSIS:

The Governor and the State legislature has provided funding to assist counties in implementing evidence based programs that are designed to reduce the use of secure detention and the need for commitment to the Department of Juvenile Justice. The County and its at risk youth would benefits from the implementation of such programs in Chatham County.

RECOMMENDATION:

That the Board adopt Alternative #1.

=====

6. REQUEST BOARD ACCEPT THE CRIMINAL JUSTICE COORDINATING COUNCIL ACCOUNTABILITY COURTS GRANT.

ACTION OF THE BOARD:

Commissioner Stone moved for acceptance of the Criminal Justice Coordinating Council Accountability Courts Grant. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

AGENDA ITEM: X-6

AGENDA DATE: June 14, 2013

TO: Board of Commissioners
THRU: R. E. Abolt, County Manager
FROM: Adam Kennedy, Juvenile Court Administrator

ISSUE:

To have the Board of Commissioners accept the Criminal Justice Coordinating Council Accountability Courts grant.

BACKGROUND:

The Criminal Justice Coordinating Council has awarded \$128,845 for the Juvenile Court Family Dependency Treatment Court.

FACTS AND FINDINGS:

The \$128,845 from the Accountability Court grant will be used to enhance services being provided by the Juvenile Court Family Dependency Treatment Court in the form of treatment, training, screening, and other needs of the Family Dependency Treatment Court.

FUNDING:

No Chatham County funds are needed for this project.

ALTERNATIVES:

1. To have the Board of Commissioners accept the funds from the Criminal Justice Coordinating Council Accountability Court grant for the purpose of enhancing the services of the Juvenile Court Family Dependency Treatment Court.
2. For the Board of Commissioners to refuse to accept the funds from the Criminal Justice Coordinating Council Accountability grant.

POLICY ANALYSIS:

It is consistent with Board policy to accept grant funding which does not require county matching funds to provide/upgrade necessary services without cost to the County.

RECOMMENDATION:

To accept Alternative 1.

=====

7. **REQUEST FOR TRANSFER OF BEER AND WINE RETAIL LICENSE FOR 2013. PETITIONER: VINITKUMAR ASHOKHBI PATEL, D/B/A SHOP N GO 4 OF SAVANNAH, LLC, LOCATED AT 2008 GROVE POINT ROAD, 31410.**

ACTION OF THE BOARD:

Commissioner Stone moved for transfer of beer and wine retail license for 2013. Petitioner: Vinitkumar Ashokhbi Patel, d/b/a Shop N Go 4 of Savannah, LLC, located at 2008 Grove Point Road, 31410. Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

AGENDA ITEM: X-7

AGENDA DATE: June 14, 2013

TO: Board of Commissioners
THRU: R. E. Abolt, County Manager
FROM: Gregori S. Anderson, Director of Building Safety and Regulatory Services
 Willie Lovett, Chief of Police

ISSUE:

Request for transfer of beer and wine retail license for 2013. Petitioner: **Vinitkumar Ashokbhi Patel d/b/a Shop N Go 4 of Savannah LLC** located at **2008 Grove Point Road**.

BACKGROUND:

Vinitkumar Ashokbhi Patel requests approval for transfer of beer and wine retail license in connection with the existing convenience store. The business at this location meets the requirements of the Chatham County Alcoholic Beverage Ordinance.

FACTS AND FINDINGS:

1. The application was reviewed by the Police Department for compliance of the applicant and site distance requirements and approved.
2. The returned application was reviewed by Building Safety. The County Fire Inspector inspected the site for compliance and approved the facility.
3. The applicant and business meet the requirements of the Chatham County Alcoholic Beverage Ordinance.
4. The applicant has been notified in writing of the date and time of the hearing.

RECOMMENDATION:

The Savannah-Chatham Metropolitan Police Department and Regulatory Services recommend approval.

District 6

We verify that the attached report and attachments are complete and correct as to form.

Gregori S. Anderson, CBO

Chief Willie Lovett

=====

8. **REQUEST BOARD APPROVAL TO AWARD BIDS AS FOLLOWS: (Please note that new purchase thresholds of \$10,000 or more have been enacted; however, contracts and change orders of a lesser amount still will appear).**

ACTION OF THE BOARD:

Commissioner Stone moved for approval to award bids as follows with the exception of Item T, which was tabled until the June 28, 2013 Commission meeting: (Please note that new purchase thresholds of \$10,000 or more have been enacted; however, contracts and change orders of a lesser amount still will appear.) Commissioner Farrell seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the meeting.]

AGENDA ITEM: X-8 A thru X

AGENDA DATE: June 14, 2013

TO: BOARD OF COMMISSIONERS

THRU: R.E. ABOLT, COUNTY MANAGER

**FROM: MICHAEL A. KAIGLER, ASSISTANT COUNTY MANAGER/
DIRECTOR OF HUMAN RESOURCES AND SERVICES**

SUBJECT: AWARD OF BIDS

ITEM A

ISSUE: Request Board approval of a \$4,750 Change Order No. 1, to the professional services contract with Kern - Coleman & Co., for design and engineering services of the Liberty City Community Center addition.

BACKGROUND: This project is for design and engineering of the Liberty City Community Center Addition which is located at 1401 Mills B. Lane Boulevard, Savannah, Georgia. The addition will be a 4,000 square foot multi-use facility. The facility will contain spacial allocations to accommodate programs directed by the City of Savannah, including a multi-purpose room, reading room/library, computer lab, office, wellness/fitness room, game room and storage.

FACTS AND FINDINGS:

1. On September 21, 2013 [sic], the Board approved a contract for design and engineering services for the Liberty City Community Center addition.
2. The notice to proceed was issued and the design team began the preliminary design process. The scope of work included an approximate 4,000 square foot addition to the existing community center.
3. The preliminary design was presented to the City of Savannah staff and elected officials, the neighborhood association committee and Chatham County elected official. The design met the contract scope and program spacial requirements.
4. The neighborhood association committee voiced a desire to have an alternative design developed. The requested design scope will require a redesign and alteration to the existing roof design, inclusion of a fire wall and the possible addition of an automatic fire sprinkler system to the entire center, which is outside of the current contract scope.
5. Contract history:

Original contract (9-21-12)	\$47,850
Change Order No. 1 (pending)	<u>4,750</u>
Revised contract amount	\$52,600

6. Staff finds the fee proposal for this change order submitted by Kern - Coleman & Co., to be fair and reasonable for this additional design.

FUNDING: SPLOST (2008-2014) - Liberty City Community Center
(3244980 - 52.12002 - 32470340)

ALTERNATIVES:

1. Board approval of a \$4,750 Change Order No. 1, to the professional services contract with Kern - Coleman & Co., for design and engineering services of the Liberty City Community Center addition.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve all change orders for professional services contracts.

RECOMMENDATIONS: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
READ DEHAVEN

ITEM B

ISSUE: Request Board approval of a \$12,590 purchase of track chains and related hardware for an amphibious excavator from Wetlands Equipment Company.

BACKGROUND: Two (2) amphibious, long reach excavators are used in the dredge material containment areas (DMCA) along the Savannah River to de-water the containment sites. This serves to mechanically prevent or minimize mosquito breeding in more than 5,000 containment acres. These machines require replacement of normal wear items as needed.

FACTS AND FINDINGS:

1. Amphibious excavators are used to construct ditches in the DMCA's along the Savannah River to minimize mosquito breeding and de-water the area for the U.S. Army Corps of Engineers (USACE).
2. These ditching operations and related mosquito control efforts conducted by Chatham County Mosquito Control generate a current annual revenue of \$300,000, paid by the USACE.
3. Our excavators are fitted with amphibious hydraulic undercarriages that are propelled by means of hydraulic motors, chains and cleat tracks.
5. Proper maintenance and timely repairs of the drive mechanism is required to prevent damage to other costly components of the undercarriage.

6. The track chains of the excavator are at the end of their normal life expectancy and need to be replaced.

7. Quotes for track chains and related hardware were obtained as follows:

Wilson Marsh Equipment Company	\$10,778
Wetlands Equipment Company	\$12,590
Wilco Manufacturing, LLC	\$13,702
Frogco Amphibious Equipment, LLC	\$13,315

8. After comparing samples, staff recommends purchasing the track chains and hardware from Wetlands Equipment Company for \$12,590. The Wetlands Equipment Company chain is assembled to a higher standard compared to the Wilson Marsh Equipment Chain costing \$10,778. The connecting links of the Wetlands Equipment Company chain are constructed with a slightly heavier gauge steel, and the link pins are installed more securely and uniformly. The potential savings from purchasing the Wilson Marsh Equipment chain is lost because of frequent chain breakage and track slippage that requires immediate repair and reduces productivity.

ALTERNATIVES:

1. Board approve the \$12,590 purchase of track chains and related hardware for an amphibious excavator from Wetlands Equipment Company.
2. Provide staff other direction.

FUNDING: General Fund/M&O - Mosquito Control
(1005144 - 53.17009)

POLICY ANALYSIS: It is consistent with Board policy to support safe, cost effective, and environmentally responsible operations

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
RUSHEDA ADESHINA

ITEM C

ISSUE: Request Board approval of the \$16,400 purchase for a replacement helicopter tailboom assembly from Heli-Mart, Inc., of Costa Mesa, CA.

BACKGROUND: Mosquito Control staff conduct aerial missions with three (3) helicopters and one (1) airplane. Staff perform the required annual, and 100 hr. inspections on all aircraft. Time life components are replaced in accordance with the manufacturers requirements that are FAA approved.

FACTS AND FINDINGS:

1. Chatham County owns and operates four (4) aircraft: three (3) MD 500 helicopters are used for mosquito surveillance inspection flights, both immature and adult mosquito control missions, police operations, fire fighting, and several emergency support functions including search and rescue, and damage assessment; one (1) Air Tractor airplane is used for immature mosquito control and fire fighting.
2. The tailboom assembly installed on the helicopter purchased in 1998 is reaching the FAA maximum allowable use of 10,300 flight hours.
3. Once that milestone is reached, the aircraft will be grounded and cannot be flown until the tailboom assembly is replaced.
4. The tailboom assembly in question has been in service since November 1987, when the helicopter was originally manufactured.
5. Mosquito Control aviation staff have received three (3) quotes:

Heli-Mart, Inc.	\$16,400
Aerometals, Inc.	\$16,950
MD Helicopters, Inc.	\$39,645

6. Heli-Mart, Inc., provided the lowest quote of \$16,400 for the tailboom assembly.

ALTERNATIVES:

1. Board approval of the to \$16,400 purchase for a replacement helicopter tailboom assembly from Heli-Mart, Inc., of Costa Mesa, CA.
2. Provide staff other direction.

FUNDING: General Fund/M&O - Mosquito Control
(1005144 - 53.17009)

POLICY ANALYSIS: It is consistent with Board policy to support environmentally sound, cost effective mosquito control operations.

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
RUSHEDA ADESHINA

ITEM D

ISSUE: Request Board approval of a \$5,290 Change Order No. 1 to the contract with Savannah Paving Company, Inc., to install heavy-weight soil reinforcement material and stabilized subgrade below asphalt drive for the Apache Avenue Boat Ramp Improvements project.

BACKGROUND: On March 8, 2013, the Board awarded a construction contract to Savannah Paving Company, Inc., for grading, paving and landscaping the parking area for the Apache Avenue (Bell's Landing) boat ramp.

FACTS AND FINDINGS:

1. The original contract required a lightweight geo fabric layer below the parking stalls. It was discovered during grading of the site that shallow water table and unsuitable fill materials previously placed at the site would prevent proper compaction of subgrade soil in the parking and drive aisles. A heavy weight geo-stabilizing fabric was substituted to replace the light-weight fabric in the parking stalls and in a portion of the drive aisles.
2. The subgrade material in the drive aisle was also removed and replaced.
3. Staff believes that the price quoted for the additional work is fair and reasonable.
4. Contract history:

Original Contract (3-8-13)	\$ 141,114
Change Order No. 1 (Pending)	\$ 5,290
Revised contract amount	\$ 146,404

FUNDING: SPLOST (2003-2008) - Bell's Landing Boat Ramp
(3234981 - 54.14009 - 32370437)

ALTERNATIVES:

1. Board approval of a \$5,290 Change Order No. 1 to the contract with Savannah Paving Company, Inc., to install heavy-weight soil reinforcement material and stabilized subgrade below asphalt drive for the Apache Avenue Boat Ramp Improvements project.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve change orders necessary for the completion of construction contracts.

RECOMMENDATION: Staff recommends the approval of Alternative 1.

BUDGET APPROVAL _____
CHRIS MORRIS

ITEM E

ISSUE: Request Board approval of Change Order No. 1, in the *deductive* amount of \$2,375, to the annual contract for grounds maintenance at well and lift/pump stations with All In One Services for various locations within the County.

BACKGROUND: On November 7, 2008, the Board approved an annual contract with an option to renew for four (4) additional one (1) year terms, with All In One Services to supply grounds maintenance at well and lift/pump stations for various locations within the County.

FACTS AND FINDINGS:

1. Mowing services for County owned water well and lift station sites are contracted utilizing All In One Services.
2. Effective June 3, 2013, the County will no longer be the owner of the Savannah Ports Authority (SPA) Industrial Park and associated wells and lift station. Ownership of SPA will be transferred to the City of Savannah.
3. The existing contract with All In One Services needs to be modified to eliminate the charges for mowing the SPA area.
4. The total deductive change order is \$2,375.

Current Contract	\$13,000/ mowing season
Change Order No. 1 (pending)	<u>\$(2,375)/</u> 5 remaining months
Revised Contract Amount	\$10,625 of mowing season

FUNDING: Water & Sewer
(5054400 - 52.39001)

ALTERNATIVES:

1. Board approval of Change Order No. 1, in the *deductive* amount of \$2,375, to the annual contract for grounds maintenance at well and lift/pump stations with All In One Services for various locations within the County.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to issue Change Orders to essential service contracts to recognize changes in scope of services.

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
CHRIS MORRIS

ITEM F

ISSUE: Request Board approval of a \$25,570 annual renewal of the software maintenance support agreement with Cartegraph Inc., of Dubuque, Iowa for Calldirector, WORKdirector, GEOdata Connect, GISDirector, PavementPLUS, PAVementview, and STORMview for Public Works and Park Services.

BACKGROUND: Public Works and Park Services has utilized the Cartegraph WORKdirector Software System as a method of taking and tracking routine and non-routine work orders for the past twelve years. Public Works captures the road infrastructure condition inventory information with PAVEMENTVIEW and also incorporates a separate inventory of all drainage infrastructure assets as part of the MS-4 reporting requirements through the use of STORMview. In order for these last two (2) software programs to correctly function an interface with existing SAGIS software is required. Public Works purchased GEOdata Connect and GIS Director to achieve this linkage. The functioning of STORMIER, GADIDAE Connect and GIS Director are imperative to meet the requirements of the County's NPDES Stormwater Permit. Maintenance and support for the software is critical for the entire department because all of the activities and information regarding the day-to-day work order operations of Public Works and Park Services are contained on this system.

FACTS AND FINDINGS:

1. Public Works and Park Services utilizes the Cartegraph Work Director Software System to take and track routine and non-routine work orders.
2. The Cartegraph WORK DIRECTOR/Call in System has been in use in Public Works and Park Services for twelve years and contains all of the day-to-day operational work activity information.
3. Additional modules have been added to the Cartegraph system increasing the maintenance and support price.

4. Since all sections within the department utilize Cartegraph, and Cartegraph also provides the human resources inventory for populating the time and attendance software, the proper functioning and maintenance of the Cartegraph system is critical to department operations.
5. Cartegraph is proprietary software. There are no other vendors providing maintenance and support for these software packages.

FUNDING:

- SSD-Public Works
(2704100 - 52.39001) - \$12,529.30
- General Fund/M&O - Park Services
(1006100 - 52.39001) - \$3,835.50
- Water and Sewer Enterprise Fund
(5054400 - 52.39001) - \$3,835.50
- Solid Waste Management
(5404501 - 52.39001) - \$1,789.90
- S.D.-Solid Waste
(5404502 - 52.39001) - \$1,789.90
- Solid Waste Restricted
(5404510 - 52.39001) - \$1,7.90

ALTERNATIVES:

1. Board approval of a \$25,570 annual renewal of the software maintenance support agreement with Cartegraph Inc., of Dubuque, Iowa for Calldirector, WORKdirector, GEOdata Connect, GISDirector, PavementPLUS, PAVementview, and STORMview for Public Works and Park Services.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve the purchase of maintenance support for software.

RECOMMENDATION: Staff recommends the approval of Alternative 1.

BUDGET APPROVAL _____
RUSHEDA ADESHINA

BUDGET APPROVAL _____
CHRIS MORRIS

BUDGET APPROVAL _____
MELVA SHARPE

ITEM G

ISSUE: Request Board approval of a \$17,003 purchase and installation of law enforcement warning devices from West Chatham Warning Devices, Inc., for Savannah Chatham Metropolitan Police Department (SCMPD) vehicles.

BACKGROUND: Warning devices are required for all law enforcement vehicles for safety, to provide quick access to crimes scenes/emergencies, and to aid citizens in duress.

FACTS AND FINDINGS:

1. The devices are necessary to outfit five (5) Chevrolet Caprices for patrol duty and are a safety requirement. Project will include the supply and installation of lightbars, sirens and flashers.
2. Request for Quotations were solicited and received on May 7, 2013. Responses are as follows:

Dana Safety Sugar Hill, GA <i>Note: Firm did not quote on item 4</i>	\$14,545
West Chatham Warning Devices, Inc. Savannah, GA	\$18,579
GT Distributors of GA, Inc. Rossville, GA	\$19,665

3. On March 27, 1998, the Board approved a "local preference" policy which allows the lowest local

bidder the opportunity to match the bid of a non-local firm. If the local firm matches the "lowest" bid, the local firm is awarded the purchase. West Chatham Warning Devices was given the opportunity to match the bid from Dana Safety for items 1-3 and items 5-19. (See attached matrix on page 26 and 27 for the breakdown.) Due to the fact that Dana Safety did not bid on item 4, West Chatham Warning Devices, Inc., price for item 4 along with item 20, which is their labor is accepted.

FUNDING: CIP - Fleet Replacement
(3501567 - 54.22001 - 3503068B)

ALTERNATIVES:

1. Board approval of a \$17,003 purchase and installation of law enforcement warning devices from West Chatham Warning Devices, Inc., for Savannah Chatham Metropolitan Police Department (SCMPD) vehicles.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve the purchase of safety and warning devices for law enforcement vehicles.

RECOMMENDATION: Staff recommends the approval of Alternative 1.

BUDGET APPROVAL _____
CHRIS MORRIS

ITEM H

ISSUE: Request Board approval of a \$28,170 purchase of Virtual Nupoint Messenger Voice Mail system from the General Services Administration (GSA) schedule, from Mitel Business Systems, Inc., for I.C.S.

BACKGROUND: The County's phone service is used to join the phone systems at various locations thus providing 4 digit dialing to all County extensions.

FACTS AND FINDINGS:

1. The County's voice mail system is in need of an upgrade and is no longer supported by original vendor.
2. The proposed equipment and software is compatible with all other County telephone systems.
3. Staff believes the cost of \$28,170 off the GSA contract to be fair and reasonable.

FUNDING: General Fund/M&O - Communications
(1001536 - 52.22001)

ALTERNATIVES:

1. Board approval of a \$28,170 purchase of Virtual Nupoint Messenger Voice Mail system from the General Services Administration (GSA) schedule, from Mitel Business Systems, Inc., for I.C.S.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to provide the necessary equipment for job functions.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
NICK BATEY

BUDGET APPROVAL _____
READ DEHAVEN

ITEM I

ISSUE: Request Board approval of a \$21,551 sole source annual software maintenance agreement from CDW-G for the I.C.S. and Sheriff's Departments.

BACKGROUND: The renewal of existing software licenses in support of our virtual infrastructure is

essential to the County's Enterprise environment. VMware provides cloud and virtualization software and services.

FACTS AND FINDINGS:

1. VMware virtualization allows you to run multiple operating systems and applications on a single computer that is virtualized for efficiency, higher availability, and lower costs.
2. VMware consolidates hardware to get vastly higher productivity from fewer servers, saves on overall IT costs, speed and simplify IT management, maintenance, and the deployment of new applications
3. The price this year reflects a longer term, an upgrade to Production Support and the cost of the maintenance lapse for the 2010/2013 year. Historically there has been an annual increase in the cost of maintenance of 3%. Renewing for a three-year term is at a cost savings of 27%.
4. Staff believes the total price of \$21,551 for the maintenance agreement to be fair and reasonable.

FUNDING: •General Fund/M&O - I.C.S.
 (1001535 - 52.22001) - \$9,813 (Pending Budget Transfer)
 •General Fund/M & O - Sheriff
 (1003326 - 54.24002) - \$11,738

ALTERNATIVES:

1. Board approval of a \$21,551 sole source annual software maintenance agreement from CDW-G for the I.C.S. and Sheriff 's Departments.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to provide the necessary software and maintenance support to efficiently manage IT infrastructure.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
 NICK BATEY

BUDGET APPROVAL _____
 RUSHEDA ADESHINA

BUDGET APPROVAL _____
 READ DEHAVEN

ITEM J

ISSUE: Request Board approval of a \$71,601 sole source annual software license and maintenance agreements with Sungard Public Sector, Inc., for I.C.S.

BACKGROUND: These annual service agreements cover user software licenses and system maintenance required for technical support, "bug" fixes and software updates for the Financial Management Information System (FMIS) which is used by all departments.

FACTS AND FINDINGS:

1. Sungard Public Sector of Bethlehem, PA, is the only company permitted to make changes or updates to their proprietary software, thereby qualifying these agreements to fall under a sole-source procurement.
2. Four agreements are included in the total purchase of \$71,601. The new fiscal year shows an increase of 2% from last year maintenance resulting from third-party application changes to the current custom programming and software modifications.
3. Staff believes the cost of \$71,601 to be fair and reasonable.

FUNDING: General Fund/M&O - I.C.S.
 (1001535 - 52.22001)

ALTERNATIVES:

1. Board approval of a \$71, 601 sole-source annual software license and maintenance agreements with Sungard Public Sector, Inc., for I.C.S.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to provide essential license agreements and maintenance contracts.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
NICK BATEY

BUDGET APPROVAL _____
READ DEHAVEN

ITEM K

ISSUE: Request Board approval of a \$16,000 sole source contract with Hussey, Gay, Bell, & DeYoung, Inc., (HGBD) for the Ashley Road Outfall Drainage Improvements.

BACKGROUND: In January 2011, the County contracted HGBD to perform a preliminary design of an outfall for Ashley Road on Wilmington Island to relieve structural, street and nuisance flooding.

FACTS AND FINDINGS:

1. The project, located at the south end of Ashley Drive and along Wilmington Island Road on Wilmington Island within unincorporated Chatham County, replaces an existing undersized pipe system with a larger system increasing the capacity of the system.
2. HGBD finished a preliminary design to replace the pipe system from Ashley Road along Wilmington Island Road to the tidegate in the Wilmington Canal. Final construction plans and permitting must be complete in order to release the project to bid.
3. HGBD is the Engineer of Record for this project.

FUNDING: SPLOST (1998-2003) - Wilmington Park Drainage
(3224250 - 52.12003 - 32280183)

ALTERNATIVES:

1. Board approval of a \$16,000 sole source contract with Hussey, Gay, Bell, & DeYoung, Inc., for the Ashley Road Outfall Drainage Improvements.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve sole source professional services contracts when it is in the best interest of the County.

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
ESTELLE BROWN

ITEM L

ISSUE: Request Board approval to award a \$31,917 sole source annual software maintenance agreement from ESRI Inc., for various County departments.

BACKGROUND: There are two (2) types of software covered under this maintenance agreement. One (1) includes the capability to add, change and delete all electronic mapping information produced by the ArcView users. The other is used to produce maps used in the appraisal process and used by our Engineers, our GIS Analyst and Board of Assessors.

FACTS AND FINDINGS:

1. The sole source provider, ESRI Inc., is the only company authorized to maintain and make proprietary changes to the software.
2. ESRI Inc., quoted a price of \$31,917 for the annual software maintenance renewal. The cost for

the software maintenance reflects a decrease in price from last year. The decrease is due to the Board of Assessor canceling maintenance on several of their licenses because they will use a SAGIS web based product.

3. Staff believes this total cost of \$31,917 to be fair and reasonable.

FUNDING:

- General Fund/M&O - Mosquito Control (1005144 - 52.22001) - \$6,100
- General Fund/M & O - Assessor (1001550 - 52.13011) - \$8,300
- General Fund/M & O - Public Works and Park Services (2704100 - 52.22001) - \$4,082
- General Fund/M & O - Chatham Emergency Management Agency (1009957 - 57.10111) - \$2,000
- General Fund/M & O - Engineering (2701575 - 52.22001) - \$11,435

ALTERNATIVE:

1. Board approval to award a \$31,917 sole source annual software maintenance agreement from ESRI Inc., for various County departments.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve recommendations of termination when requested by departments.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
NICK BATEY

BUDGET APPROVAL _____
CHRIS MORRIS

BUDGET APPROVAL _____
RUSHEDA ADESHINA

BUDGET APPROVAL _____
MELVA SHARPE

ITEM M

ISSUE: Request Board approval of \$90,205 purchase of three (3) trucks from J. C. Lewis Ford Motor Company for Public Works and Park Services.

BACKGROUND: On March 22, 2013, the Board approved an annual price agreement with J. C. Lewis Ford Motor Company to purchase on an “as needed, funds available” basis, various 2013 model year trucks, vans, and sport utility vehicles for Fleet Operations.

FACTS AND FINDINGS:

1. Public Works and Parks Services has identified three (3) vehicles in their fleet that are in need of replacement due to the age of the vehicles, high mileage, and continual repairs that are no longer economically feasible. The new trucks will replace trucks in the Solid Waste and Water and Sewer Divisions.
2. The following will be procured utilizing the annual price agreement:

Truck #1:	F-150 Model XL R/C	
Base Price:		\$17,087
Options:		
	XL 4x4 Drive to include 3.55 Non Slip Axle Ratio	\$ 2,962
	XL Trailer tow Package	\$ 375
	Power Equipment Group	\$ 950
	Spray-in Bed Liner	\$ 350
	TOTAL	\$21,724

Truck #2:	F-250 Model XL R/C	
Base Price:		\$20,454

Options:

4x4 Wheel Base	\$2,683
3.73 Electronic Locking Axle	\$ 390
Power Equipment Package	\$ 895
Upfitter Switch	\$ 125
Skid Plates / with 4x4 Drive	\$ 100
Heavy Duty Service Suspension	\$ 125
Pickup Box delete (66d)	(\$ 533)
TOTAL	\$24,239

Truck #3: F-250 Model XL R/C 8' Box Body

Base Price:	\$20,454
Options:	
4x4 Wheel Base	\$2,683
3.73 Electronic Locking Axle	\$ 390
Power Equipment Package	\$ 895
Upfitter Switch	\$ 125
Skid Plates / with 4x4 Drive	\$ 100
Spray-in Bed Liner	\$ 395
TOTAL	\$25,042

3. Truck #2 listed above will be outfitted with options not included in the annual price agreement such as a winch, 2500 lb. lifting crane, and special truck bed provided by J. C. Lewis Ford Motor Company for a cost of \$19,200.
4. The total cost of the three (3) trucks with options will be \$90,205.

FUNDING:

- Water and Sewer Reserve Fund
(5054400 - 54.22001) - \$65,163
- Solid Waste
(5404502 - 54.22001) - \$25,042

ALTERNATIVES:

1. Board approval of \$90,205 purchase of three (3) trucks from J. C. Lewis Ford Motor Company for Public Works and Park Services.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve the purchase of vehicles that provide needed services to Chatham County citizens.

RECOMMENDATION: Staff recommends the approval of Alternative 1.

BUDGET APPROVAL _____
CHRIS MORRIS

ITEM N

ISSUE: Request Board approval of a \$90,516 for the annual maintenance agreement with Integrated Network Solutions for maintenance of the telephone communications switches and equipment throughout the County.

BACKGROUND: This maintenance agreement is required to maintain the telephone switches and telephones installed throughout various County facilities.

FACTS AND FINDINGS:

1. Integrated Network Solutions has a fully trained staff for the maintenance of our system. They guarantee 24/7 service to make any necessary repairs or troubleshooting to the County system.
2. The equipment to be covered includes the County's nine (9) PBX which provide telephone service to all County Staff. The PBX are located at the Judicial Courthouse, Administrative Courthouse, Sheriff's Complex, County Administrative Annex, Public Works, Citizens Service Center on Eisenhower Drive, Mosquito Control, Records Center, Pete Liakakis Government building and the active voice mail systems.
3. Staff believes the total cost of \$90,516 to be fair and reasonable.

FUNDING: General Fund/M&O - Communications

(1001536 - 52.22001)

ALTERNATIVES:

1. Board approval of a \$90,516 for the annual maintenance agreement with Integrated Network Solutions for maintenance of the telephone communications switches and equipment throughout the County.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to provide the necessary maintenance agreement on County equipment.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
NICK BATEY

BUDGET APPROVAL _____
READ DEHAVEN

ITEM O

ISSUE: Request Board approval of a \$86,966 purchase from Hargray Data Center Services, LLC, for a Data Domain Backup System for I.C.S.

BACKGROUND: This is an additional backup device needed for the newly purchased SAN (Storage Area Network device). The current backup device can no longer be expanded to keep pace with the space required by the new SAN. This system will be located at Mosquito Control and is part of our disaster recovery plan for data storage and retrieval.

FACTS AND FINDINGS:

1. This device provides a backup copy of county files. This is an expandable system which will provide twice the current capability and can be expanded further for several years. The backup system will be used for weekly off-site backups.
2. Bids were properly advertised and opened March 21, 2013. The only bid response is as follows:

Hargray Data Center Services	
Savannah, GA	\$86,966

3. Staff believes the total cost of \$86,966 to be fair and reasonable.

FUNDING: General Fund/M&O - I.C.S.
(1001535 - 54.25001)

ALTERNATIVE:

1. Board approval of a \$86,966 purchase from Hargray Data Center Services, LLC, for a Data Domain Backup System for I.C.S.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to provide the necessary software and support to backup data on the County network.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
NICK BATEY

BUDGET APPROVAL _____
READ DEHAVEN

ITEM P

ISSUE: Request Board approval to award a \$247,383 construction contract to Southbend Company, Inc., to construct the Marshall Avenue Paving project.

BACKGROUND: The project involves 0.2 miles of grading, drainage, base and paving on Marshall Avenue. The contractor has 75 days after the notice to proceed is issued to complete construction.

FACTS AND FINDINGS:

1. The project was properly advertised and eight (8) bids were received and opened May 21, 2013. The results are as follows:

**	Southbend Company, Inc. Savannah, GA	\$247,383
	Yates Paving Corp. Savannah, GA	\$271,480
	Griffin Contracting, Inc. Pooler, GA	\$278,334
**	Clifton Construction, Inc. Garden City, GA	\$299,920
*	Sandhill ALS Construction, Inc. Pt. Wentworth, GA	\$303,528
	Sitework Construction, LLC Savannah, GA	\$311,937
**	Holland and Holland, Inc. Hinesville, GA	\$321,176
**	E&D Contracting Services, Inc. Savannah, GA	\$401,501

* MBE firm ** WBE firm

2. Staff finds the bid from Southbend Company, Inc., to be fair and reasonable and within the project budget.

FUNDING: SPLOST (2003-2008) - Unincorporated County Roads, Marshall Avenue (3234220 - 52.12003 - 32356687) (Pending Budget Transfer)

ALTERNATIVES:

1. Board approval to award a \$247,383 construction contract to Southbend Company, Inc., to construct the Marshall Avenue Paving project.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to award construction contracts to the low, responsive, responsible bidder.

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
CHRIS MORRIS

ITEM Q

ISSUE: Request Board approval of the \$72,650 sole source purchase of the Spacesaver mobile filing equipment for Buildings B and C2 from Patterson Pope, Inc., Savannah, GA, for the CCDC Expansion.

BACKGROUND: The CCDC needs to purchase new mobile filing systems for storing Warrants and Inmate Records at the renovated portions of Buildings B and C.

FACTS AND FINDINGS:

1. The purchase of updated, mobile filing systems for Records and Warrants is on the FF& E Master List.
2. The renovated Warrants B155 and Records C147 rooms in Buildings B and C2 were designed to accommodate new mobile filing systems.

3. The new mobile filing equipment is specified to be manufactured by Spacesaver to match the existing Mobile file equipment. Patterson Pope is the only Spacesaver certified and authorized distributor for sales and service in the SE Region. They have also maintained the current Mobile filing systems since 1997. For the reasons stated, this is a Sole Source contract.
4. Price includes furnishing, delivery and installation of new Spacesaver mobile filing equipment for Warrants Room B155 and Records Room C147.

FUNDING: CIP - Detention Center Expansion SPLOST project
(3803355 - 54.23001 - 38060407)

ALTERNATIVES:

1. Board approval of the \$72,650 sole source purchase of the Spacesaver mobile filing equipment for Buildings B and C2 from Patterson Pope, Inc., Savannah, GA, for the CCDC Expansion.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve the purchase of equipment necessary to the operation of the Chatham County Detention Center.

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
READ DEHAVEN

ITEM R

ISSUE: Request Board approval of a \$29,675 purchase of a Fluke Optiview XG Network Analysis device from Disys Solutions for I.C.S.

BACKGROUND: The Chatham County Datacenter houses most of the hardware required for the operation of the Chatham County data network and telecommunications infrastructure.

FACTS AND FINDINGS:

1. This device will allow the network engineer to test and troubleshoot both the wired and wireless network. Network performance can be gauged and monitored two ways; either by using the proper troubleshooting tools or by user notifications to the help desk stating that its taking a long time to get anything done because the network is running slow.
2. As Chatham County adds more VoIP telephones, and more wireless hardware to the network, it is imperative that we have the tools in place to gauge the impact of these technologies on the network and speed up troubleshooting and repair times.
3. Bids were properly advertised and opened Sept. 27, 2012. The bid response is as follows:

Disys Solutions Chantilly, VA	\$29,675
Entre Solutions Savannah, GA	\$31,195
Graybar Electrical Company, Inc. Savannah, GA	\$31,842
Business Services Longboat Key , FL	\$32,430

FUNDING: General Fund/M&O - Communications
(1001536 - 54.25001) (Pending Budget Transfer)

ALTERNATIVE

1. Board approval of a \$29,675 purchase of a Fluke Optiview XG Network Analysis device from Disys Solutions for I.C.S.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to provide essential hardware to run needed software applications used throughout the County.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
NICK BATEY

BUDGET APPROVAL _____
READ DEHAVEN

ITEM S

ISSUE: Request Board approval of a \$37,931 purchase of 12 hand held portable digital radios from Motorola Solutions, Inc., for the I.C.S. department from the State of Georgia contract.

BACKGROUND: The County continues the migration towards total compatibility with the upgraded technology with various purchases throughout the year of portable/mobile radios.

FACTS AND FINDINGS:

1. The radios must be compatible with law enforcement locally and statewide. Motorola Solutions, Inc., is on the State of Georgia contract and the GSA Schedule 70 Homeland Security Contract.
2. Staff believes the cost \$ 37,931 for the 12 hand held portable digital radios to be fair and reasonable.

FUNDING: General fund/M&O - Communications
(1001536 - 54.25005)

ALTERNATIVES:

1. Board approval of a \$37,931 purchase of 12 hand held portable digital radios from Motorola Solutions, Inc., for the I.C.S. department from the State of Georgia contract.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve purchases for necessary technology equipment in the interest of public safety.

RECOMMENDATION: Staff recommends approval of Alternative 1.

I.C.S. APPROVAL _____
NICK BATEY

BUDGET APPROVAL _____
READ DEHAVEN

ITEM T

~~**ISSUE:** Request Board approval of the \$16,947 sole source purchase for Georgia Handbooks on Criminal Evidence, Criminal Trial Practice and DUI Trial Practice Manuals from West Publishing Corporation, Carol Steam, IL, for the Chatham County District Attorney's Office.~~

~~**BACKGROUND:** The District Attorney's Office must have the current legal books on hand to stay abreast of current Georgia statutes as they relate to prosecuting criminal cases in Chatham County.~~

~~**FACTS AND FINDINGS:**~~

- ~~1. The current handbooks are in need of replacement.~~
- ~~2. West Publishing is the only known source for these handbooks.~~
- ~~3. Staff believes the total cost of \$16,947 for the Georgia Handbooks to be fair and reasonable.~~

~~**FUNDING:** General Fund/M&O - District Attorney
(1002200 - 53.14003)~~

~~**ALTERNATIVES:**~~

1. ~~Board approval of the \$16,947 sole source purchase for Georgia Handbooks on Criminal Evidence, Criminal Trial Practice and DUI Trial Practice Manuals from West Publishing Corporation, Carol Steam, IL, for the Chatham County District Attorney's Office.~~
2. ~~Provide staff other direction.~~

~~**POLICY ANALYSIS:** It is consistent with Board policy to provide current research material that is essential to the daily operation of the using department.~~

~~**RECOMMENDATION:** Staff recommends approval of Alternative 1.~~

BUDGET APPROVAL _____
READ DEHAVEN

ITEM U

ISSUE: Request Board approval of the \$14,978 license and installation of online training platform for poll workers from SOE Software for the Elections Board.

BACKGROUND: Elections are becoming increasingly complex. More in depth training is required to insure poll officials are properly trained and equipped for election day. Additional training can be provided by using the online training platform.

FACTS AND FINDINGS:

1. Using the online training platform provides for more in depth training in the classroom as well as outside the classroom and the online training platform can be modified by both the customer and the vendor, as needed.
2. The online training platform has an ongoing annual maintenance fee of \$6,100 after the first year. The only additional future cost would be any changes requiring vendor customization and would be billed based on the amount of work involved.
3. Staff believes a cost of \$14,978 for the online training platform to be fair and reasonable.

FUNDING: General Fund/M&O - Board of Elections
(1001400 - 57.30101)

ALTERNATIVES:

1. Request Board approval of the \$14,978 license and installation of online training platform for poll workers from SOE Software for the Elections Board.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to provide the necessary equipment that is essential for departmental usage.

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
MELVA SHARPE

ITEM V

ISSUE: Request Board approval of a \$29,744 purchase of one (1) 2013 Ford Expedition from J. C. Lewis Ford Motor Company for Chatham Emergency Management Agency (CEMA).

BACKGROUND: On March 22, 2013, the Board approved an annual price agreement with J. C. Lewis Ford Motor Company, to purchase on an "as needed, funds available" basis, various 2013 model year trucks, vans, and sport utility vehicles for Fleet Operations.

FACTS AND FINDINGS:

1. On November 16, 2012, the Board approved the purchase of a 2013 Chevrolet Tahoe from Hardy Chevrolet for CEMA. On delivery, it was determined the vehicle did not have the required towing package needed. CEMA transferred ownership of the vehicle to the Sheriff's Department which fulfilled a departmental requirement.
2. The 2013 Ford Expedition will be procured utilizing the annual price agreement. The price of the

vehicle includes a heavy-duty trailer tow package.

FUNDING: General Fund/M&O - Chatham Emergency Management Agency
(1009957 - 57.10111)

ALTERNATIVES:

1. Board approval of a \$29,744 purchase of one (1) 2013 Ford Expedition from J. C. Lewis Ford Motor Company for Chatham Emergency Management Agency (CEMA).
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to approve the purchase of vehicles that provide needed services to Chatham County citizens.

RECOMMENDATION: Staff recommends the approval of Alternative 1.

BUDGET APPROVAL _____
CHRIS MORRIS

ITEM W

ISSUE: Request Board approval to extend on a month to month basis not to exceed one year the contracts with St. Joseph's/Candler Health Systems, Inc., to provide health screenings and diabetes management for employees and spouse.

BACKGROUND: The Board approved health screenings for employees at the February 22, 2008, meeting, based on their ongoing efforts to support employee wellness. Since that time, the County also began offering health screenings to spouses on the County's insurance. The health screening services include standard screenings and measurements for blood pressure, blood sugar, body mass index, and cholesterol.

As the Board continues to show its support of employee wellness, an expansion of the Employee Wellness Program was approved at the meeting on March 11, 2011. This expansion included providing programs that target individuals in high risk categories. Currently, the County offers the Diabetes Management Program provided by St. Joseph's/Candler to employees and spouses on the County's health insurance.

FACTS AND FINDINGS:

1. Health screenings are an integral part of the County's Wellness Program. Current and new employees who participate in the health screening process are eligible for a discount on health insurance premiums.
2. There is a need for uninterrupted health screenings as new employees are eligible to participate in the screening process once they are hired. Additionally, the next series of health screenings for current employees is tentatively scheduled to begin in July 2013.
3. Recent health screenings for Chatham County employees indicate that approximately 33% of employees have elevated blood sugar levels. Uncontrolled elevated blood sugar levels are a precursor for diabetes.
4. Studies have shown that self-management education or training is a key step in improving health outcomes and quality of life. This training focuses on self-care behaviors, such as healthy eating, being active, and monitoring blood sugar. It is a collaborative process in which diabetes educators help people with or at risk for diabetes gain the knowledge and problem-solving and coping skills needed to successfully self-manage the disease and its related conditions.
5. The St. Joseph's/Candler Health Systems, Inc., Diabetes Management Program staff consists of Certified Diabetes Educators (CDEs) who are Registered Nurses and Registered Dietitians who have met national guidelines for Diabetes Self Management Training.
6. The costs for health screenings and diabetes management are as follows:

Health Screenings: \$26.00 per person; Prostate Specific Antigen (PSA) for males: \$12.40 per person

Diabetes Management:

Initial Year of Enrollment

Quarterly Fee: Quarter 1: \$1,275.00 upon enrollment and \$425.00 each of the following 3

quarters

Subsequent Years of Enrollment (after Initial Year)

Quarterly Fee: \$465.00 each quarter

The above rates will be effective July 1, 2013 – December 31, 2013. Per St. Joseph's / Candler Health Systems, Inc., a 5% increase of these rates will begin on January 1, 2014.

FUNDING: Wellness Program
(6509140 - 52.37020) - Diabetes Management
(6509140 - 52.39001) - Health Screenings

ALTERNATIVES:

1. Board approval to extend the contracts on a month to month basis, not to exceed one year, with St. Joseph's/Candler Health Systems, Inc., to provide health screenings and diabetes management for employees and spouse.
2. Provide staff other direction.

POLICY ANALYSIS: It is consistent with Board policy to promote an environment that supports programs designed to enhance the well-being of County employees.

RECOMMENDATION: Staff recommends the approval of Alternative 1.

BUDGET APPROVAL _____
MELVA SHARPE

ITEM X

ISSUE: Request Board approval to renew a \$120,000 annual contract with Aon Hewitt Consulting to provide Group Healthcare and Employee Benefit Plan Consulting Services.

BACKGROUND: At the March 12, 2010, meeting, the Board approved a contract with Aon Hewitt to provide Group Healthcare and Employee Benefit Plan Consulting Services. Aon Hewitt provides a full range of services related to evaluation, design, implementation, maintenance, communication, and improvement of benefit programs that are currently offered, or may be offered in the future to employees and retirees.

FACTS AND FINDINGS:

1. Currently Aon Hewitt provides services that are related to: plan analysis and strategic planning; reviewing and negotiating renewals submitted from healthcare vendor for potential savings; financial management; calculation of COBRA rates; recommendations for employee contribution rates and plan design changes; ongoing facilitation of service meetings with vendors to address issues/problems and measure results against performance standards; compliance and regulatory support; provide legislative alerts including Health Reform; wellness and health management support.
2. Aon Hewitt serves as a resource and a partner for the Human Resources Benefits Division. Staff in the Benefits Division receives updates and recommendations from Aon Hewitt personnel via telephone calls and emails on a weekly basis.
3. Aon Hewitt has played an instrumental role in the Request for Proposals (RFP) for an onsite clinic. The RFP is approaching completion and disruption of Aon Hewitt services at this point could potentially delay the completion. The fees associated with continuing the onsite clinic RFP are included in the \$120,000.

FUNDING: Health/Life/Other Insurance Premiums
(6509130 - 52.11001)

ALTERNATIVES:

1. Board approval to renew a \$120,000 annual contract with Aon Hewitt Consulting to provide Group Healthcare and Employee Benefit Plan Consulting Services.
2. Provide other direction.

POLICY ANALYSIS: It is consistent with Board Policy to award consulting services contracts to firms that are able to enhance employee well-being in a cost effective manner.

RECOMMENDATION: Staff recommends approval of Alternative 1.

BUDGET APPROVAL _____
MELVA SHARPE

PREPARED BY _____
PURCHASING AGENT

=====

XI. FIRST READINGS

Proposed changes to ordinances must be read or presented in written form at two meetings held not less than one week apart. A vote on the following listed matters will occur at the next regularly scheduled meeting. On first reading, presentation by MPC staff and discussion only by Commissioners will be heard. Comments, discussion and debate from members of the public will be received only at the meeting at which a vote is to be taken on one of the following listed items.

1. **TO AMEND THE CHATHAM COUNTY RETIREMENT ORDINANCE TO CHANGE THE RETIREMENT AGE FOR LAW ENFORCEMENT PERSONNEL AND CHANGE THE VESTING REQUIREMENT FROM 5 YEARS TO 10 YEARS FOR EMPLOYEES HIRED AFTER JULY 1, 2013.**

Chairman Scott said, First Readers. We're on page 11, dealing with Item XI. This is to Amend the Chatham County Retirement Ordinance to change the retirement age for law enforcement personnel and to change the vesting requirement from five to ten years for employees hired after July -- after July 1, 2013. This is a First Reader.

=====

2. **CHATHAM COUNTY ZONING ORDINANCE HAS AN EXISTING USE ENTITLED CULTURAL FACILITY (Use 26), WHICH DOES NOT HAVE A DEFINITION IN THE DEFINITION SECTION AND DOES NOT SPECIFICALLY STATE WHETHER ALCOHOL IS PERMITTED. THE PROPOSED STAFF-INITIATED TEXT AMENDMENT SEEKS TO ADD THE DEFINITION FOR CULTURAL FACILITIES TO ALLOW THE FACILITY RENTALS AND TO CLARIFY WHERE THESE FACILITIES MAY SERVE ALCOHOL SUBJECT TO ALCOHOL LICENSING AND OTHER REGULATIONS. THE MPC RECOMMENDS APPROVAL. TEXT AMENDMENT TO THE CHATHAM COUNTY ZONING ORDINANCE RE: SECTION 2 DEFINITIONS AND SECTION 4-5.2 AND B&I USE SCHEDULE USE 26 CULTURAL FACILITIES. FILE NO: Z-130429000029-1.**

Chairman Scott said, the second First Reader is the Chatham County Zoning Ordinance has an existing use entitled Cultural Facility, which does not have a definition in the definition section and does not specifically state whether it's -- alcohol is permitted. The proposed staff-initiated text amendment seeks to add the definition for cultural facilities to allow the facility rentals and to clarify where these facilities may serve alcohol subject to alcohol license -- licensing and other regulations. The MPC recommend approval text amendment to the Chatham County Zoning Ordinance, Section 2, Definition and Section 4-5.2 and B&I Use Schedule Use 26. File Number Z-130429-0029 [sic]-1. First Readers. No action is needed.

=====

XII. SECOND READINGS

See Additional Second Readings Under Tabled Items

1. **AMEND THE CHATHAM COUNTY REVENUE ORDINANCE TO INCREASE THE SOLID WASTE FEE FOR DRY TRASH, TO INCREASE THE WATER AND SEWER RATES AND CHANGE VARIOUS RECREATION FEES.**

Chairman Scott said, Second Reading. This is to Amend the Chatham County Revenue Ordinance to increase the solid waste fee for dry trash and to increase the water and sewer rates and change various recreation fees. This is a Second Reader. It will require action.

Commissioner Center said, Mr. Chairman?

Chairman Scott said, yes.

Commissioner Center said, I'd like to move based on discussions in the pre-meeting that we approve the increase to water and sewer rates and various recreation fees so we can have a separate discussion on the dry trash.

Commissioner Stone said, I'll second that.

Chairman Scott said, it's been properly moved and second.

County Attorney Hart said, we -- we do need to have a public in -- input for the water and sewer.

Chairman Scott said, okay.

Commissioner Center said, okay. Well then I'll -- then I'll divide it. I -- I move that we increase the water and sewer rates.

Chairman Scott said, no, your motion was correct in the first.

Commissioner Center said, it was correct the first time? Okay.

Chairman Scott said, it's been moved and second. We are in the discussion phase, and at this point, I will recognize anyone in the audience who would want to speak on the water and sewer rates only because that's the area in which the -- it's necessary to have public input. There's -- there's no one in the audience that wish to speak to it. Is there any member of the Commission have any discussion?

Commissioner Shabazz said, when -- when -- if we approve a increase, what -- how much will that be?

County Manager Abolt said, Mr. Chairman, members of the Board, If you to page two of the staff report that indicates the current water and sewer fees versus the changes. And -- and they are reflective of the cost of doing business with the City of Savannah and also reflects the sale of the SPA Park. But you'll see that in effect they're -- they're minimal from the standpoint of comparison this -- this year to next, but they are on page 2, sir.

Chairman Scott said, Mr. Manager, is it correct that the water and sewer rate is just simply a pass through to the City of Savannah?

County Manager Abolt said, yes, by and large, yes, sir. By and large.

Commissioner Shabazz said, okay.

Chairman Scott said, Commissioner Kicklighter.

Commissioner Kicklighter said, thank you, Mr. Chairman. When did we increase the fees last? Was it last year?

County Manager Abolt said, I believe last year, yes, sir. It's -- it's by and large as the Chairman has indicated it's reflective of charges made by the City of Savannah. By and large. There are some other reasons why, but --

Chairman Scott said, they give us a new schedule, and we have to pay it. We don't get to set the rate. Any further discussion?

Commissioner Kicklighter said, how long -- how long is our agreement with the City of Savannah?

County Manager Abolt said, this is for the master meters. I mean we -- we -- we -- we have to rely upon them to treat the sewage, and in effect they charge us based on that and as the Chairman said, usually every year based on their over all cost of doing business, they adjust the charges for that master meter.

Commissioner Kicklighter said, does other -- not other but keep in mind everyone out there, public watching, we're talking about the unincorporated areas here and those residents. Does the other municipalities, do they not have established payments and amounts that have been established in an agreement with the City of Savannah? I'm --

County Manager Abolt said, I don't know what their relationship is with the City of Savannah.

Commissioner Kicklighter said, I'm --

County Attorney Hart said, the only agreement I'm aware of that they have is -- is the agreement for water. I don't -- I -- I may be incorrect about this, but I don't think the City of Savannah's providing sewage treatment to other communities, and their agreement is written -- I haven't looked at one in a while, but the last one I looked

at had a provision in there that they gave -- gave each of the -- if it was for a government service, say a sale to Pooler for example, Pooler takes some water, there's a governmental rate that's -- that's differential than what they would charge, you know, a -- a private consumer.

Commissioner Kicklighter said, okay do our unincorporated area residents do -- it's my understanding they currently pay one and a half times more for their water then --

County Manager Abolt said, no, two -- two different things, sir.

Commissioner Kicklighter said, no, I know.

County Manager Abolt said, this is for -- I'm sorry. I apologize.

Commissioner Kicklighter said, I understand.

County Attorney Hart said, I -- I think it's 100 percent. I don't think it's 150.

Commissioner Kicklighter said, so they -- they --

County Attorney Hart said, the rate -- the rate in the county --

Commissioner Kicklighter said, -- they double it?

County Attorney Hart said, -- it's my understanding is double the rate in the city.

Commissioner Kicklighter said, thank you.

Chairman Scott said, that's for water.

Commissioner Kicklighter said, yes.

County Attorney Hart said, water.

Chairman Scott said, and I -- I would be surprised if there are no other municipalities that's using the city's sewer treatment system. I don't know, but they -- they are the main treater of sewer waste in the county and -- and they set the fee based on -- on a meter that they're supposed to be metering coming from this area, and if -- it's subject to change. Commissioner Farrell, did you have any comments?

Commissioner Farrell said, yeah, I mean. Commissioner Kicklighter, until we -- the county has a sewer treatment plant to offer, or the property in question is annexed into another -- into a municipality, that's how long this agreement will probably go in perpetuity.

Commissioner Kicklighter said, and the -- and -- I understand, it just -- this relationship that we tend to -- that I believe that we've had with the City of Savannah since I've been on here for 13 years is very much a one-sided relationship. We're talking the unincorporated area. We've split this motion here today where we're going to talk about trash pick up, a fee being charged for that, and yet we have this relationship in which we pay over half the cost for Recorder's Court with the City of Savannah. We pay for I believe five additional officers that they don't play -- pay for, sheriff's deputies, and they generate approximately 60 -- I believe it was 7 -- 67 percent of everything coming through that court. So we're overpaying by miles right there. We being these same unincorporated area residents, and we also pay the City of Savannah way too much for police services. I -- I asked the Sheriff four years ago to run the numbers, and he could save the unincorporated area residents \$1.8 million a year at that time policing the area, which are these 80,000 residents again. And, you know, we -- we -- we for whatever reason, we choose to stay in this one-sided relationship. We also sit and -- sit back and watch all municipalities, not -- not -- not Savannah, but annex the good, taxable land in -- in our unincorporated areas, and they leave these unincorporated area residents all of the roads to pay for in the area, or many areas of the roads. This group of people, being the unincorporated area people, they are getting gouged left and right, and, you know, at some point, God if we don't stand up for them, no one's going to. And, you know, we've already watched their -- their services go down -- Mr. Chairman, I know I strayed off topic because we need to handle the other one next, so.

Chairman Scott said, yeah. We -- we have a motion on the floor, and we're having a discussion on the motion, and you are just a slightly off.

Commissioner Kicklighter said, I am. So, let's vote this one. Thank you for allowing it.

Chairman Scott said, I just hated to cut you off in mid-sentence, but it was a --

Commissioner Kicklighter said, thank you, sir.

Chairman Scott said, does everybody understand the motion?

Commissioner Stone said, yes.

Chairman Scott said, the motion is to pass the water and sewer rates and the recreation fee and to vote on dry trash pick up separately.

County Attorney Hart said, and we will make an announcement that we closed the public hearing portion.

Chairman Scott said, yeah, and the discussion from the public on the water and sewer rate portion is hereby closed. Now, all in favor of the motion indicate by voting yes, opposed no. The motion carries. Now I will entertain a motion or other direction on the dry trash.

Commissioner Kicklighter said, I make a motion to deny the dry trash fee.

Commissioner Stone said, second.

Commissioner Farrell said, second.

Commissioner Brady said, the fee or the increase?

Commissioner Kicklighter said, the fee. Dry trash increase.

Chairman Scott said, we've got a -- a motion and a second on the floor. Any further motions? Any discussion on the motion? Commissioner Stone and Commissioner Farrell in that order. You wanted to say something?

Commissioner Stone said, thank you, Mr. Chairman.

Commissioner Shabazz said, yeah.

Chairman Scott said, Commissioner Shabazz. Commissioner Stone, Commissioner Farrell, Commissioner Shabazz.

Commissioner Stone said, I certainly cannot support an increase in the pick up for the dry trash simply because since I've been a Commissioner this was a service that originally was provided at no cost, and then they wanted half of that fee, and now they want the total amount, and although I'm very sympathetic to Mr. Drewry and Public Works in trying to operate his organization on a shoe string, the money that's going to pay for our portion, Special Service District's portion of policing has pretty much dried up Public Works' Budget, and I understand that, and I think that that's something that this Commission is going to have to address. But the people in the unincorporated area pay that fifth penny, the LOST penny. They don't get anything from it. They pay the franchise fees. They don't get anything from it. All that goes to the City of Savannah, and quite frankly folks, we're being faced with millage increases all the way around, and there are many citizens in this community that have been life-long citizens that are on a fixed income, and I don't know how they're going to do it. I've talked to several people at great lengths over the phone the last couple of weeks that are really afraid. We might have to sell our house. Chatham Area Transit wants a millage increase. School Board wants a millage increase. County M&O wants an increase. County SSD wants an increase.

Chairman Scott said, don't forget we have a motion on the floor and we're talking about dry trash fees.

Commissioner Stone said, and oh by the way -- I'm getting to that, we're now going to double the dry trash fee. So this is a concern, and I'm just saying that I think the people in the unincorporated area have paid their dues, and I don't think that this is the right time, and -- and I think that it was mentioned in the pre-meeting that is it up to this Commission to look at whether the Special Service District needs to stay in tact as it is. Thank you, Mr. Chairman.

Chairman Scott said, Commissioner Farrell.

Commissioner Farrell said, thank you.

Chairman Scott said, Commissioner Shabazz and Commissioner Center.

Commissioner Farrell said, I have a short prepared statement on the solid waste fee, and -- and then I'll make some comments. Chatham County's unincorporated area became a Special Tax District in 1974. At that time the Board exercised its power to levy ad valorem taxes and other fees and charges for services provided within the Special Service District. This is an unusual arrangement. Only six Georgia counties have an unincorporated area Special Tax District. The remaining 153 counties account for general services to the unincorporated area in their general fund budget, that would be referred to as our M&O. In 2013 the SSDs funds annual budget was \$27.9 million and the property tax levies on the citizens generated 15.5 million of those dollars. The balance was generated through other taxing areas. Under Georgia law a Special Tax District does not qualify as a municipality even though the services provided to citizens are municipal-type services. Since it is not a municipality, the area does not receive two key revenue streams that a city would receive. First an estimated \$3.5 million in franchise fees collected in the unincorporated area are redistributed to the local cities within

Chatham County with not one penny going to the people that actually kicked in this three and a half million dollars. Second, the Special Service District Fund does not receive any, zero, revenue from the Local Option Sales Tax commonly referred to as LOST. If the SSD qualified as a city, it could invoke the absent municipality provisions of LOST. This means that the District would be guaranteed LOST revenue equal to its population share of over all city distributions. In dollars, this is approximately 25 percent of total LOST or \$15 million annually. I say that to say this. This Special Service District has got a unfair situation stacked against it. What the solution is lies between this Commission and the State Legislature. We have options that we could remedy the macroeconomic injustices here, or we could take other route through State legislation to remedy. But under the circumstances of 85,000 people paying an enormous amount of taxes -- taxes that they do not get the benefit of, I cannot support adding more fees/taxes to this group of people at this time. In general I favor the idea of having a fee-based for services. It makes sense. You use the -- the service, you pay for the service. If you buy gasoline to power your car, you help pay for the roads through that tax, etcetera, etcetera. But at this point, I'd like to make a statement that I don't support increasing the dry trash fee and will -- will not support a increase. I will support the motion that Commissioner Kicklighter put on the table that has no increase for this budget coming year. Thank you.

Commissioner Shabazz said, I -- I deny my question because they already answered it. In their presentation, they answered it.

Chairman Scott said, Commissioner Center.

Commissioner Center said, thank you very much, Mr. Chairman.

Chairman Scott said, Commissioner Kicklighter and Commissioner Holmes in that order, please.

Commissioner Holmes said, yes.

Commissioner Center said, hank you. I am very much in agreement and particular sympathy with what Commissioner Farrell said about the LOST revenues and the franchise fees and the inequities the Special Service District endures because of that, and it's something where we can act on, we need to look at and see if we want to act on or, you know, or how we can act on it. I find a big difference though in -- in my thinking between a -- a property tax and a fee. A fee for services in many ways we can't control because prices, just like people on a fixed income, but prices go up to everybody, including to the county, and when you deliver a service, the county's going to pay for it. As you said earlier there's one tax payer. The county's going to pay for it. How do we divide the cost of that service. I think we -- I mean we have options. The county could just say we're not going to pick up this dry trash at all and leave it there, just leave it there, let the homeowner deal with it. Or we could by ordinance require them to haul it somewhere else and penalize them if they don't. We reach a third alternative of saying we'll pick it up and we'll charge, and I think our staff has in their calculations said the cost, I don't think the county makes a profit on this, has gone from \$43 to \$85. I understand if we pass Commissioner Kicklighter's motion it will stay at \$43, is that correct?

County Manager Abolt said, yes, sir.

Commissioner Center said, okay. And if the cost of picking up this dry trash, then the entire county, as a county family picks it up rather than the group that's particularly using it. And that -- that's what I wanted to ask. It stays at \$43 if we pass the motion.

County Attorney Hart said, correct.

Commissioner Center said, okay. Thank you very much.

Commissioner Kicklighter said, thank you, Mr. Chairman. I'm -- I'm going to try to give what I believe to be the truth behind this. I've stated it before and -- and I'll state it again, especially for the newer people on here that's not familiar with the history of this. Truth is is this service was previously paid for with unincorporated area property taxes. Truth is this Board prior to all of you being here, and I'm glad to be the lone vote against it, made a major, major, major mistake and voted to pretty much spend all of the unincorporated area's property tax revenues for a police department. Truth is this will do nothing but further subsidize crime fighting in the City of Savannah at the expense of the unincorporated area residents. Truth is the media, everyone out there, has totally -- I've got to think of a good word before I say it.

Commissioner Brady said, yeah, you do.

Chairman Scott said, please do.

Commissioner Kicklighter said, has -- they've really let 80,000 people down at the expense of better crime statistics for people outside looking to vacation here and opening businesses here. Truth is no one -- they continue to sit quiet and gouge 80,000 people because it helps in that respect when -- when we merged that high crime rate area with a low crime rate area. Truth be four of us on here pretty much represents the entire unincorporated area, and those are the four opposing this fee, with the exception of Mr. -- Mr. Chairman represents everyone. But of the four people you see opposing, that's -- that's the people in our Districts. Truth

I think is, you know, people elect us to do what's best for them, and you have us four saying that's best for the people that elected us, and -- and I'm not going to pretend on issues to pretend to know what's best for the people in everybody's else's Districts, but I -- I do know in this case that this is not needed. I for one would rather the entire service be cut out than to raise more fees on them. I would rather us -- they -- they -- they and -- and I love Russ [Abolt] and I love staff, but we heard doom and gloom for three or four years now, and they're still picking up the trash. Because that's not the problem. That's not the big expense. That's monies needed to subsidize the merged police department. That's the truth. This is complete crap is what this is.

Commissioner Center said, is that the word you were looking for?

Commissioner Kicklighter said, you can vote the way I made the motion today and this thing can continue along, then we can get a little gumption and start doing the right thing. We can correct the fact that these residents in the unincorporated area subsidize the court rooms over there for the City of Savannah and over pay \$1 million. We can correct the fact that we allow everybody to annex all the good, taxable land, develop it, and leave those poor 80,000 people to fund and fix the roads. We can correct it and not pay half for an MPC which I would venture to think the City of Savannah has 3/4ths of that going on there. We being those 80,000 un -- those forgotten people, and -- God knows it's --

Chairman Scott said, don't forget -- don't forget we're talking about a motion on dry trash.

Commissioner Kicklighter said, and -- and -- and it all ties in to the fee. The fee is not needed. There is a tie. I promise you there, Mr. Chairman. The -- the tie is the fee being put towards this. They've been saying this forever and -- and -- and the service continues. Cut the service in half. Get a little adventurous. If it's -- if -- if we're actually allowing the unincorporated area residents to fund the entire trash recycling centers by some chance, because I've heard this tied in, and -- and that's pretty brilliant politicking, but I've heard it tied in, we can -- might be able to fix this area over here if that trash fee's fixed. Well if that's the case, then people living outside the unincorporated area, including myself, I need to pay a \$5 fee if I go dump something in a recycling area, and anybody else that lives out. If those 80,000 people are subsidizing recycling for the rest of the county, me being included in one of the cities, we need to change things. This group, they're like a group of wealthy angels that we keep dip -- dipping into their pocketbooks. We are talking -- and it's not people -- I guess it's hard to be sympathetic sometimes for people at the Landings, at Southbridge, at -- but you know, they're not all the Landings and Southbridge. There's -- there's many mobile home parks in the unincorporated area. There's a lot of poor folks. There's a lot of people one tax away from losing their nice mansion over there or one unneeded fee away. And all I ask from this body is please on this, do as they've done in the past and -- and help us, the ones who are elected to represent the 80,000 people. Deny this fee. The service will continue or they can cut it in half of cut it off. But we don't need more fees. So thank you.

Chairman Scott said, any further discussion?

Commissioner Holmes said, thank you, Mr. Chairman. I'm going --

Chairman Scott said, Commissioner Holmes, you got your question answered or you have some more comments?

Commissioner Holmes said, I -- I just want to comment on a couple of things. I'm going to be very short and brief. I hope that this Board will select their choice of words a little carefully when you're speaking about tax. Tax can be a very dirty word and then it can be a very pleasing word, all depend on who you asking about it. There are some things that -- that -- that we talked about in our pre-meeting, and you eluded to it up here today. You -- you have to go to the State to get some of these things that we're talking about. And what happened in -- in -- in -- in the past, when this Board put in some programs and tax to looking at the county, they weren't looking really at a certain class of -- of people. They weren't looking at -- they were looking at what was best for the county as a whole. Remember now the City is sitting in the County of Chatham, and I think we are trying to separate in a lot of our discussion Savannah and Chatham County. Yes they are two different government, but we're -- but we're sitting right in the same thing, and the 200 and some thousand citizen that we're serving, ladies and gentlemen, when I make a vote, I make it for the citizen and not just for a particular group of people, and I want us to look at it in that manner and let us be on the same accord because tax can make all of us divide from each others, and that ain't what we want to do. So Mr. Chairman I thank you for the opportunity, but I want us to be very, very careful in the choices of our words when we're talking about tax in Chatham County.

Commissioner Kicklighter said. Mr. -- Mr. Chairman? Can I withdraw my motion? I'd like to withdraw my motion.

Chairman Scott said, out of an abundance of caution, I will let you withdraw your motion if somebody is going to withdraw the second.

Commissioner Stone said, I don't know who the second -- was the second Pat [Farrell] or me?

Clerk said, you both seconded at the same time.

Commissioner Stone said, well, I mean.

Commissioner Kicklighter said, Farrell seconded I believe.

Commissioner Stone said, I'm really not interested in --

Commissioner Farrell said, I'll -- in the interest of the composer of the motion, I will withdraw the second.

Chairman Scott said, now -- now after we've had all that discussion, we're now sitting here --

Commissioner Center said, Mr. Chairman, I'd move that we table this issue until we have the full Board to vote on it.

Commissioner Holmes said, I'll second that.

Chairman Scott said, let's hear from the Manager. He wants to say something.

County Manager Abolt said, thank you, Mr. Chairman. I -- may I suggest you -- you table to no later than your next meeting. The reason being is obviously we have a budget to adopt and also we have to give instructions to the Tax Commissioner. So I would say if that's your pleasure, a time certain in that would be your next meeting.

Commissioner Center said, I'll restate it. I think it's important enough that we have every Commissioner here to vote on it, and I move that we table it to our June 28th meeting.

Commissioner Kicklighter said, Tony Center, you are smarter than you look young man.

Commissioner Holmes said, second.

Chairman Scott said, it's been properly moved and second that we table it to the next meeting. All in -- is there a second? Who second it?

Commissioner Shabazz said, second.

Chairman Scott said, it's been properly moved and second. Any discussion? All in favor of tabling it to the next meeting, indicate by voting yes, opposed no.

County Attorney Hart said, the motion fails.

Chairman Scott said, the motion fails. We have a tie. Commissioner Farrell.

Commissioner Farrell said, no motion.

Chairman Scott said, hmm? Okay. It's automatically on the table. Let me -- let me just say this that I -- there -- there is -- if somebody goes and pick up the trash, they get paid and I keep saying there's only one tax payer. So you're going to pay for it through property taxes or you're going to pay for it through fees, and -- and that's the only means in which you're paying for it. I -- based on all this discussion, it sounds like the Commission supports what I'm going to recommend at some future meeting 100 percent, and that is I really want to see what the unincorporated area, the Special Service District, is willing to pay for. For instance, I would like to see if they would like to have curbside recycling, along with dry trash pickup, and at some point we may propose that as a question to the voters in the Special Service District. I just want to give you guys a heads up on that is that I think that that's something that we should pose because I get calls every day about curbside recycling from the Special Service District residents. And so at some future date we will -- we will do that. Okay?

Commissioner Shabazz said, so what happens now?

Chairman Scott said, it's -- it's automatically on the table because we have no motion. We have no action on it.

Commissioner Kicklighter said, Mr. -- Mr. Chairman, if -- if I may, I will make a motion. I'll go ahead and make a motion to approve.

Commissioner Farrell said, second.

Chairman Scott said, I mean, you've -- you've withdrawn that motion. What to approve the fee increase?

Commissioner Kicklighter said, yes. I made the motion -- he made the second, and I -- and I believe I have every right to do so.

Chairman Scott said, I didn't recognize you for that purpose, but you are now recognized for the purpose of making a motion.

Commissioner Kicklighter said, thank you. I will make a motion to approve.

Commissioner Center said, may I ask a question? It -- it was seconded?

Chairman Scott said, is there a second?

Commissioner Farrell said, second.

Chairman Scott said, now it's been properly moved and second that we approve the dry trash fee as recommended by staff.

Commissioner Center said, question.

Chairman Scott said, any discussion? Commissioner Center.

Commissioner Center said, yes, and Mr. -- Mr. Abolt or -- or Mr. Hart may have to answer me. If this motion fails today, can it be brought up again at a future time? I mean if the -- if the increase fails today can it be brought up again?

County Attorney Hart said, it can be brought up again for a motion to reconsider if you voted on the prevailing side.

Commissioner Center said, so if you -- if you vote for it -- if it's a four to four tie?

County Attorney Hart said, the motion fails.

Commissioner Center said, there's no prevailing side, but, just like anything else, it can be brought up again and have another two readings?

County Attorney Hart said, I -- I'd need to look at that, but yes, I think it could if you have no -- the motion goes away, so it can be reconsidered.

Commissioner Center said, right and would take another two readings. Is that correct?

County Attorney Hart said, yes.

Chairman Scott said, it will take a First and a Second to get it bad.

Commissioner Holmes said, and how would that look at the budget time?

Chairman Scott said, any further discussion?

Commissioner Holmes said, I --

Commissioner Center said, these people hadn't heard discussion.

County Manager Abolt said, I'm getting an Excedrin headache.

Commissioner Farrell said, oh, we've heard plenty of discussion on this for the last three years.

Commissioner Holmes said, budget time?

County Manager Abolt said, it -- it -- sir, he's asking me a question, sir.

Chairman Scott said, go ahead.

County Manager Abolt said, my -- without trying to do anything other than defer to Mr. Hart on -- on parliamentary procedures, we were expecting and hoping you would adopt the budget come next meeting.

Commissioner Holmes said, right.

County Manager Abolt said, and if there are no fees in place other than what you already have, the budget would be predicated upon that. If there's a desire to do other things beyond just what the motion says, then we're driven by the Tax Commissioner. So let's say hypothetically there was some movement to adopt this fee after you adopt your budget, then the driving factor would be Mr. Powers and how much notification he needs in advance to change the tax bills.

Commissioner Holmes said, mm-hmm.

Chairman Scott said, any further discussion?

Commissioner Shabazz said, so if we vote yes on this that means that it --

Chairman Scott said, if you vote yes, you will increase the fee for dry trash pick up. All in favor of the motion indicate by voting yes, opposed no.

Commissioner Center said, the Chairman's got to vote.

Chairman Scott said, just -- just to make it interesting. The motion fails. That gives me an opportunity to bring it back up. It doesn't give you an opportunity, Tony [Center].

Commissioner Center said, I don't understand why you do when no one's on the prevailing side.

County Attorney Hart said, the Chairman's sets the agenda.

Commissioner Farrell said, it failed. The no vote's on the prevailing side.

Commissioner Center said, oh. Okay.

Chairman Scott said, the motion to increase the fees fail.

Commissioner Center said, what else are we going to do?

Chairman Scott said, well, y'all have pretty much trashed the agenda with that.

Commissioner Farrell said, we'll be fine. Don't worry.

ACTION OF THE BOARD:

- a. Commissioner Center moved for approval of the Chatham County Revenue Ordinance to increase the water and sewer rates and change various recreation fees. Commissioner Stone seconded and the motion carried in a 6-2 vote. Chairman Scott and Commissioners Stone, Holmes, Center, Farrell and Shabazz voted yes. Commissioners Brady and Kicklighter voted no. [NOTE: Commissioner Thomas was not present for the vote.]
- b. Commissioner Center moved to table the matter until the June 28, 2013, Commission meeting when the full Board will be present. Commissioner Holmes seconded the motion. The motion failed to carry in a tie vote. Chairman Scott and Commissioners Holmes, Center and Shabazz voted yes. Commissioners Stone, Farrell, Brady and Kicklighter voted no. [NOTE: Commissioner Thomas was not present for the vote.]
- c. Commissioner Kicklighter moved to approve the increase in the dry trash fee. Commissioner Farrell seconded the motion. It failed to carry in a tie vote. Chairman Scott and Commissioners Holmes, Center and Shabazz voted yes. Commissioners Stone, Farrell, Brady and Kicklighter voted no. [NOTE: Commissioner Thomas was not present for the vote.]

AGENDA ITEM: ~~XI-1~~

AGENDA DATE: ~~May 24, 2013~~

AGENDA ITEM: XII-1

AGENDA DATE: June 14, 2013

TO: Board of Commissioners

THRU: R. E. Abolt, County Manager

FROM: Linda B. Cramer, Assistant County Manager/Finance Director

ISSUE:

Amend the Chatham County Revenue Ordinance to increase the solid waste fee for dry trash, to increase the Water and Sewer rates; and change various recreation fees.

BACKGROUND:

The County's fiscal year 2014 budget will be adopted in June 2013. The recommended budget includes the fee changes approved with this agenda item. This action will amend the 2012 Revenue Ordinance which was approved by the Board of Commissioners on August 24, 2012.

FACTS AND FINDINGS:

1. An annual solid waste fee per single family residential unit of \$85 is proposed to offset the costs of curbside dry trash pickup. Article V Section 3 needs to be amended to change the fee from

\$43 to \$85. Presently, the fund is being balanced using Net Assets. If this continues, Net Assets will be depleted. See Attachment I.

2. Water and sewer fees are recommended to be increased to offset the sewer processing cost increases and the impact of the Savannah Port Authority (SPA) Water and Sewer System sale in June 2013. See Attachment I.
3. Various changes are being proposed for Recreation Fees. The fee increases should generate approximately \$30,000 annually. See Attachment II (attached to the original staff report in the Clerk of Commission’s meeting file).

FUNDING:

Not applicable.

POLICY ANALYSIS:

In accordance with adopted financial policies, the Finance Department will submit an updated Revenue Ordinance for approval each year within 45 days of annual budget adoption. Amendments to the Ordinance may be submitted throughout the year.

ALTERNATIVE:

1. Amend the Revenue Ordinance to increase the solid waste fee to \$85, increase Water and Sewer rates as shown in Attachment I, and change various recreation fees as shown in Attachment II. The changes will be effective July 1, 2013.
2. Provide other direction.

RECOMMENDATION:

That the Board approve Alternative 1.

RECOMMENDED REVENUE ORDINANCE CHANGES
Attachment I

Article V. Section 3 Solid Waste Fees

For every single family residential unit in the unincorporated area, a Solid Waste Fee will be charged per year. This charge is for solid waste services in the unincorporated area of the county which includes yard waste recycling and curbside bulky item collection. The fee will be included on the 2nd installment real estate property tax bills. The Tax Commissioner is responsible for collecting the fees. Penalties and due dates will be the same as indicated on the tax bill.

The fee will be \$85.00 per year per single family residential unit. For purposes of this ordinance, single-family residential means residential properties classified by the County as having one or more dwelling per property or parcel, such as a house with a mother-in-law suite or an additional mobile home. It also includes, residential properties with less than one building - a vacant lot with an ancillary structure, such as a garage or dock. A totally vacant lot would be exempt.

Article W.

**Water and Sewer Rate Changes
Effective July 1, 2013**

	Current	Proposed
Water Service Fee - bi-monthly		
Water Base Charge	\$ 20.00	\$ 24.00
Sewer Service Fees - bi-monthly		
Sewer Base Charge	\$ 29.00	\$ 33.00
Flat rate	\$ 76.00	\$ 85.00
Sewer irrigation base	\$ 23.00	\$ 27.00
Sewer Bethesda base	\$ 23.00	\$ 27.00
Sewer special flat rate	\$ 1,202.00	\$ 1,322.00

=====

XIII. INFORMATION ITEMS

Chairman Scott said, we’re not on Item XIII of the agenda, page 13.

1. **PROGRESS REPORT ON GENERAL FUND CONTINGENCY ACCOUNT - M&O AND THE SPECIAL SERVICE DISTRICT (SEE ATTACHED).**

Chairman Scott said, there's a progress report on the General Fund Contingency Account and M&O. Informational items. It's all included in your packet. If you have any questions of staff, you -- you may ask.

ACTION OF THE BOARD:

A status report was attached as information.

=====

2. LIST OF PURCHASING ITEMS BETWEEN \$2,500 AND \$9,999 (See Attached.)

Chairman Scott said, we also have a listing of items between \$2500 and \$9,999 listed item -- list of purchases. If you have any questions on that, you may ask the staff. If not it's included in your budget packet for information -- in -- in your agenda packet for information.

AGENDA ITEM: XIII-2
AGENDA DATE: June 14, 2013

List of Purchasing Items between \$2,500 and \$9,999
 That Do Not Require Board Approval

<u>ITEM</u>	<u>DEPT.</u>	<u>SOURCE</u>	<u>AMOUNT</u>	<u>FUNDING</u>
Replace turbo in unit #214 - Public Works - Solid Waste truck	Fleet Operations	Roberts Truck Center, Inc.	\$2,673	General Fund/M&O - Fleet Operations
Eight (8) guest chairs	Court Administrator	National Office Systems	\$3,656	General Fund/M&O - Court Expenditures
Labor and supplies to acid wash chiller	Detention Center	Boaen Mechanical Contractors, Inc.	\$5,700	General Fund/M&O - Detention Center
One (1) generator and customized counter for the satellite communication trailer	CEMA	North American Custom Specialty Vehicles, LLC	\$7,119	MGF - Homeland Security
One (1) electronic multimeter with case	Engineering	Ricky Hydrological Company, Inc.	\$4,450	SSD-Engineering
Industrial grade sand	Mosquito Control	Standard Sand & Silica Company, Inc.	\$2,893	General Fund/M&O - Mosquito Control
Helicopter tail rotor blade hub	Mosquito Control	Helicopter Technology Company	\$5,820	General Fund/M&O - Mosquito Control
Electrical service for bay area	Public Works and Park Services	Godbee & Rimes Electrical Contractors, Inc.	\$3,500	SPLOST (2003-2008) Public Works Building
Office supplies	Human Resources	VIP Printing & Office Supply	\$3,000	General Fund/M&O - Human Resources
Hydraulic repairs to unit #89 - Public Works excavator	Fleet Operations	ASC Construction Equipment USA, Inc.	\$6,631	General Fund/M&O - Fleet Operations
Helicopter generators, bearings, blades and rods	Mosquito Control	Heli-Mart, Inc.	\$7,004	General Fund/M&O - Mosquito Control
Brick wall for sign to hide electrical panel at Abolt O'Brien Soccer Field	Engineering	Sandhill ALS Construction, Inc.	\$5,250	SPLOST (2003-2008) Soccer Complex
Fabricate and install 19 window screen shades	Public Works and Park Services	Design Center of Savannah, Inc.	\$4,865	SPLOST (2003-2008) Public Works Building
Mailing of tag renewals for month of June	Tax Commissioner	World Marketing	\$6,541	General Fund/M&O - Tax Commissioner
Helicopter tension/torsion straps	Mosquito Control	Heli-Mart, Inc.	\$4,060	General Fund/M&O - Mosquito Control

<u>ITEM</u>	<u>DEPT.</u>	<u>SOURCE</u>	<u>AMOUNT</u>	<u>FUNDING</u>
Reflective decals for vehicles	Sheriff's	West Chatham Warning Devices, Inc.	\$5,450	•General Fund/M&O - Sheriff's •General Fund/M&O - Detention Center
Trailer arrow traffic device	Public Works and Park Services	Protection Services, Inc.	\$3,550	•SSD-Public Works •Reserve for Deductible
Replace water pump condenser on chiller	Detention Center	Boaen Mechanical Contractors, Inc.	\$3,615	General Fund/M&O - Detention Center
One (1) commercial grade riding mower	Detention Center	Quik-Kut Distributors, Inc.	\$7,299	General Fund/M&O - Detention Center
12 law enforcement firearms	Sheriff's	Ed's Public Safety	\$4,908	•General Fund/M&O - Sheriff's •General Fund/M&O - Detention Center
One (1) street sweeper	Detention Center	Paper Chemical Supply	\$9,550	General Fund/M&O - Detention Center
Renewal of fingerprint scanners service agreement	Sheriff's	Dataworks Plus, LLC	\$2,662	MGF - Sheriff Fingerprint
Repair to gear shift on unit #231 - Public Works - Solid Waste dump truck	Fleet Operations	Roberts Truck Center, Inc.	\$2,668	General Fund/M&O - Fleet Operations
One (1) HVAC split system for conference room	Purchasing	All Season's Comfort, Inc.	\$4,504	General Fund/M&O - Purchasing
Paving due to pipe repair on Druid Circle	Public Works and Park Services	A.D.Williams Construction Company, Inc.	\$3,687	SSD-Public Works
16 conference room chairs	Public Defender	VIP Printing & Office Supply	\$4,253	General Fund/M&O - Public Defender
Soccer officials for April 27 - May 12	Public Works and Park Services	Greater Savannah Soccer Association, Inc.	\$4,555	General Fund/M&O - Park Services
Casegoods for Pete Liakakis Government Building	Facilities Maintenance and Operations	Meyer Decorative Surfaces, Inc.	\$6,014	General Fund/M&O - Facilities Maintenance and Operations
Permitting for force main relocation for Wilmington Canal drainage improvement project	Engineering	Thomas & Hutton Engineering Company	\$6,500	SPLOST (1998-2003) Wilmington Park
Replace bulbs and seal kit for the ultraviolet disinfection system on recreation pool	Aquatic Center	Duffield Aquatics	\$2,772	General Fund/M&O - Aquatic Center
Helicopter fuel control unit	Mosquito Control	Heli-Mart, Inc.	\$7,200	General Fund/M&O - Mosquito Control
Baseball/Softball officials for April 22 - May 11	Public Works and Park Services	Greater Savannah Umpires Association	\$7,968	General Fund/M&O - Park Services
Hydraulic leak repair to unit #84 - Public Works excavator	Fleet Operations	Port City Industrial Repair, LLC	\$5,185	General Fund/M&O - Fleet Operations
Replacement cab for unit #84 - Public Works excavator	Fleet Operations	Port City Industrial Repair, LLC	\$6,725	General Fund/M&O - Fleet Operations
Completion of field surveys and drainage row plat for Shipyard/Lehigh drainage improvement	Engineering	Hussey, Gay, Bell & DeYoung, Inc.	\$6,000	SPLOST (2003-2008) Shipyard/Beaulieu

<u>ITEM</u>	<u>DEPT.</u>	<u>SOURCE</u>	<u>AMOUNT</u>	<u>FUNDING</u>
10000 filing system radio frequency identification device locator tags for Clerk of Superior Court	I.C.S.	File Trail, Inc.	\$3,832	General Fund/M&O - Clerk of Superior Court
10000 filing system radio frequency identification device locator tags for State Court	I.C.S.	File Trail, Inc.	\$3,832	General Fund/M&O - State Court
Ten (10) VoIP telephones and software	I.C.S.	Mitel Business Systems, Inc.	\$3,558	General Fund/M&O - Communications

=====

EXECUTIVE SESSION

Chairman Scott said, and if not, at this point I will entertain a motion that we recess into executive session.

Commissioner Stone said, so moved.

County Manager Abolt said, for the purposes of personnel and litigation.

Commissioner Center said, I'll move --

Commissioner Stone said, so moved.

Commissioner Center said, second.

Chairman Scott said, it's been properly moved and second. Any discussion? Hearing none, all in favor indicate by voting yes, opposed no. We're headed for executive session. Thank you all.

ACTION OF THE BOARD:

Commissioner Stone moved to recess to executive session to discuss personnel and litigation. Commissioner Center seconded the motion and it carried unanimously. [NOTE: Commissioner Thomas was not present for the vote.]

The Board recessed at approximately 12.25 p.m.

=====

ITEMS FROM EXECUTIVE SESSION

- 1. REQUEST BOARD APPROVE A MOTION TO AUTHORIZE THE CHAIRMAN TO EXECUTE AN AFFIDAVIT THAT THE EXECUTIVE SESSION WAS HELD IN COMPLIANCE WITH THE OPEN MEETINGS ACT.**

ACTION OF THE BOARD:

Commissioner Center moved to authorize the Chairman to execute an Affidavit that the Executive Session was held in compliance with the Open Meetings Act. Commissioner Brady seconded the motion and it carried unanimously. [NOTE: Commissioners Kicklighter and Thomas were not present for the vote.]

=====

- 2. SETTLEMENT WITH AT&T.**

ACTION OF THE BOARD:

Commissioner Center moved to approve the settlement in the amount of \$1,080 and execution of the release with regard to the claim of AT&T. Commissioner Brady seconded the motion and it carried unanimously. [NOTE: Commissioners Kicklighter and Thomas were not present for the vote.]

=====

3. APPOINTMENTS

BOARD OF ASSESSORS.

ACTION OF THE BOARD:

Commissioner Center moved to approve the reappointment of Terry Tolbert and James Gunter to serve on the Board of Assessors with their terms to expire June 27, 2017. Commissioner Brady seconded the motion and it carried unanimously. [NOTE: Commissioners Kicklighter and Thomas were not present for the vote.]

=====

ADJOURNMENT

There being no further business to be brought before the Commissioners, the Chairman declared the meeting adjourned at 1:00 p.m.

=====

APPROVED: THIS _____ DAY OF JUNE, 2013.

**ALBERT J. SCOTT, CHAIRMAN, BOARD OF
COMMISSIONERS OF CHATHAM COUNTY,
GEORGIA**

JANICE E. BOCOOK, CLERK OF COMMISSION